



MARKING A **DECADE** OF **DIGITAL IMPACT** FY26



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Foreword from the Chairperson



As AI transforms everyday life, I am inspired by the partners, colleagues, educators, and students within the Infosys Foundation USA community who are embracing tools, frameworks, and curriculum to inspire the next generation. If ever there was a time to focus on digital skilling and increasing exposure to emerging technologies, it is now. Marking another year of impact, I am proud of the Foundation’s catalytic efforts to seize this moment.

Each year, our signature Pathfinders Summer Institute, designed for nation’s educators grows. In fact, this year we celebrated our largest Institute ever, with over 50,000 hours of instruction for 1,250 teachers. The ripple effect of this professional development program in computer science, AI and digital skills is felt by hundreds of thousands of students within classrooms across the USA. They are the future workforce, and we are standing by them.

inued its focus on American youth with programs in AI, STEM, engineering and coding that were transformational. Our country’s future leaders are eager to learn and ready to innovate – they just need doors to open for them. The Foundation is thrilled when we can support the leading non-profit organizations who are delivering afterschool tech exposure programs, hosting app design challenges and opening doors for work-based learning opportunities.

The real magic happens when the Foundation connects lifelong learners with Infosys volunteers. Witnessing how our national offices rallied for National Volunteer Month; how our CSR Champions created moments for community impact and how our mentors guided students through Infosys Springboard learnings and in-person Career Tech Talks – all give me hope for the future.

Lastly, as we continued our push toward 18 million learners globally on Infosys Springboard by 2030. Alongside our CSR colleagues in the UK, India and Australia, we sharpened our focus on converting these skilling opportunities into pathways towards employment. Through curated ‘beyond business’ initiatives with our Infosys partners we are changing lives of those post-secondary learners who seek to upskill in AI, Cybersecurity, Data Science and beyond while showing us their skills tackling real life industry challenges. Their solutions and energy show us that the future is bright if we keep tackling the barriers that prevent greater engagement in our AI-forward workforce. Infosys Springboard is an invaluable next-gen, no-cost resource we are proud to have shared with partners, academic institutions and our colleagues and in the future look forward to its role enabling empowered opportunities for all.

Looking ahead, the Foundation is charting a new pathway toward economic mobility and professional opportunity. With the recognition we cannot achieve our vision alone, we look forward to deepening our collaboration with non-profits, educators, academic institutions, and our industry partners. The moment is now and we are ready for what is next.

Sincerely,

Inderpreet Sawhney

Chairperson, Infosys Foundation USA

Chief Legal Officer and Chief Compliance Officer, Infosys



Letter from the Executive Director

Marking a decade of impact – what a milestone it was! The CrossRoads conference in Indianapolis was the perfect venue to gather 200+ of our closest partners, colleagues, educators, policymakers and changemakers to showcase examples of innovation and excellence in closing the digital skills gap through inclusive programming and outreach – including the first ever ‘Accessibility Living Labs’ in the United States which are designed to help ensure innovation remains people centered. Following the conference, the Foundation continued advancing educator development, hands-on student learning and supporting professional up-skilling in emerging technologies, while also creating meaningful opportunities for focused volunteer engagement within our communities amid the rapidly evolving pace of AI.

Our growing partnership with Boys & Girls Clubs nationally exemplifies our commitment to preparing the next generation with opportunity through new STEM labs, career-focused and volunteer mentorship. These clubs have become on ramps to technology exposure and discovery, particularly for students who may not otherwise see themselves represented in the age of AI. We proudly sponsored a STEM lab in Richardson, TX and expanded our computer science programming in Hartford, Charlotte, Harlem, Atlanta and Bellevue.

At the same time, the rapid advancement of AI drove both innovation and leadership across our portfolio. From launching “CTRL + AI + Teach”, the Foundation’s signature AI-first webinar series for educators, to delivering student centered AI Bootcamps in partnership with the Mark Cuban Foundation, we emphasized practical skills, ethical use of AI, and real-world applications. We also strengthened our tech leadership through the TeachAI Advisory Council, working alongside Code.org, ISTE, WEF and ETS among other global partners.

Reflecting our commitment to future-ready professional learning, the Pathfinders Summer Institute achieved record participation in 2025, with more than 1,400 K-12 educators nationwide completing 40+ hours of computer science professional development.

As our programs expand, Infosys Springboard has become central to our digital upskilling commitments. More than a digital learning platform, it serves as the engine connecting learning and career relevance through custom microsites, partner integrations, and workforce aligned pathways. Looking ahead, it will anchor how the Foundation delivers impact at scale in a broader education to workforce landscape.

