



2025

Infosys Foundation USA Half-Yearly Impact Report



Infosys Foundation USA: Half-Yearly Insights

As we approach the end of summer, we are thrilled to reflect upon our collective achievements and the impact we continue to make together. The past few months have been marked by inspiring programs, new partnerships, and the energizing spirit of our Foundation community, all capped off with our 10-year anniversary celebration hosted at the Indianapolis Innovation and Design Center in May.

This milestone anniversary gave us a moment to not only honor our journey over the past decade but also reaffirm our commitment to expanding access to K12 computer science and digital upskilling for all learners who seek opportunities in a tech-driven workforce. Together—with the passion and support of employees, partners, and educators—we have built an incredible network that continues to grow stronger each year.

We invite you to read on and explore highlights from the past few months. Thank you for being part of this journey and we are excited to see all we can accomplish this fall.



Kate Maloney, Executive Director, Infosys Foundation USA

National Volunteer Month 2025



April 2025 marked the Foundation's 2nd annual National Volunteer Month campaign, collaborating with CSR Champions in cities across the country who curated hands-on volunteer events: digital skilling workshops for students, Career Tech Talks, park beautification projects, and initiatives to support individuals facing food insecurity. With over 250 volunteers uniting across 10 cities and working alongside more than 20 organizations, this commitment left a meaningful mark in communities from Richardson to NYC. Additionally, Infosys BPM Puerto Rico provided tremendous support through resource donations and fundraising for a local non-profit 5K race.



Given their tremendous response, the Richardson Infosys office was crowned the winner! In their honor, a \$6k grant was made by the Foundation to the Boys and Girls Club of Richardson to improve their STEM lab.

Fifty local high school students joined the celebration and engaged with Infosys volunteers for hands-on AR/VR demonstrations from iCETS; a tour of the IKI studio, and a "Tech Career Panel".



A special thank you to the following volunteers:- Preeti Arora, Priti Kathuria, Pratik Shah, Prabhu Paramasivam, Satish Manukonda, Megan Hebert, Pallavi Chaganty, Swaroop Raja Sri Mallampalli, Bagavathinathan Jeevanantham, Siva Subramaniam, Arunkumar Sathasivam, Pavithra Ganapathy, Balaji Kanagaraj, Deepika Anantharaman, Edgar Gonzalez Gandarilla, Nandakumarreddy Peddagorla, Mohd Abdul Rehman Siddiqui, Surender Nalla, Shonda Ciotto, Rahul Janwadkar, Padmaja Yellapu, Tarun Gugnani, Kauser Samreen, Sree Krishna Mohan Oruganti, Ram Sunkara, Shanti Rayudu, Savita Chandrawat, Chaitanya Budima, Aravind Parthasarathy, Ruchi Gupta, Jeff Mosier, Willie Dennis, and Staci Hammons.

Boys & Girls Club of Hartford STEAM Fair (Hartford, CT)

For the third consecutive year, the Foundation was the lead sponsor of the Boys and Girls Club of Hartford STEAM Fair, which showcased student projects ranging from robotics and gardening to music production, laser cutting, 3D printing, and more. Led by CSR Champions Aparna Pardeshi and Minal Avachat, Infosys mentors spent time with the students throughout the month leading up to the Fair, providing constructive feedback and guidance.



For the first time, students added an entrepreneurial component to their STEAM projects, by selling their 3D-printed and handmade ‘swag’ to raise funds for an upcoming student leadership conference. A sincere thank you to Sivakumar Sivaraj, Arunprasath Ranganathan, Rajasekhar Vejendla, and Dr. Asma Begum.

Student Build a Thon / Hack a Thon (Indianapolis, IN)



In partnership with Miami Ed Tech, the Foundation hosted the first ever Build – a – Thon / Hack – a – Thon event for over 50 local Indianapolis public school students who participated in a weekend of building EVs and virtual robots with support from Infosys mentors at the Indianapolis Technology and Innovation Hub.

Infosys volunteers served as mentors and judges, providing professional feedback to students. Thank you to Jerron Perry, Gopinath P, Ajit Kumar Panigrahi, Kiruthika Kumarasamy, Sri Padmavathi Manoharan and Stephen McFarland for your support throughout the weekend. We couldn't have done this without you!



Click to watch a video on mentors share about their volunteer experience: [here](#).

