Infosys Foundation

Infosys Foundation Report
2024-25

# Amplifying Human Potential

Every leap forward is first taken in the mind. Before we make it, we must imagine it. We can't make our community better, and amplify human potential, without first imagining how. Scan this code and have fun imagining a better world.

https://storyteller.infosysannualreportai.com/

## Turning potential into progress

From programs that help educated youth train for meaningful employment, to initiatives that integrate technology into healthcare projects to maximize impact, Infosys Foundation's interventions last year helped so many people amplify their potential and discover their purpose. Through their journey of serving communities for nearly three decades, the Foundation has strived to create opportunities for people to develop their skills and capabilities so that they can be their best selves.

While the Foundation's projects in healthcare, education, women empowerment, along with art and culture, made a deep impact in communities last year, employees in Infosys too harnessed opportunities to amplify their potential through the Foundation's volunteering initiatives. In fact, this even earned them a place in the Wonder Book of Records, twice!

When a young shuttler made India proud at the 2024 Paris Olympics and when a student from a rural school won global recognition for developing an innovative medical device, the Foundation's work went beyond numbers to show how the right opportunities at the right time could bring out the best in people.

This Annual Report gives a glimpse of Infosys Foundation's work in FY25 with projects that are bringing lasting positive changes to people and communities.

# Chairman's message

## Amplifying human potential

Dear reader,

It has been a year of good progress for Infosys Foundation as we continue to create impact.

In financial year 2025, we worked to support the communities we work in by focusing on education, skilling and livelihood development, healthcare, sustainability, women empowerment, championing art and culture, and disaster relief. Through more than 200 projects, we transformed the lives of over 1 crore people across India.

Infosys Foundation has always been committed to the cause of education for the underserved. Our skilling initiatives use Infosys Springboard, Infosys' flagship digital learning platform. It offers over 20,000 courses covering digital skills, life skills, domain and professional skills in English and 18 Indian languages. With more than 9.2 million users in India, Infosys Springboard is now one of the largest free digital skilling platforms in India.

Earlier this year, we started to focus on bridging the gap between education and employability through several focused interventions. Skills training for sustained livelihoods has become a centerpiece of the Foundation's education projects. We are working with more than 20 partners to empower youth with skills that make them ready for employment. As a result, thousands of young people have been successfully placed in suitable jobs.

Women empowerment is another key focus area for the Foundation. Our partnership with Avanti Fellows has helped more than 6,400 girl students prepare for competitive examinations like JEE and NEET. At the same time, Infosys Foundation's STEM Stars Scholarship program has enabled more than 2,000 girls from economically disadvantaged backgrounds to pursue higher studies in various STEM disciplines. Our work extends to women artisans too. For example, our collaboration with the Mauna Dhwani Foundation in Odisha helps women better market the local traditional handloom craft, providing them with sustainable livelihood.

Our sports partnerships with organizations, such as Prakash Padukone Badminton Academy and GoSports Foundation, go beyond training individual sportspersons. They ensure academies across the country enable the right talent with access to the right resources. In fact, our integrated support ecosystem across players, coaches and academies is proving highly effective. We now count an Olympian and a Paralympic medalist among our beneficiaries!

Giving the underprivileged access to quality healthcare is another key area of focus for us. Last year, we worked on several targeted healthcare and well-being initiatives. Pregnant women in remote tribal villages of Ambegaon, Maharashtra, now have access to medical care thanks to our partnership with KEM Hospital Research Centre. Advanced infrastructure and equipment, from the Foundation, in a new mother and childcare center at Kasturba Gandhi Hospital in Tamil Nadu and Sri Sathya Sai Sarla Memorial Hospital in Karnataka give improved access to specialized healthcare for women and newborns. Advanced diagnostic tools, from the Foundation, at Vivekananda Netralaya improve eye care in the underserved areas of Uttarakhand and Uttar Pradesh.

Infosys Foundation's commitment to preserving and promoting India's rich art and culture has sustained over decades. With Bharatiya Vidya Bhavan, we organized Kala Dhwani, a unique event in Bengaluru that brought together more than 800 artists from five states to showcase around 60 traditional art forms. More than 25,000 people attended the three-day event.

Through our lake rejuvenation projects, in two years, we have helped restore 11 lakes, with a capacity enhancement of 4.3 billion liters.

We understand the importance of encouraging and supporting employees in giving their time and skills to help with community projects. Our employees volunteered for 1,30,000 hours of their time for programs related to education, environment, healthcare and also supported relief operations.

We are proud and grateful to be able to support the communities around us.  We look forward to continuing the mission.