Looking ahead, Infosys Foundation USA is evolving our mission to meet the challenges of our time. Building upon a decade of shaping the computer science education landscape and pivoting with greater intentionality toward digital skilling as a means toward economic mobility and employment. Together with our government, industry, nonprofit, and education partners, we remain committed to expanding opportunity and preparing learners for the future of work.

A special thank you to our partners, volunteers, Trustees, CSR Council, and CSR Committee for their continued support. We look forward to meeting the challenges of our time: providing digital skilling to the next generation of leaders while creating pathways to lead to vibrant economic and employment pathways. Onward!

Sincerely,

Kate Maloney

Executive Director, Infosys Foundation USA

Overview

The Foundation’s mission is to expand access to K-12 computer science education and digitally upskill learners for 21st century workforce opportunities in the age of AI. We achieve this through the delivery of professional development programs for educators; the signature Infosys Springboard digital learning platform, student-focused technology programs, and employee engagement opportunities that create inclusive opportunities for all.

Impact Snapshot

1.26 million
students impacted

16k
educators reached

~3,300
total volunteer hours

194k
total Springboard users

13k courses
on Infosys Springboard
platform at no cost

Preparing Educators to Build AI-Forward Skills

Pathfinders Summer Institute 2025 Sets a New Record!

For the eighth consecutive year, the Foundation, led by Amrita Naik, Chief Partnerships and Programs Officer, hosted our signature Pathfinders Summer Institute, marking another milestone in our commitment to expanding high-quality professional development for educators nationwide. Now in our sixth year of offering the program virtually, PSI 2025 – From Classroom to Career delivered a robust set of courses from 26 professional development providers reaching more than 1,443 K-12 educators and indirectly benefiting over 830,000 students.

CTRL AI Teach – AI-Focused Webinars for Educators

- Kicking off in the fall of 2025, the Foundation launched the ‘CTRL AI Teach’ webinar series designed to equip K-12 educators with the knowledge and tools to integrate AI into their teaching practices safely and ethically. This series is hosted by the Foundation’s Education Strategy Lead – Leandra McGriff.

It’s been an incredible experience facilitating our recent webinars for educators across the country. With over 500 registrations and strong attendance ranging from 30 to 50 educators per session, the engagement has been inspiring, and I’m excited to continue this upcoming school year.

Leandra McGriff
Education Strategy Lead, Infosys Foundation USA



The CTRL AI Teach initiative equipped K-12 educators with the confidence and skills to navigate the evolving role of AI in education.

Upskilling with the Hour of AI

- During CSEdWeek 2025, Leandra continued her support of educators and hosted a series of four AI focused webinars for K-12 students and educators. The sessions introduced foundational AI concepts, highlighted real-world applications, and offered practical strategies for integrating AI learning into classrooms. This outreach expanded access to high-quality computer science and AI education for educators nationwide, while supporting our longtime partner, Code.org’s TeachAI initiative. Through our partnership with Code.org, we reached over 12,000 educators and 380,000 students in FY26.



Advancing Student Tech Education

National Boys & Girls Club Partnerships across the Americas

- The Foundation launched a new partnership with the newly formed Boys and Girls Clubs of Charlotte to expand STEM learning opportunities for under resourced local students. To kick off the collaboration, Foundation partner CodeJoy delivered hands-on coding sessions to 50 students in six clubs' after-school programs, laying the groundwork for continued STEM education.

Richardson Boys and Girls Club STEM Lab Opens

- The Boys & Girls Club of Richardson welcomed students, families, and community leaders to tour its newly renovated facility and celebrate the grand opening of the Infosys Foundation USA-funded STEM lab. Equipped with cutting-edge technology, the lab marks a significant milestone in the Club's history – expanding digital learning opportunities for Richardson youth. Richardson Mayor Amir Omar cut the celebratory red ribbon, and Beth Kolman, Head of Employee Volunteering and Community Impact, welcomed guests to the lab.



Beth Kolman, Head of Employee Volunteering and Community Impact, Infosys Foundation USA, at the inauguration of the Boys and Girls Club STEM Lab in Richardson.

Going Beyond Business to Achieve Impact

- The Foundation launched Powering Up: Girls in STEM – a collaboration with Infosys colleagues, Southern Company, and the Boys & Girls Clubs of Metro Atlanta. Held at Georgia Power HQ, the event welcomed more than 40 middle- and high-school students to an immersive STEM experience that paired hands-on learning with real-world career insights. Highlights included an interactive iCETS technology demo, Music AI Jukebox, and an engaging "Day in the Life" career panel featuring professionals from both companies.