CrossRoads 2025



In May, the Foundation hosted their flagship thought leadership conference, CrossRoads 2025, at the Infosys Technology and Innovation Center in Indianapolis. The event brought together over 200 educators, policymakers, technologists, industry leaders and changemakers dedicated to advancing equitable access to digital learning and workforce readiness.



In honor of the Foundation's 10-year anniversary, the theme was "Celebrating 10 Years on the CS Fast Track: Racing into the Age of AI."

Attendees were welcomed to an opening reception at the Dallara IndyCar factory, where winning middle school students from the Indianapolis Build-a-Thon showcased their EVs and highlights of their experience.



Day two was packed with keynote speakers, breakout sessions, the launch of the Accessibility Living Lab, and 'Spark Talks' highlighting the future of computer science education and AI.



We kicked off the event with a futuristic keynote address from Anatola Araba and Sophia, the world's first robot citizen.



A highlight of the program was honoring two Infoscions for their volunteer work and support of the Foundation.

Thank you to Christine Stiles, winner of the 'Infy Impact Award'. As a member of ETA, Christine supported a variety of initiatives local to Indiana.

Thank you to Parimala Mohan Rao, winner of the 'Infy Education Champion' award for her support of countless hack-a-thons, trainings, workshops and more.

Throughout the conference, speakers and presenters provided 'Pit Stop' interviews with the Infosys Knowledge Institute. Thank you to Jeff Kavanaugh and Dode Bigley for your support in these forward-looking conversations.

All the interviews will be available on the Foundation and IKI website soon!



The event included an 'Impact Gala' where we celebrated the Foundation's 10-year anniversary in style and honored long time team members Amrita Naik and Stephanie Santoso for their tireless dedication to the Foundation's mission.

The conference concluded with an 'AI Workshop' led by long-time Foundation partner CodeJoy. If you're interested in learning more please click [here](#).

Thank you to Jerron Perry, Christine Stiles, Ron Brown, Ritesh Kumble, Riyaz Usman, Gopinath P, and Ajit Kumar Panigrahi for your support as volunteers during our time at the Infosys Technology and Innovation Center in Indianapolis.

CT Lt. Governor Computing Challenge

For the sixth year, the Foundation served as the Professional Development Benefactor of the CT Lt. Governor Computing Challenge. The Challenge, running from Fall 2024 to Summer 2025, invites local CT students to create a computing project that solves a need in their community. With over 500 submissions from elementary, middle and high school



students, 50 were showcased at the Foundation-sponsored 'Recognition Event' at Quinnipiac University, where most of the presentations were by female students.



Projects included an app to track your personal carbon footprint, easy reminders for elderly relatives and an app that encourages students to do their chores. CT Lt. Governor Susan Bysiewicz, CT Superintendent of Education Charlene Russell-Tucker and other longtime supporters of the challenge, including Amazon and Comcast, participated alongside ED of the Foundation, Kate Maloney. Thank you to all of the Infosys and subsidiary volunteers who supported the Challenge by judging student submissions.

Infy App Design Challenge 6.0



For the sixth year, the Foundation served as the lead sponsor of the 'Infy App Design Challenge' connecting local NYC high school students with Infosys and subsidiary mentors for four months to create an app that solves an issue in their local community. With over 90 students across four NYC high schools, the finalist teams showcased their apps at the celebration event at One World Trade Center. Team "Profit Path" from [Thomas A. Edison Career and Technical Academy](#) and supported by mentor Naga Maddulaw, won for their app titled 'Profit Pioneer'

centered on financial literacy for teens. A heartfelt thank you to the over 65 Infosys volunteers who served as mentors, coaches and judges.



KID Museum ‘Invent the Future Expo’



In June, local Infosys IPS volunteers Monique Frazier and Tina Fulton served as judges for KID Museum’s ‘Invent the Future Expo’ with more than 300 students showcasing their projects to industry experts, peers, families, and attendees.

The Foundation-sponsored ‘Maker Girls’ program highlighted the impact STEM education can have on younger students, especially female students! Thank you to Monique and Tina for supporting our partnership with KID Museum for this important program. We can’t wait to see what more you will accomplish in the DC area.