With my warmest regards,

Salil Parekh

*Chairman, Infosys Foundation*
*Chief Executive Officer and Managing Director, Infosys*

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https://www.infosys.com/investors/reports-filings/annual-report/annual/documents/infosys-ar-25.pdf

# Trustees

**Salil Parekh**

*Chairman, Infosys Foundation*
*CEO & MD, Infosys*

**Inderpreet Sawhney**

*Chief Legal Officer & Chief Compliance Officer, Infosys*

**Shaji Mathew**

*Chief Human Resources Officer, Infosys*

**Sumit Virmani**

*Chief Marketing Officer, Infosys*

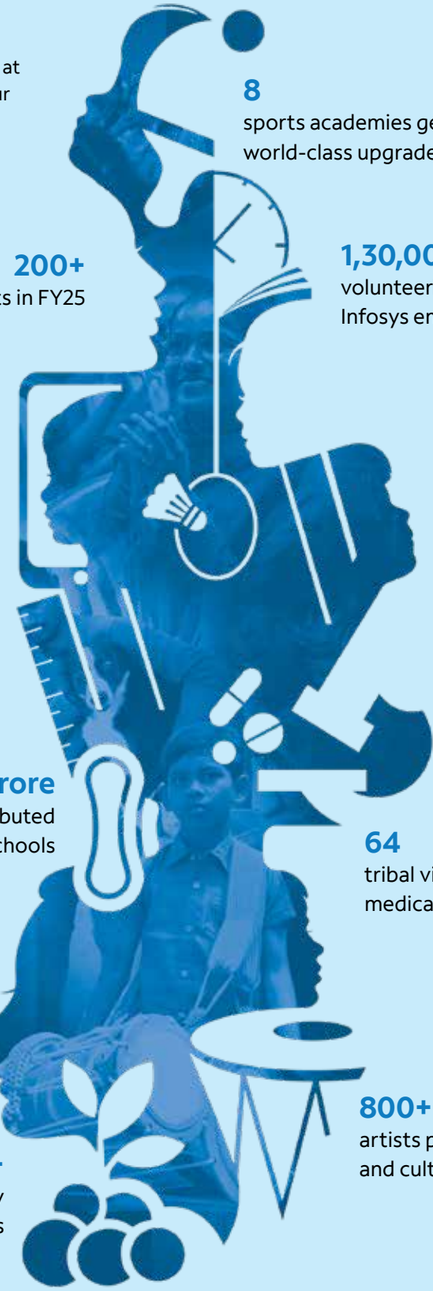
**Sunil Kumar Dhareshwar**

*Global Head – Corporate Accounting & Taxation, Facilities, Infrastructure and Security*



# FY25:
## A year of incredible impact

They say there is strength in numbers. So, we at the Foundation decided to tell the story of our impactful year through some numbers.



**8**
sports academies get world-class upgrade

**200+**
projects in FY25

**1,30,000**
volunteering hours clocked by Infosys employees

**1 crore**
people impacted

**2,000+**
STEM Stars scholarships given to girl students

**10,000+**
relief kits distributed across seven states

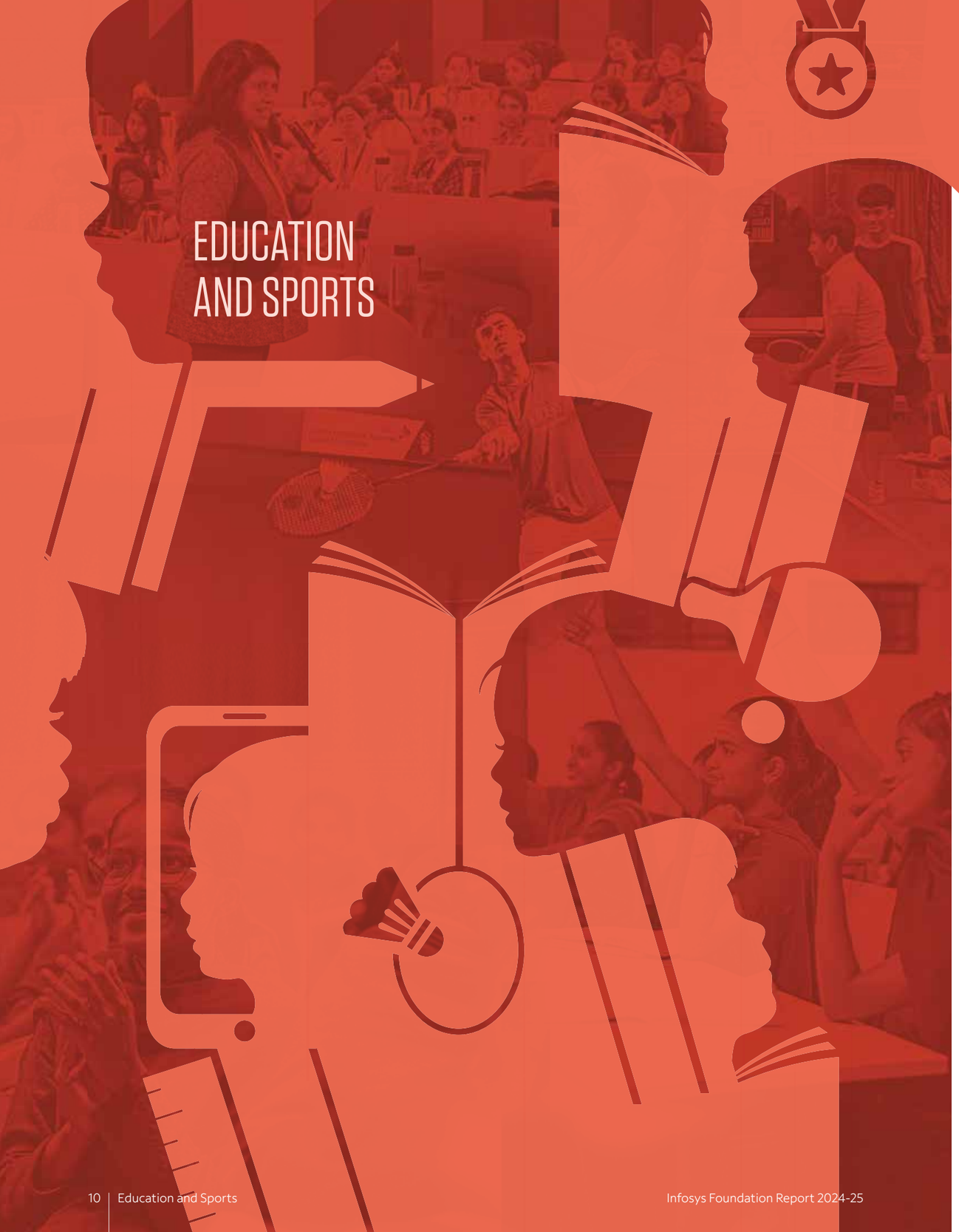
**~3.47 crore**
compostable sanitary pads distributed in 1,296 schools