- The program was made possible by the dedication of our volunteer mentors to whom we extend our appreciation: Ashiss Kumar Dash (Head of SURE and Trustee of Infosys Foundation USA); Alex Rishi Sankar, Amish Kania, Aradhana Mahapatra, Jana Rajagopalan, Lopamudra Rautray, Pellakuru Kumar, Prabhanjan Kurremulla, Nikitha Thota, Sangeeta Koul, Satish Paruchuri, Sowmya Siri Jayanthi, Suma Mishra, Vaibhav Patidar, and Brena Garcia for inspiring the next generation of STEM leaders.



The Powering Up: Girls in STEM event inspired students through interactive STEM experiences and career exploration.

Hands-On Innovation: Student Build-A-Thon & Hack-A-Thon Comes to Indianapolis

- In partnership with Miami Ed Tech, the Foundation hosted the first-ever Build-a-Thon / Hack-a-thon event for more than 50 local Indianapolis public school students who spent the weekend building EVs and virtual robots with support from Infosys mentors at the Indianapolis Technology and Innovation Hub. Infosys volunteers served as mentors and judges. Thank you to Jerron Perry, Gopinath P, Ajit Kumar Panigrahi, Kiruthika Kumarasamy, Sri Padmavathi Manoharan, and Stephen McFarland for your support. Hear from mentors as they share highlights of their volunteer experience [here](#).



Students gained hands-on STEM experience at the Build-A-Thon and Hack-A-Thon with guidance from Infosys mentors and volunteers.

Students Take Top Honors in the Infy App Design Challenge 6.0

- For the sixth year, the Foundation sponsored the 'Infy App Design Challenge,' which connects local NYC high school students with Infosys and subsidiary mentors for four months to create an app that solves an issue in their local community. With over 90 students across four NYC high schools, the finalist teams showcased their apps at the celebration event at One World Trade Center. The winning team, "Profit Path" from Thomas A. Edison Career and Technical Academy and supported by mentor Naga Maddulaw, was recognized for their app titled 'Profit Pioneer' centered on financial literacy for teens.



The Infy App Design Challenge empowered students to solve real-world problems through technology and innovation.

Next Generation of Students Showcase at the Launch of Infy App Challenge 7.0

- To open the next chapter of the Infy App Design Challenge, more than 50 Infosys volunteers have signed up to mentor 100 NYC high school students from February through June, serving as mentors and coaches as student teams develop Infy App Designs that address real needs in their communities. The students' achievements will be celebrated at a recognition event in June 2026 at One World Trade.
- To kick off the program, Infoscions curated and led a special bootcamp for three NYC high schools participating in this year's competition. Volunteers, both virtual and in person, led an interactive workshop on app design, user experience, and marketing fundamentals.



Infosys volunteers helped students build app design skills through hands-on workshops and coaching.

Discovery Place Tech Innovation Lab:
Student-focused Programming

- In honor of the 20th anniversary of the partnership between Infosys Limited and Truist, the Foundation was honored to be invited to provide student-focused programming in our Discovery Place Science “Tech Innovation Lab”. We welcomed 20 students from underrepresented communities in Charlotte, NC, for an immersive coding experience where they learned to build their own games using Python. Each project showcased the students’ creativity and problem-solving skills. The event left students feeling empowered and excited about the possibilities of a future in tech.



The Discovery Place Tech Innovation Lab introduced students to coding and technology through interactive learning.

‘AI Architects’ Summer Camp at Discovery Place Tech Innovation Lab

- The Foundation welcomed 20 high school students from Charlotte, NC, to Discovery Place Science’s “Tech Innovation Lab” for a three-day ‘AI Architects’ summer program. The Foundation’s Education Outreach Lead designed the new curriculum that introduced students to the world of AI. They explored how to train AI models, feed them data, and built three programs using Scratch or Python, with IBM Watson as the AI platform. CSR Champion Pranesh Divakar and Ramkumar Nottath from AWS delivered a ‘Career Tech Talk’ for students, highlighting their career journeys and opportunities in tech. The camp concluded with an awards ceremony attended by proud parents, who toured the Tech Innovation Lab and celebrated the students’ accomplishments.

I learned about AI and new coding, especially the machine learning AI code that is really new to me, and that was fun. I am sure I can use this in any line of career I choose in the future.

Shritan, 16



Students built AI-powered projects and explored technology careers during the AI Architects Summer Camp.

Kode With Klossy STEM Summer Camp – Surely Not Sleepless in Seattle!