Discovery Place Tech Innovation Lab: Student-focused Programming



In honor of the 20th anniversary of the partnership between Infosys Ltd., and Truist, the Foundation was invited to provide student-focused programming at our Tech Innovation Lab at the Discovery Place Science. The Foundation welcomed 20 students from underrepresented communities in Charlotte, NC for an immersive coding experience where they learned to build their own games using Python. Each project showcasing their creativity and problem-solving skills. The event left students feeling empowered and excited about the possibilities of a future in tech.

‘Electric Minds’ Springboard Mentor Program



The Foundation worked in close collaboration with the SURE team and their client DTE Energy to launch the first ever “Electric Minds” Springboard program on behalf of a cohort of Henry Ford Community College students who were studying cybersecurity.

Fourteen students were handpicked for their potential and paired with volunteer mentors from DTE and Infosys who went above and beyond to guide students on Springboard, while also sharing real-world insights, technical expertise, and personal learnings. The program concluded with an in-person recognition event at DTE in Detroit.

Thank you to Prasanna Rao, Rashmi Tyagi, and Lidwin Mendonca and ED of the Foundation, Kate Maloney for their leadership.

Accessibility Living Labs



Unveiled at the CrossRoads 2025 conference at the Indianapolis Technology & Innovation Center in May, the Foundation-sponsored Accessibility Living Lab is dedicated to exploring innovative technology solutions tailored for individuals with vision, hearing, motor, and neurodiverse disabilities.

The Lab, designed in close collaboration with iCETS and reflecting elements of the Lab in Bangalore, is a powerful example of what's possible when we intentionally design for equity

and empathy. This space stands as both a testing zone and an inspiration zone, where we can prototype and showcase solutions that promote independence, creativity, and access for all. Together with iCETS, we're excited to expand this lab and to keep pushing the boundaries of what an inclusive design can look like. Thank you to Srinivasan Natarajan, Tim Wales and the whole iCETS team for your support. Be on the lookout for the Foundation's upcoming Accessibility Living Labs roadshows and other collaborations that leverage this accessibility-focused work within the community and among our stakeholders.

‘AI Architects’ Summer Camp at Discovery Place Tech Innovation Lab

In June, the Foundation welcomed 20 Charlotte, NC high school students to the Tech Innovation Lab at Discovery Place Science for a three-day ‘AI Architects’ summer program and the following week gave a virtual version to a 2nd cohort. The Foundation's Education Outreach Lead, Leandra McGriff, designed this first-ever summer curriculum and introduced students to the world of AI. They explored how to train AI models, feed them data, and built 3 programs using Scratch or Python, with IBM Watson as the AI platform.

CSR Champion, Pranesh Divakar and Ramkumar Nottath from Amazon Web Services gave a ‘Career Tech Talk’ for the students, highlighting their career journeys and what opportunities exist in tech. The camp concluded with an awards ceremony attended by proud parents, who toured the Tech Innovation Lab and celebrated the students’ accomplishments.



“I learnt about AI and new coding, especially the machine learning AI code that is really new to me, and that was fun. I am sure I can use this in any line of career I choose in the future” -
- **Shritan**, high schooler, participant of the ‘AI Architects’ summer camp.

Kode with Klossy STEM Summer Camp (Seattle, WA)



For two weeks in July, 21 female and gender non-conforming high school students attended the Kode With Klossy computing camp hosted at our Infosys Seattle office. During the camp, Infosys mentors volunteered their time during the 'Office Hours Luncheon,' a Career Panel,' and 'Demo Day,' when the scholars presented

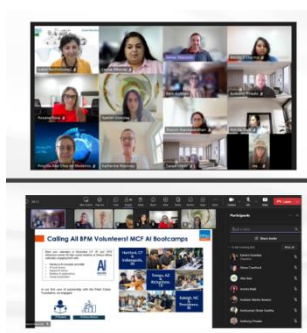
their final AI-focused projects to an audience of Infoscions and scholar families.



Thank you to CSR Champions Vindhya Nair and Priya Jain for their work in enlisting the support of dedicated volunteers Cascade Huan, Tuhin Mukerji, Suchindran Muthu, Gaetano Barreca, Karnika Saha, Rucha Vora, Gokul Krishnan, Sumina Shylaja Naushad, Nareshreddy Vagalla, Shrabana Chattopadhyay, Sharmila Divakar and Nivetha Ramakrishnan.