**64**
tribal villages get doorstep medical help

**800+**
artists perform at three-day art and culture event in Bengaluru

**2,00,000+**
seed balls made in 1 hour by Infosys volunteers

Now that we have your attention, we invite you to read about these numbers and more in our stories of change. In these stories, you can see examples of courage, care, and commitment that created opportunities for human potential to shine.



# EDUCATION AND SPORTS

## Sumit Virmani

*Trustee,*
*Infosys Foundation*

Sameera* dreamed of a flourishing career. She had completed graduate studies with her family's limited means but hadn't landed a job. A friend told her about the Tally course sponsored by Infosys Foundation. She enrolled and started to gain practical knowledge and essential skills. Soon after she completed the course, she secured her first job as a computer operator.

Rehan*, a machine operator in Gujarat, will never forget the harrowing months of job hunting, as a fresh graduate turned down again and again, because he didn't know how to present himself favorably to potential employers. Then, at a job fair, he learned about the Foundation's employability training program. There started his journey of skilling for employability. He worked on improving his communication, interview techniques, workplace soft skills, and soon enough, he was hired.

Sameera and Rehan stand out as examples of Infosys Foundation's successful efforts to bridge the education to employment gap for youngsters in India.

It is commendable that India has achieved universal enrolment in primary education. Yet, 14-18-year-olds in India struggle with foundational skills like reading and basic arithmetic, according to the ASER 2023: Beyond Basics report. As these problems persist at the school level, graduates struggle to find jobs. Only 51.25% of the country's youth are deemed employable, revealed the Economic Survey 2023-24.

**6,96,588** beneficiaries

These gaps are what the Foundation hopes to fill by working with a slew of skilling partners nationwide to drive the Education for Employment initiative – across all employment types, including STEM (Science, Technology, Engineering, and Mathematics) and non-STEM streams. Since the initiative took off in mid-2024 , thousands have found sustained livelihoods.

Infosys Foundation leans on Infosys Springboard, Infosys' flagship digital learning platform, for its skilling programs. The platform offers 20,000+ courses in English and 18 major Indian languages and aims to offer a universal opportunity for always-on learners to bridge their skilling gaps, for free. With more than 9.2 million users in India, Infosys Springboard has emerged as one of the largest free digital skilling programs in India.

Beyond the Education for Employment initiative, Infosys Foundation has also invested in supporting excellence in sports through its multiple partnerships. The objective is to provide talented youngsters with an ecosystem of excellence to fulfill their dreams and make the country proud. The Foundation's sports projects, which have been active for a few years now, have nurtured champions for national and international stages. With shuttler Manisha Ramadass, who won Bronze at the 2024 Paris Paralympics, and shooter Isha Taksale, who bagged five international gold medals, leading the way, the Foundation's partnerships with Prakash Padukone Badminton Academy and GoSports Foundation are now showing the results.

Every year, Infosys Foundation helps advance India's education agenda through its many programs. The focus is on moving forward quickly, and building a nation where our youth have a supportive ecosystem to make the most of emerging opportunities and to grow and thrive.

**Names have been changed to protect privacy.*

# Empowering young minds with the power of STEM

## FY25 HIGHLIGHTS

**6,400+** girls empowered through STEM education since 2018

**3,500+** more girls to be supported in FY26

**17 STATES** covered in the program

Infosys Foundation, in partnership with Avanti Fellows, enables underserved students to overcome barriers and excel in STEM education.

*The program provides free test preparation for competitive exams.*

For many students in India, access to quality education, particularly in STEM (Science, Technology, Engineering, and Mathematics), remains a distant dream. These fields are widely recognized as gateways to thriving in the modern workforce and shaping the future of innovation. Yet, systemic challenges like economic hardships, limited resources, and societal norms often dim their ambitions.

Infosys Foundation, in partnership with Avanti Fellows, is breaking these barriers, offering thousands of disadvantaged students the opportunity to achieve their dreams of a brighter future through the Infosys Foundation-Avanti Fellows STEM Education Program.

Since its inception in 2018, this partnership has committed itself to empowering students, especially girls, from economically disadvantaged backgrounds by providing free, high-quality test preparation for competitive examinations like JEE and NEET and state-level exams. Over the past three years, over 6,400 girls have benefited from the program, and the partnership plans to support another 3,500+ in the coming year. The program covers Maharashtra, Telangana, Odisha, Rajasthan, Kerala, Karnataka, Delhi, Puducherry, Goa and the eight states of the Northeast.