- For two weeks in the summer, 21 female and gender non-conforming high school students attended the Kode With Klossy computing camp hosted at our Infosys Seattle office. During the camp, Infosys mentors generously volunteered at the ‘Office Hours’ luncheon, a Career Panel, and ‘Demo Day’, when scholars presented their final AI-focused projects to an audience of Infosys employees and scholar families. Thank you to CSR Champions Vindhya Nair and Priya Jain for enlisting the support of dedicated volunteers Cascade Huan, Tuhin Mukerji, Suchindran Muthu, Gaetano Barreca, Karnika Saha, Rucha Vora, Gokul Krishnan, Sumina Shylaja Naushad, Nareshreddy Vagalla, Shrabana Chattopadhyay, Sharmila Divakar, and Nivetha Ramakrishnan.



Students gained practical technology skills and mentorship through the Kode With Klossy STEM Summer Camp.

Mark Cuban Foundation AI Bootcamps

- This November, we proudly partnered with the Mark Cuban Foundation for the second consecutive year to host their signature AI Bootcamps in seven Infosys cities: NYC, Hartford, Indianapolis, Charlotte, Raleigh, Richardson, and Phoenix. These free AI-immersive enrichment programs provide high school students – particularly those from underserved communities – an immersive experience in emerging technology. Over three consecutive weekends, Infosys volunteers mentored students through interactive projects, real-world applications, and inspiring discussions about career pathways in technology.

It was inspiring to see students dive into real-world applications of AI with curiosity and creativity. AI is clearly the now and the future, I'm proud of the work of the Foundation to prepare the next generation

Anant Adya,
Trustee , Infosys Foundation USA



The Mark Cuban Foundation AI Bootcamps introduced students to the possibilities of AI through hands-on learning.

ReadyCT Lt. Governor Computing Challenge Launch Event

- The 2025–26 Lt. Governor’s Computing Challenge (LGCC) was launched during CSEdWeek with an energizing kickoff event that highlighted the creativity and enthusiasm of CT students. Participants solved logic puzzles, shared their previous Challenge experiences, and demonstrated impressive tech-based problem-solving skills, while educators and partner organizations learned about new resources and incentives that support student submissions. Now in its seventh year, the LGCC continues to inspire students statewide to think critically and use technology to make meaningful impacts in their communities. Are you located in CT and have a child who may be interested in next year’s Challenge? We invite you to learn more [here](#).

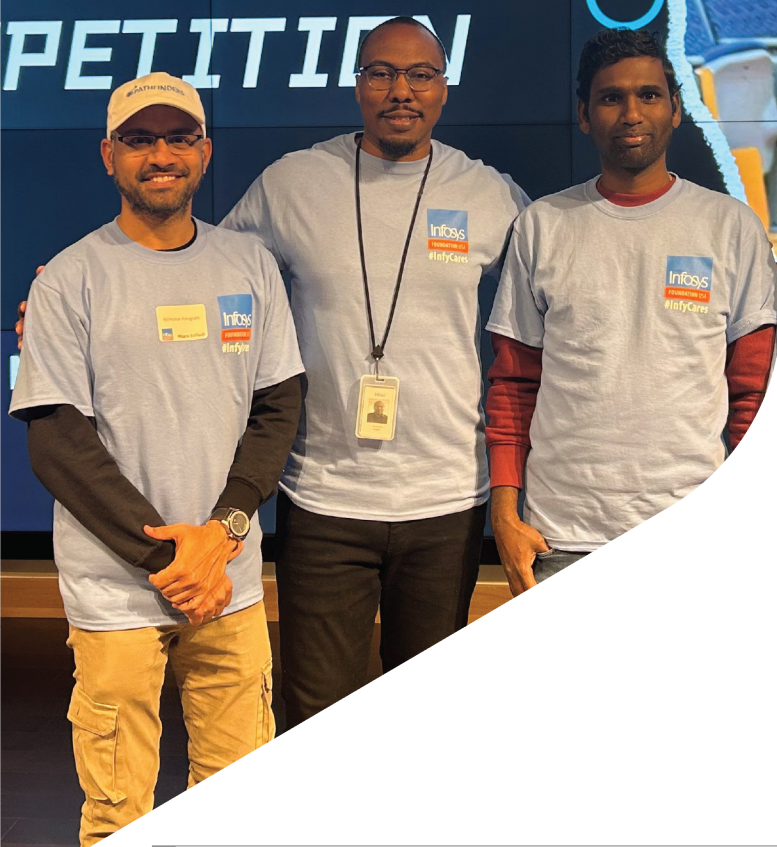


Students explored creativity, problem-solving, and technology at the ReadyCT Lt. Governor’s Computing Challenge launch event.