BPM Presentation

This summer, Infosys Foundation USA was invited by the Connect Americas BPM team to participate in their "Trail Blazer Talks" series, where we shared our mission to expand



computer science, STEM, and AI education and digital skilling. We highlighted the key initiatives driving this work and look forward to continuing these conversations across all verticals. A special thank you to Kamini Gowda for immediately raising her hand to lean in and represent BPM in the employee volunteering leadership network.

Ready CT G.R.I.T. Program (Hartford, CT)



On August 5th, nine high school juniors and seniors came to the Infosys Hartford Innovation Center to present AI-focused projects they've been working on for prior six weeks with Infosys mentors.

The student app, “Well Ness” was one of the showcase presentations – seeking to make healthcare more accessible and easier to understand utilizing AI. Given Infosys and Hartford’s connection to the healthcare industry, this was a perfect opportunity for Infosys mentors to provide enthusiastic feedback.

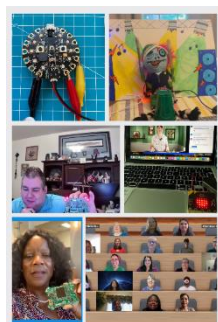
Thank you to CSR Champions Asma Begum and Aparna Pardeshi for their efforts bringing this program to fruition; Hartford leaders, Vilas Shah and Eswarm, for providing welcoming remarks to the students, and Dhananjay Patankar for his mentorship.

Back to School

AI Bits and Bytes

This summer, we continued our ‘AI Bits & Bytes’ webinar series, bringing free foundational AI knowledge to K-12 educators, ensuring they are bringing safe and responsible AI curriculum to their classrooms this fall. We invite you to watch the series here, highlighted by the Foundation’s Educational Outreach Lead, Leandra McGriff: bit.ly/BitsandBytesWeb

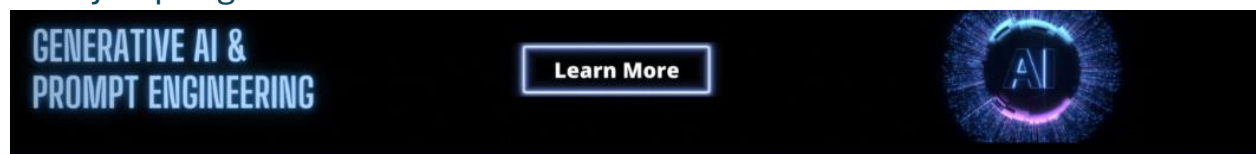
Pathfinders Summer Institute



This summer marked our 8th annual Pathfinders Summer Institute, our signature professional development initiative that equips K-12 educators virtually with skills and confidence to deliver AI first computer science education.

With over 1,500 educators enrolled in 26 courses from our trusted professional development providers, this is our biggest and best summer yet.

Infosys Springboard USA



As we gear up for the return to the classrooms this fall, we invite you to explore and share Infosys Springboard USA – Digital Academy’s Generative AI and Agentic AI courses. These courses are designed to empower learners to harness AI systems that autonomously create text, images, and more by mastering prompt engineering techniques. By providing practical skills to optimize and guide generative AI models, these completely free courses open new possibilities for all students.

Calling all Volunteers!

Kode with Klossy - Virtual Data Science Challenge

The Foundation is sponsoring an Applied Data Science Fundamentals Challenge with Kode With Klossy. Launching on August 12, this virtual challenge will offer an asynchronous curriculum that dives into the complete data science workflow from data collection to a final presentation.

Infosys mentors are needed to provide virtual coaching on **September 10, 11 and 12 from noon-1 p.m. ET**. Infosys mentors are also invited to serve as judges to determine the winner on September 30, 8-9 p.m. ET.

We invite you to sign up here: [Kode With Klossy - Virtual Challenge Sign up.xlsx](#)

Mark Cuban Foundation AI Bootcamps for high school students

On November 1st, 8th, and 15th, the Foundation will host [Mark Cuban Foundation](#) AI Bootcamps for high school students in eight locations across the country. This is a large-scale flagship initiative to prepare ‘future’ ready talent in cities with an Infosys presence: Charlotte, Hartford, Indianapolis, NYC, Providence, Raleigh, Richardson and Tempe.

At least 10 Infosys mentors are needed to provide student support and engage as mentors for this transformational AI education program!

If you’re interested in learning more, we invite you to hear from last year’s mentors: bit.ly/CubanVolunteers.

Sign up now: [Mark Cuban Foundation AI Bootcamps 2025 Mentor Sign up.xlsx](#)