### Empathetic model of education

The program supports students through online and offline interventions for two years. The curriculum blends intensive STEM coaching with emotional guidance. Teachers trained in gender-responsive pedagogy ensure that classrooms become inclusive spaces where girls thrive. The program also facilitates interactions with female alumni in college and the workforce to motivate young girls.

Inspiring stories of girls who have benefited from the program abound, with many taking significant strides to break the cycle of intergenerational poverty and bridge the gaps in employability and economic mobility. The stories of Deekshitha, Thrisha, and Asritha show just how far resilience, determination, and the right support can take someone.

### Deekshitha's journey: From inspiration to innovation

Hailing from a farming family on the outskirts of Bengaluru, Deekshitha grew up observing the hardships faced by her grandfather with diabetes and bedridden patients in hospitals. These early experiences inspired her

to create a low-cost, handheld device to enable effective communication between patients and caregivers.

Infosys Foundation, through its partnership with Avanti Fellows, played a pivotal role in helping Deekshitha realize her vision. With academic guidance and mentorship, she transformed her idea into a groundbreaking project, ultimately becoming a Rise Global Winner 2024 – likely the first Indian government school student to achieve this distinction. By being one of the 100 Rise Global Winners for 2024, she was placed in the top 2% of over 5,000 applicants worldwide. This achievement earned her a fully-funded university scholarship and global mentorship opportunities to further develop her device. Her success is a shining example of how Infosys Foundation's initiatives help young minds overcome challenges and make a meaningful impact on society.

## Thrisha's determination to reach for the stars

After the heartbreaking loss of Thrisha's father in the third grade, her mother, Hemalatha, became the family's pillar of strength, shouldering immense challenges to provide for Thrisha and her brother. While Hemalatha's work in one of the top MNCs offered stability and optimism, Thrisha's steadfast determination pushed the family forward through tough times.

But like many young dreamers, she needed the proper guidance to channel her potential. That's when the Infosys Foundation, in partnership with Avanti Fellows, stepped in with a test prep program at Thrisha's school. This initiative became a turning point for her, opening doors to competitive exams like JEE. With structured guidance and unwavering support from her teachers, Thrisha achieved an impressive 91.5%, with a category rank of 41,694, earning her a seat in aerospace engineering at the R.V. College of Engineering, Bengaluru.

Today, Thrisha is steadily pursuing her dream of joining ISRO. Her journey is a powerful reminder of how the Foundation's initiatives don't just provide education, they ignite hope, nurture talent, and empower young minds.

## Story of resilience: Asritha's path to NIT

Growing up in Karimnagar, Telangana, in a family with limited means, Asritha saw her parents work tirelessly to give their children a chance at a better future. Despite constant financial struggles, her father, an auto-rickshaw driver, and her mother, who faced ongoing health challenges, made countless sacrifices, driven by their deep belief in the power of education.

Even with the odds stacked against her, Asritha thrived in school. But the dream of higher education often felt out of reach, overshadowed by financial constraints. This is where the program by Infosys Foundation and Avanti Fellows came in handy, offering the guidance and support she needed to overcome these barriers. With

*The program supports students through online and offline interventions for two years.*

*Thousands of underprivileged students thrive with the Infosys Foundation-Avanti Fellows STEM Education Program.*

mentorship and encouragement, Asritha pushed through every challenge and earned an Electrical and Electronics Engineering spot at NIT Warangal, one of India's top institutions.

Thanks to the Infosys Foundation's efforts to bridge opportunity gaps, Asritha is now on the path to achieving her dreams, proving that with determination and support, no dream is too big.

## Education: The great equalizer

The Infosys Foundation and Avanti Fellows partnership is a brilliant example of how education is the most powerful equalizer. Every mock test, late-night preparatory session, and empathetic conversation with mentors contributes to a larger goal – empowering a generation of students to turn their dreams into reality and uplift their families and communities.

# Building bridges that usher youth from education to employment

## Infosys Foundation's Education for Employment program empowers youth with future-ready skills and jobs, aiming to impact thousands in the coming years.

Stepping into the professional world can be daunting, especially when critical skills and opportunities seem out of reach, a challenge often faced by marginalized communities. Recognizing this and supporting the nation's efforts to bridge the gap between skills and employability, Infosys Foundation launched the Education for Employment initiative in mid-2024 – a unique program dedicated to transforming aspirations into achievements.

This program, with an ambitious goal of creating learning and employment opportunities across India in the coming years, bridges the gap between education and employability. It empowers a generation with the skills to shape their futures. The initiative also aligns with the World Economic Forum's finding that "67% of companies in India expect to tap into diverse talent pools" to fill emerging roles, "far above the global average of 47%".

### Addressing skill gaps, building opportunities

The program emerged from a feasibility study conducted by the Foundation to identify the core issues behind employment challenges, particularly within underserved communities. The learnings laid the foundation for a comprehensive program designed to be inclusive, gender-neutral, and adaptable across various industries. With most future jobs requiring proficiency in STEM skills, the initiative is also equipped to deliver courses in high-demand fields such as IT, artificial intelligence, logistics, and finance.

With a combined effort from over 20 partner organizations nationwide, the program aims to skill youth and provide employment opportunities across industries and sectors. The program achieved remarkable progress within the first six months, placing numerous qualified candidates in meaningful job roles.