Mobilizing Volunteers for Community Impact

Riders
Hack-A-Thon

PETITION



National Volunteer Month 2025

- April 2025 marked the Foundation's second annual National Volunteer Month campaign, in collaboration with CSR Champions in cities across the country, who curated hands-on volunteer events, such as digital skilling workshops for students, Career Tech Talks, park beautification projects, and initiatives to support individuals facing food insecurity. With over 250 volunteers uniting across 10 cities and working alongside more than 20 organizations, this commitment left a meaningful mark on communities from Richardson to New York City. Additionally, Infosys BPM Puerto Rico provided tremendous support through resource donations and fundraising for a local nonprofit 5K race. Given their tremendous response, the Richardson Infosys office was crowned the winner. In honor, the Foundation donated to the Boys and Girls Club of Richardson to improve their STEM lab.

ReadyCT G.R.I.T. Students Showcase AI Innovation at Infosys Hartford Innovation Center

- On August 5th, nine high school juniors and seniors came to the Infosys Hartford Innovation Center to present AI-focused projects that they developed with Infosys mentor support. The student app, "Well Ness," was one of the showcase presentations – seeking to make healthcare more accessible and easier to understand using AI. Given Infosys and Hartford's connection to the healthcare industry, this was a perfect opportunity for Infosys mentors to offer enthusiastic feedback. Thank you to CSR Champions Dr. Asma Begum and Aparna Pardeshi for their efforts in bringing this program to fruition; Hartford leaders, Vilas Shah and Eswarn, for providing welcoming remarks to the students, and Dhananjay Patankar for his mentorship.



Aspiring technologists, mentored by volunteers, developed AI-driven innovations at the Infosys Hartford Innovation Center.

Boys & Girls Club of Hartford STEAM Fair

- For the third consecutive year, the Foundation was the lead sponsor of the [Boys and Girls Club of Hartford](#) STEAM Fair, which showcased student projects ranging from robotics and gardening to music production, laser cutting, 3D printing, and more. Led by CSR Champions Aparna Pardeshi and Minal Avachat, Infosys mentors spent time with the students throughout the month leading up to the Fair, providing constructive feedback and guidance. For the first time, students added an entrepreneurial component to their STEAM projects by selling their 3D-printed and handmade 'swag' to raise funds for an upcoming student leadership conference. A sincere thank you to Sivakumar Sivaraj, Arunprasath Ranganathan, Rajasekhar Vejendla, and Dr. Asma Begum.



Creativity met entrepreneurship as students designed and built STEAM projects.

Empowering Young Innovators at KID Museum Invent the Future Expo

- Infosys IPS volunteers Monique Frazier and Tina Fulton served as judges for [KID Museum's](#) 'Invent the Future Expo', where more than 300 students showcased their projects to industry experts, peers, families, and attendees. The Foundation-sponsored 'Maker Girls' program highlighted the impact STEM education can have on younger students, especially girls.



Young inventors turned imagination into innovation at the KID Museum Invent the Future Expo.

City of Richardson "Industry Day"

- Infosys Richardson employees welcomed 30 Richardson ISD high school students to the office for "Industry Day". Other participating companies included Cisco, Fujitsu, and Celestica. A dedicated group of Richardson volunteers, along with CSR Champions Willie Dennis and Jeff Mosier, played a key role in the event's success. Serving as tour guides, they welcomed attendees, facilitated smooth transitions between activities, and served as panelists in a 'Career Tech Talk'. A special thank you to Foundation Chairperson Inderpreet Sawhney for her inspirational insights shared with the students about stepping out of comfort zones to challenge themselves.



A day of workplace learning gave students a firsthand look at the opportunities available in technology.

Boys and Girls Club of Richardson – National Volunteer Month Celebration

- Infosys Foundation USA recognized Richardson employees for their spirited contributions to the National Volunteer Month 2025 with a recognition luncheon and a grant to the STEM program of the Richardson Boys and Girls Club. 50 local high school students joined the celebration and engaged with Infosys volunteers for hands-on AR/VR demonstrations from iCETS, a tour of the IKI studio, and a "Tech Career Panel".



Volunteerism and STEM came together to create meaningful learning experiences for local students.

Boys and Girls Club STEM Work Expands into Canada

- The Foundation continued to expand its Boys and Girls Clubs network by establishing a partnership with the Boys and Girls Club of Canada, extending STEM programming to students in Toronto and Mississauga. Local Infosys volunteers will support this effort by mentoring and guiding students through introductory STEM learning experiences.