Infosys Foundation has collaborated with leading organizations such as ICT Academy, Unnati, Nirmaan, Magic Bus, Aga Khan Rural Support Programme, Centum, CII Foundation, and NIIT Foundation, among others, to create these opportunities. Infosys' flagship digital learning platform, Infosys Springboard, is being extensively used in the program, allowing learners to access its 20,000+ courses in English and 18 major Indian languages.

Here are some stories that show the program's impact on empowering individuals and their families, promising a better tomorrow:

### Manoj's journey: From aspiration to achievement

A young professional from Delhi, Manoj*, aspired to excel in the refrigeration and air conditioning (RAC) industry. Despite completing his ITI in 2024, he struggled to secure stable employment due to limited experience and guidance.

*With support from 20+ organizations, this program is empowering youth with skills and creating employment opportunities across industries.*

His breakthrough came with the Grey Sim Learning Foundation's program, supported by Infosys Foundation. This program equipped him with essential practical skills, boosted his confidence, and provided placement support to secure a position as an RAC Technician at a leading refrigeration company.

### Sameera's path to financial freedom

Sameera*, a young woman from Hindupur, Andhra Pradesh, grew up in a family that often struggled to make ends meet. She found herself at a crossroads with a passion for finance but lacking confidence and professional skills. That changed when she discovered EduBridge's Tally course, supported by Infosys Foundation.

Through the program, Sameera mastered technical skills in accounting software and sharpened her professional abilities. The result was life-changing. She secured her first job, taking a significant step toward financial independence. Sameera reflected on her transformation: *"Completing this course was a transformative experience. It equipped me with essential skills and opened doors to new possibilities. My hard work paid off when I secured my first job."*

### Rehan's leap into the workforce

Rehan*, a recent graduate from Kishanganj, Bihar, struggled with job rejections after graduation. Despite his academic qualifications, skill gaps kept him away from securing employment. Everything changed when he enrolled in an employability training program by Infosys Foundation.

Rehan quickly gained skills in communication, interview techniques, and workplace ethics. Soon after completing the program, he confidently applied for a machine operator's role and was hired. Today, Rehan earns a stable income and embraces a future filled with promise and growth.

### A vision rooted in lasting impact

The Education for Employment program is more than an initiative; it embodies Infosys Foundation's commitment to sustainable social development. Through a phygital approach that blends virtual and physical learning, the Foundation empowers young adults to transition seamlessly from education to employment. As individuals amplify their potential with the Foundation's upskilling opportunities, their communities are bound to move quickly towards sustained progress.

**Names have been changed to protect privacy.*

STEM Stars Scholarship

# From dream deferred to dream realized: STEM Stars scholarship

## Infosys Foundation's scholarship program is helping girl students realize their STEM ambitions.

For Palak Sharma, choosing a career path in the STEM field was never in question; the real challenge was how to afford it. With every problem she solved, her love for data science grew, but behind her passion, financial struggles loomed large. The basic cost of education felt like a hurdle for her family, and even obtaining certifications and taking courses seemed out of reach. Her father tried to support her in every way he could, but the weight of the expenses was a constant concern. That's when Infosys Foundation's STEM Stars scholarship changed her life forever. The scholarship provided her with the breathing room she needed to focus on learning without feeling guilty about pressuring her parents financially.

Reem Pari has a similar story to tell: Hailing from a low-income background, Reem faced significant challenges in covering essential expenses such as hostel fees, meal charges, and crucial study material costs. Added to this were the mandatory academic tours, which her family simply could not afford. The financial strain loomed large, threatening to stifle her potential and dim her aspirations of a vibrant career in architecture. However, destiny had other plans for her when she was selected for the STEM Stars scholarship offered by Infosys Foundation. The scholarship not only alleviated her financial burdens, but also rekindled her passion for learning, paving the way for a world of opportunities.

Palak's and Reem's stories are just two of the 2,000+ stories of girls who have won the STEM Stars scholarship instituted by Infosys Foundation to create a pathway for girl students to build a future in STEM and thrive in leadership roles.

### Beyond the financial aid

The STEM stars scholarship has been launched with a commitment to educate and support more than 2,000 girl students across India, offering financial assistance of up to ₹1 lakh per annum. This support enables students to cover their tuition fees, accommodation, and study materials for up to four years of their course duration. To create equal opportunity, students from all NIRF (National Institutional Ranking Framework)-accredited institutions, including those pursuing dental, pharmacy and medical courses, are also eligible for financial aid under the scholarship. The program also aims to address social barriers that cause many girl students to drop out of higher education.

### Fostering community learning

The scholarship fosters a community of learning and leadership by conducting regular workshops and meetings for the recipients. Through these sessions, Infosys Foundation is not just preparing these young girls for academic excellence but also for real work challenges.

As a pilot, the Foundation conducted the #IAmFutureReady workshop, which brought together the scholarship recipients for a five-day interactive leadership session at the Infosys Hyderabad campus. The intensive session focused on topics such as personal branding, leadership, financial planning, and networking. The workshop also included a thought-provoking panel discussion featuring established women leaders in STEM who shared their journeys, reflecting on challenges and triumphs they had faced. Conducting such sessions reinforces the message that the right support system, like STEM Stars, can turn dreams into reality.

*The #IAmFutureReady workshop gave the girl students an opportunity to interact with leaders at Infosys Hyderabad.*

### Combining tech with philanthropy

Infosys Foundation has partnered with Buddy4Study, one of India's largest scholarship platforms for students, for STEM Stars. This collaboration resulted in an efficient outreach and supported the Foundation in selecting over 1,500 of the most deserving students in just five months.

*Accelerating impact: Infosys Foundation and Buddy4Study selected 1,500+ students in five months.*

For many of the STEM Stars, this support is not just a stepping stone but a lifeline. In providing this opportunity, the Foundation is hoping that the potential hidden in each of them will shine bright in the years to come. By tackling gender disparity in STEM, the Foundation is creating a ripple effect that will influence generations to come.

Prakash Padukone Badminton Academy (PPBA)

# Prepping a generation of athletes to progress from grassroots to glory

## The Infosys Foundation-PPBA Champions Nurturing Program is taking badminton to new heights in India.

A basic physics theorem states that when two forces act in the same direction, the resultant force is the sum of the individual forces, and the object will move with a magnitude equal to the combined force. When Infosys Foundation joined forces with the Prakash Padukone Badminton Academy (PPBA), badminton in India started to move forward like never before, propelling many shuttlers towards a bright future.

PPBA was founded on a vision to revolutionize the future of Indian badminton by turning raw talent into world-class athletes. PPBA provides elite, full-time residential coaching to athletes. *"Our goal is to help our players achieve international success by equipping them with the best training and support,"* says a PPBA representative.

In September 2019, a transformative collaboration began between PPBA and Infosys Foundation, giving rise to the Infosys Foundation-PPBA Champions Nurturing Program. This initiative aims to provide world-class coaching and infrastructure, enabling athletes to reach their full potential. The partnership has had an undeniable impact, allowing PPBA to enhance its facilities, recruit international coaches, and integrate cutting-edge sports science into its training regimen. Athletes now receive expert guidance, access to global standards of fitness and nutrition, and the mental coaching needed to compete on the world stage.

### Spotlight on rising stars

Thanks to this partnership, PPBA has produced exceptional talent like Lakshya Sen, Tanvi Patri, Isharani Baruah, and Manisha Ramadass, each making waves in international badminton.

PPBA's influence extends beyond Tier-1 cities. The academy's focus on discovering talent from Tier-2 and Tier-3 cities has opened doors for young athletes from lesser-known regions.

The partnership between PPBA and Infosys Foundation has helped shape the future of Indian badminton. As both organizations continue to grow, they will undoubtedly inspire the next generation of athletes to dream big and achieve even bigger.

### A journey of dedication and triumph

*Manisha Ramadass won Bronze in her debut at the 2024 Paris Paralympics.*

*With sharpened focus and performance, Manisha is all set for the Los Angeles Paralympics.*

For Manisha Ramadass, joining PPBA was a natural step in her pursuit of excellence. Drawn by the opportunity to train with the country's top athletes, she was excited by the academy's rigorous training program and motivating environment. While the intensity of the sessions was initially challenging, she quickly adapted, building the endurance and mental resilience needed to excel.

Although she has not yet participated in the Summer Youth Olympics, Manisha's career reached a monumental milestone at the Paralympics in Paris in 2024. Her debut at the Paralympics was a moment of immense pride, where her focus was on performing at her best without succumbing to pressure. To her delight, she won the bronze medal. Watching the Indian flag rise in the stadium was a deeply emotional experience she will treasure forever. Winning the BWF Female Para Badminton Player of the Year 2022 award was another career highlight for Manisha.

Looking ahead, Manisha is laser-focused on maintaining consistency and pushing her performance to new heights. With the Los Angeles Paralympics on the horizon, she is refining her skills and mental strength, aiming for gold.

### A small-town boy with big dreams

*A standout trainee of PPBA, Lakshya Sen has made significant strides on the international stage, securing multiple titles and representing India in many tournaments, including the Paris Olympics in 2024.*

When the legendary Prakash Padukone and PPBA coach Vimal Kumar first spotted Lakshya at a tournament in Bengaluru, they knew they had discovered someone special. From the quiet streets of Almora in Uttarakhand to the grand stage of the 2024 Paris Olympics, Lakshya's journey has been one of determination and resilience.

Adapting to Bengaluru's bustling life was no easy feat for the Almora boy, but Lakshya's grit and commitment to his craft were unwavering. Under the guidance of Vimal Kumar, he soared to new heights, clinching the 2022 Indian Open and triumphing in numerous other tournaments. The academy's focus on not just skill development but also mental conditioning and discipline has shaped Lakshya into one of the brightest stars in world badminton.

*Lakshya Sen has won several titles and has represented India in many tournaments, including the 2024 Paris Olympics.*

But none of this would have been possible without the Foundation's vital contribution. By funding cutting-edge training facilities, top-notch equipment, and expert coaching, the Foundation has played a pivotal role in providing budding players like Lakshya with the tools they need to thrive. Their support has been instrumental in helping future champions rise, and lifting the entire badminton community to new heights.

## A 13-year-old high-spirited player

*Tanvi Patri clinched the Under-15 Girls Singles Title at the Badminton Asia U17 and U15 Junior Championships 2024 in Chengdu, China.*

*Tanvi Patri aims to win the Badminton Asia Championships (U17), break into the BWF top 150, and reach the BAC U19 semifinals.*

Tanvi Patri's journey into badminton began in China, where finding an English-medium school was tough, but the sports facilities were exceptional. With the help of skilled coaches, Tanvi discovered her passion for badminton. This foundation set her on a path to pursue the sport at a professional level.