Technolochicas Continues to Deepen Connections with Students in Texas

- To kick off Hispanic Heritage Month, Infosys volunteers, in collaboration with the Televisa Foundation's [Technolochicas](#) program, hosted a Career Tech Talk for students at a Spanish-speaking high school in Houston, Texas. During the session, mentors shared their career journeys, academic backgrounds, and insights into their day-to-day roles in the tech industry. A heartfelt thank you to Jessica-Lee Smith, Jessica Chavez, and Grant Foulsham for their enthusiastic support of this impactful initiative.



Career stories and practical advice helped students see new possibilities for their future.

National Congressional App Challenge

- In our third year of sponsorship, the Foundation supported the National Congressional App Challenge, an initiative that encourages America's students to become the technology workforce of the future, with more than 90% of Members of Congress hosting district competitions. In 2026, over 13,800 students created more than 4,600 apps, all powered by AI. Over 25 Infosys mentors served as judges for student submissions in engaged districts across the nation, especially Raleigh, NC, where an Infosys-judged project won first prize. We are excited to join the winning students at the House of Code at Capitol Hill in Washington, DC, where we will introduce Congresswoman Deborah Ross from Raleigh as the keynote speaker.

Salvation Army Angel Tree

- This year, nine Infosys offices supported the Salvation Army Angel Tree initiative by donating gifts to children in need in their communities. Thank you to employees from NYC, Richardson, Raleigh, Charlotte, Bridgewater, Hartford, Indianapolis, Atlanta, and Seattle for providing more than 200 gifts to students in need.



Infosys employees came together to spread holiday cheer through the Salvation Army Angel Tree program.

Tech Unlimited AI Day

- In continuance of the Foundation's CSEdWeek efforts, we proudly supported our partner Tech Unlimited's 'Family AI Day', an event that introduced families to the possibilities of artificial intelligence through accessible, hands-on learning for students with disabilities. To support the day's programming, Infosys employee Venugopal Yedugondla led an AI-focused webinar, sharing industry expertise and practical insights that helped students better understand emerging technologies and their real-world applications.

Principal for a Day – Richardson, TX

- The Foundation was honored to participate in Richardson ISD's "Principal for a Day" program. Beth Kolman, Head of Employee Volunteering & Community Impact, shadowed Mohawk Elementary School Principal, Denise Newman, observing her leadership as she guided staff and students through a dynamic morning of learning and engagement. Visiting classrooms and interacting with teachers and students underscored ISD's commitment to educational excellence. We are excited to continue our support of Richardson students through programs with Kode with Klossy, the Mark Cuban Foundation AI Bootcamps, and the Boys & Girls Clubs of Greater Dallas.



As Richardson ISD's Principal for a Day, Beth Kolman experienced firsthand the impact of educators in shaping young minds.

University Student Immersive Learning – Charlotte, NC

- Infosys Foundation USA Executive Director Kate Maloney and Infosys volunteers recently participated in a dynamic two-day immersive experience for more than 100 students from six North Carolina universities at Discovery Place Science and the Truist Innovation and Technology Center. The program challenged

students to solve real-world business problems using design thinking and collaboration with corporate partners. Foundation ED Kate Maloney addressed attendees of the executive networking session, highlighting our CSR commitment to developing Charlotte talent through exposure to computer science education and to supporting the wider community through digital education in our Discovery Place Science "Tech Innovation Lab."



Students connected classroom learning to real-world impact through hands-on innovation and industry engagement.

Foundation Spreads its Impact Across Infosys

- This summer, Infosys Foundation USA was invited by the Infosys Americas BPM team to participate in their "Trailblazer Talks" series, where we shared our mission to expand computer science, STEM, and AI education and digital skilling. We highlighted the key initiatives driving this work and look forward to continuing these conversations across all verticals. A special thank you to Kamini Gowda for immediately raising her hand to represent BPM in the employee volunteering leadership network.



Thought leadership on AI and digital learning took center stage during Connect Americas' "Trailblazer Talks" series.

Expanding Digital and Career Skills through Infosys Springboard

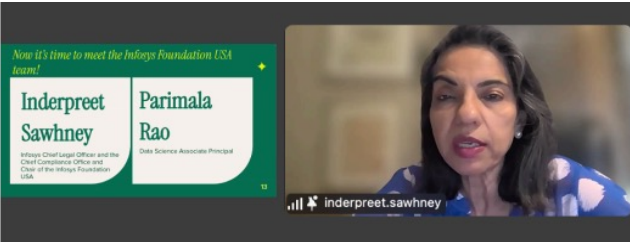


‘Electric Minds’ Springboard Mentor Program

- The Foundation worked closely on a “beyond business” partnership with SURE colleagues and DTE Energy, to launch the first-ever “Electric Minds” program for Henry Ford College students with a focus on cybersecurity. 14 students were handpicked for their potential and paired with volunteer mentors from DTE and Infosys Ltd who went above and beyond to guide them through digital skilling on Infosys Springboard and share real-world insights, technical expertise, and personal lessons. The program concluded with an in-person recognition event at DTE in Detroit, MI.