The decision to join PPBA was a natural next step. Drawn by the academy's reputation for nurturing talent and its disciplined training environment, Tanvi was eager to learn under the guidance of experienced coaches who had trained some of the sport's top players. Her transition to PPBA was smooth, with no significant challenges. The academy's excellent resources, along with the encouragement from fellow players and coaches, helped her adapt quickly.

What Tanvi enjoys most about training at PPBA is the exceptional playing conditions and the motivating environment. With top-tier courts, advanced fitness facilities, and a camaraderie that fosters teamwork, she finds every day inspiring.

Looking ahead, Tanvi's goals for the year are ambitious. She aims to win the Badminton Asia Championships (U17), break into the top 150 in the BWF rankings, and reach the semifinals at BAC U19. With determination and focus, she is ready to take on the challenges ahead.

## From Dibrugarh to the international stage

*Isharani Baruah is currently ranked 80th in the world and shows promise in both international and national competitions.*

For Isharani Baruah, competing at the India International was both thrilling and transformative. Facing top players from across the country right from the start pushed her out of her comfort zone, offering a priceless opportunity to test her limits. Initially uncertain, she quickly shifted focus, fighting for every point and adapting to new playing styles. The intense competition sharpened her skills and built her mental resilience, turning each match into a valuable learning experience.

Her decision to join PPBA stemmed from admiration for its athletes dominating domestic tournaments. Coming from Dibrugarh, where resources were limited, she realized that to truly progress, she needed to train at a world-class academy. When the opportunity to join PPBA came, it felt like the perfect platform to take her game to new heights.

*Fierce competition honed Isharani's skills, strengthening her mental resilience with every match.*

Training at PPBA wasn't easy. The intensity of the long sessions pushed her both physically and mentally. Adapting to the new coaching methods and higher expectations took time, but with consistent effort and support from coaches and teammates, she gradually built the endurance and mindset to thrive in this demanding environment.

Isharani is focused on improving her BWF ranking. With her eyes set on the World Championships and Olympics, she is committed to pushing herself forward, steadily reaching for her goals.



GoSports Foundation

# Future medals shine bright as sports academies get a boost

Infosys Foundation and GoSports Foundation are transforming sports academies across India with infrastructure, resources, and effort.

Imagine a scenario where athletes must travel hours to attend a physiotherapy session, use rented rifles to practice daily, and manage without basic gym facilities. These were the realities faced by many promising athletes before Infosys Foundation-GoSports Foundation Girls for Gold program stepped in to change their lives with world-class academies.

By bridging the gap between potential talent and necessary sports-specific infrastructure, Infosys Foundation and GoSports Foundation are not just facilitating the training of athletes, but are crafting champions, one academy at a time.

The program, which began in 2022, focuses on identifying academies that have the potential to nurture champions but lack the infrastructure, expertise, and systems to support them. Once identified, there is a systematic upgrade of the facilities and faculty. This transformation entails more than just providing equipment. It's about creating holistic environments where athletes can thrive using upgraded facilities, integrated sports science, and empowered coaches.

## Academies brimming with talent

In the first year of the program, five academies were onboarded – Raman TT High Performance Centre, Lakshya Shooting Club, Yadav Pro Badminton Academy, Sathish Sivalingam Sports Foundation (Weightlifting), and Mary Kom Regional Boxing Foundation.

*GoSports Foundation monitors the progress of the academies through goal-setting and evaluations against set benchmarks.*

Some of the common issues were the lack of professional organization, sports science experts, data-driven performance tracking, sports-specific infrastructure, and gym infrastructure, which needed an upgrade to meet international standards. These academies also lacked integrated sports science centers that combine training, recovery, testing, and rehabilitation.

The program established sports performance centers for these academies by upgrading existing facilities where equipment was outdated or flooring was dilapidated, or by setting up new centers where no gym facility existed. These centers, once integrated within the academies, provide in-house support to all the athletes and foster a high-performance environment that helps enhance their athletic performance, prevent injuries, and assess their fitness along with other key parameters.

## Going beyond the brief

At the Raman TT High Performance Centre, athletes previously had to travel hours for basic physiotherapy. With the in-house sports science support and a state-of-the-art gymnasium, they now save valuable time, which is redirected towards focused training, rest, and recovery. This improved ecosystem not only boosts their chances of success but also serves as a powerful motivator for more young athletes to take up the sport.

At the Lakshya Shooting Club, young shooters supported by the program now use their own rifles, replacing the rented ones they practiced with earlier. This shift has led to greater ownership, improved accuracy, and stronger confidence. The addition of an athlete monitoring system ensures targeted interventions based on performance data. As results improve, these athletes become role models for others.

At the Yadav Pro Badminton Academy, the introduction of international-standard courts and a steady supply of quality shuttles has raised the level of training significantly. The improved facilities have attracted international teams and created exposure and aspirational value for local athletes, thus elevating training standards.