Kode With Klossy Virtual Challenge

- As part of our ongoing partnership with [Kode With Klossy](#), Infosys mentors participated in the organization’s “Virtual Challenge,” offering personalized feedback and guidance to more than 115 college-aged Kode With Klossy alumni. These talented young women, many of whom are exploring careers in tech, presented innovative projects to Infosys mentors who provided candid, constructive insights to help students refine their ideas, strengthen their technical skills, and prepare for future opportunities in tech. Foundation Chairperson Inderpreet Sawhney gave welcome remarks and Joshua Harris, Jessica-Lee Smith, and Swapna Komuravelly provided mentor support.



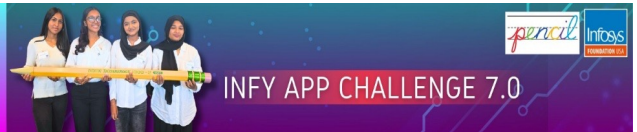
Infosys mentors helped transform promising ideas into solutions during the Kode With Klossy Virtual Challenge.

Infosys Springboard Microsites

- The Foundation’s Springboard partnerships have expanded access to digital learning and career exploration through dedicated Infosys Springboard microsites, developed in collaboration with organizations such as IGNITE MindShift, PENCIL, NAF, Kode With Klossy and the Boys & Girls Clubs of Houston. Together, these partnerships provide students and educators with relevant technology content, real-world learning experiences, and exposure to in demand skills. They play a key role in strengthening pathways from education to future careers in technology for learners across diverse communities.



The Digital Explorers program opened new avenues to digital skills, mentorship, and future opportunities.



Infosys Springboard microsites connect learners with curated pathways to in-demand skills and careers.

University TEC de Monterrey Launches “Digital Explorers”

- The Foundation worked closely with Infosys Mexico colleagues to launch the “Digital Explorers” program for students from the Universidad Tecnológico de Monterrey. The program began with a virtual welcome from Foundation ED Kate Maloney, who led an interactive session introducing the Infosys Springboard digital learning platform to more than 45 university students and highlighted their connection to a growing global learner community of 18 million by 2030. Building on this progress, we celebrated the inaugural cohort of outstanding students at the Infosys Monterrey offices, where they earned the Digital Explorer certification through hands-on learning and mentorship from Infosys professionals.
- Special thanks to Jose Adrian Rodriguez Lara led this collaboration and Ben Edelson is responsible for the Infosys Springboard microsite.

Advocacy and Thought Leadership



Foundation Celebrates 2nd Annual Impact Gala in San Francisco

- The Foundation hosted its second annual Impact Gala in San Francisco, CA, in collaboration with Infosys CMT, bringing together more than 100 Infosys clients, Foundation partners, students, and educators from across the United States. The event highlighted the Foundation's commitment to inclusive career pathways and featured student voices from our partners CodeCrew and the Mark Cuban Foundation.
- Five high school students enrolled in the Memphis-based STEM organization CodeCrew showcased their tech wearables at the "Digital Threads" fashion show. Additionally, two alumni from the Mark Cuban Foundation AI bootcamps joined ED Kate Maloney for a 'Fireside Chat' about the future of AI education and how the camp prepared them for their future career pathways. They also shared that they were accepted to UPEN and Texas A&M for college.



The Impact Gala highlighted the journeys of students preparing for future careers.

CrossRoads 2025

- In May, the Foundation hosted its flagship thought leadership conference, CrossRoads 2025, at the Infosys Technology and Innovation Center in Indianapolis. The event gathered more than 200 educators, policymakers, technologists, industry leaders, and changemakers committed to advancing equitable access to digital learning and workforce readiness. In honor of the Foundation's 10th anniversary, the theme was "Celebrating 10 Years on the CS Fast Track: Racing into the Age of AI."

- Attendees were welcomed to an opening reception at the Dallara IndyCar factory, where winning middle school students from the Indianapolis Build-a-Thon showcased their EVs and highlights of their experience. Day two featured keynote speakers, breakout sessions, the launch of the Accessibility Living Lab, and 'Spark Talks' highlighting the future of computer science education and AI. We kicked off the event with a futuristic keynote address from Anatola Araba and Sophia, the world's first robot citizen. Throughout the conference, speakers and presenters participated in 'Pit Stop' interviews with the Infosys Knowledge Institute (IKI). Thank you to Jeff Kavanaugh and Dode Bigley for supporting these forward-looking conversations. You can find all the interviews with IKI and the Foundation [here](#). The event included an 'Impact Gala' where we celebrated the Foundation's 10th anniversary in style and honored longtime team members Amrita Naik and Stephanie Santoso for their tireless dedication to the Foundation's mission. The conference concluded with an 'AI Workshop' led by long-time Foundation partner CodeJoy. If you're interested in learning more, click [here](#).



Marking a decade of impact, CrossRoads 2025 explored the evolving intersection of AI, education, and workforce readiness.

Infosys Americas Women in Technology

- Foundation ED Kate Maloney delivered remarks at the Infosys Americas Women in Technology event at One World Trade Center, which brought together distinguished leaders and practitioners from across the industry. The gathering underscored the significant contributions women are making to shaping the digital future and highlighted the importance of continued collaboration in advancing inclusion and innovation.

U.S.-India Business Council's 50th Anniversary Special Summit

- At the USIBC-U.S.-India Business Council's 50th Anniversary Special Summit, Foundation ED Kate Maloney highlighted the Foundation's impact in Texas and beyond, emphasizing the role of education and workforce-readiness initiatives in building inclusive pathways to technology careers.



A conversation on education, workforce development, and opportunity took center stage at the USIBC 50th Anniversary Summit.

NACCE Digital Workforce Innovation Program Launched

- As part of our commitment to preparing talent for a technology-driven workforce, we are proud to launch a new partnership with the National Association of Community College Entrepreneurship (NACCE) in support of six universities selected for the first-ever Digital Workforce Innovation Program. Foundation ED, Kate Maloney, spoke to the importance of this work at the 2025 NACCE Annual Conference in California, where she highlighted the dynamic programs these community colleges are advancing to support inclusive digital upskilling, entrepreneurship, and workforce readiness. This collaboration, in partnership with [MakerUSA](#), reflects our shared commitment to preparing learners for an AI-driven future while keeping people at the center of innovation. We extend our appreciation to Foundation Fellow Dr. Stephanie Santoso for her visionary leadership in developing maker-focused, community-rooted programs. We'd also like to extend a thank you to the following universities for joining us on this exciting new journey: Coppin State University in Maryland, Foothill College in California, GateWay Community College in Arizona, Houston City College in Texas, Ivy Tech Community College in Indiana, and North Iowa Area Community College in Iowa. To read more, see the press release [here](#) and or engage on [LinkedIn](#).



Advancing Accessibility and Inclusive Learning Environments

Technology and the Disability Experience – NYC

- Senior Associate James Mazzullo attended the Technology and the Disability Experience in New York City, hosted by the National Organization on Disability. The event offered a compelling look at how technological innovation continues to advance accessibility and inclusion. Conversations and demonstrations, ranging from AI-driven accessibility tools to immersive experiences celebrating disability culture, showcased how organizations can unlock new potential when accessibility is at the forefront of design. Special thanks to Petr Kucheryavyy, Senior Accessibility Manager at Spectrum, who shared insights into a new app designed to improve audio descriptions for Spectrum content. We look forward to continuing these important conversations and further advancing accessibility-centered strategies across K-12 classrooms, higher education, and workforce initiatives, in collaboration with Infosys Center for Emerging Technology Solutions (iCETS) and our recently launched Accessibility Living Lab.

Accessibility Living Labs

- At CrossRoads 2025, the Foundation launched its flagship Accessibility Living Lab in Indianapolis, in partnership with iCETS, to advance the design of adaptive learning environments for digital skilling. The Lab features four specialized zones – Vision, Hearing, Motor, and Neurodiversity – that showcase cutting-edge assistive and inclusive technologies, from AI-driven communication tools to adaptive mobility and sensory systems. Looking ahead, the Foundation plans to extend these Labs to additional cities, complementing broader programs that support neurodivergent learners and individuals with disabilities. Additionally, through our partnership with the InStep internship program, we were proud to welcome six neurodivergent and differently abled interns to the summer cohort, including one who directly supported the Accessibility Living Labs.

Conclusion

As we conclude FY26, Infosys Foundation USA reflects upon a remarkable year of growth and collaboration as we expanded our commitment to empowering individuals through digital skills education and launched pathways towards employability. We are not slowing down anytime soon. Looking ahead, we remain dedicated to our mission of creating improved livelihoods in this AI-forward era. Onward!

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