Some of the academy's impacts went beyond infrastructure. In 2017, Olympian and two-time Commonwealth Games gold medalist Sathish Sivalingam established a self-funded weightlifting foundation in his native Sathuvachari, Vellore, aiming to uplift local youth. Initially, the academy struggled, with only five female athletes, poor nutrition affecting performance, a dearth of certified coaches and support staff, and disorganized operations. However, through the Girls for Gold program's intervention, female participation surged to 13, two certified coaches were onboarded, and seven support staff now ensure proper nutrition, recovery, and safety. The hiring of an administrative lead streamlined academy operations. These changes have directly improved athlete performance, built a culture of high performance, and inspired a growing number of athletes to take up weightlifting.



## Thorough due diligence

Academies have been rated on facilities, sports science, systems, track record, coaches, and sustainability, and progress is being thoroughly monitored by the GoSports Foundation through rigorous goal-setting exercises and quarterly evaluations against set benchmarks. The program is also committed to better coach development. Workshops and specialized courses, such as the BWF Level 1 for badminton coaches and the ISSF C course for two aspiring shooting coaches, ensured the coaches remained up to date with the latest trends and advancements in their respective sports.

Three more academies have been identified to be onboarded in the second year of the program. They are Usha School of Athletics, Karnam Malleswari Foundation, and Malik Badminton Academy. With these eight academies, Infosys Foundation and GoSports Foundation have built an enviable environment in the country for athletes to train with adequate infrastructure and resources. This partnership program is changing the landscape for sports in India, and the results are sure to show in stadiums and on podiums across the world soon.

In FY25, the athletes won four international medals (including one gold), 26 medals at the national level (10 gold), and 13 state-level medals (eight gold).

## Ojasvi Thakur's remarkable shooting journey

Ojasvi's interest in shooting began at the age of 10 during a school summer camp. Initially, she trained remotely, lacking access to good coaches and the support of sports science. Everything changed dramatically when she joined the Lakshya Shooting Club. Under the expert guidance of Suma Shirur, former shooter and Dronacharya awardee, Ojasvi mastered mental and physical techniques, leading to a significant enhancement of her performance. Before receiving support from the Girls for Gold program, Ojasvi faced many limitations. Today, she benefits from a holistic support system that includes physiotherapy, nutritional guidance, sleep coaching, and strength conditioning, all seamlessly integrated under one roof. Ojasvi's ambitions are extraordinary: To excel in the upcoming Indian team trials, clinch podium finishes in international championships, evolve into a senior international shooter, and ultimately claim the coveted Olympic gold. She already has a gold medal from the 2025 National Games in Uttarakhand, which she won with her mixed doubles partner, Arjun Babuta. Her international debut at the Junior World Championship in Lima, Peru, where she competed alongside established Olympians, marked a key milestone in a journey powered by expert support and belief in her potential.

*The sports performance centers in the academies help athletes enhance performance, prevent injuries, and assess their fitness.*

## Ramani R. is lifting her weightlifting dreams high

Ramani R., daughter of a milkman, came from a home where her future was expected to be limited to household duties as a homemaker. Yet, for Ramani, weightlifting was more than just a dream; it became her rebellion against societal norms for girls. Joining the Sathish Sivalingam Sports Foundation gave her access to structured coaching, which helped channel her passion for weightlifting. Before the program's support, Ramani's journey was not an easy one. She lacked access to proper nutrition, which affected her performance, while financial issues prevented her from participating in state and national tournaments. The Girls for Gold program has provided her with quality training, financial assistance, and personal development support, transforming her dream into a tangible reality. These vital elements empowered her to not only compete but also excel, winning multiple medals, including a recent silver at the national level.

# HEALTHCARE AND ENVIRONMENTAL SUSTAINABILITY

## Sunil Kumar Dhareshwar

*Trustee,*
*Infosys Foundation*

In a village where pregnant women had to walk 10 kilometers to the nearest health center for their regular check-ups, medical help is now available at their doorstep. At the same time, an urban mother and child hospital that was grappling with the load of patients now has a fully equipped hospital floor so that patients don't have to be kept waiting.

Infosys Foundation's tireless work is evident in these projects that were part of its mother and child care focus over the past few years. The Foundation worked with KEM Hospital Research Centre to implement a community engagement model for maternal and child health in 64 tribal villages in Ambegaon, Pune, which takes medical help to the doorsteps of women and children. For Kasturba Gandhi Hospital in Chennai, the Foundation provided advanced equipment for the newly constructed floor of the hospital. The Foundation is also working with the Sri Sathya Sai Sarla Memorial Hospital in Chikkaballapur, Karnataka, to procure advanced medical equipment and offer free treatment to underprivileged women and children, benefiting at least 8,000 people.

With several statistics pointing to the overall improvement of the health landscape in India and the narrowing of gaps in access and infrastructure, the Foundation's work has left an indelible mark in helping the country mature in healthcare. Aligning with the technological era that we are in, the Foundation is focused on technology-driven healthcare benefits for the larger good of communities.

Healthcare: **28,61,930** beneficiaries
Sustainability: **1,57,977** beneficiaries

For instance, the SightConnect app we launched along with the LV Prasad Eye Institute last year has revolutionized eye care in the country, allowing people to check the health of their eyes from the comfort of their homes. The app onboarded 1,75,000 patients in FY25, demonstrating the potential of technology in healthcare. Building on this success, we are looking to bring more such interventions to empower the common man to take control of their health.

This year, in partnership with Vivekananda Netralaya, the Foundation enhanced eye care in rural Uttarakhand and Uttar Pradesh by providing diagnostic equipment and building a new OPD clinic.

In FY26, we aim to bring about sustainable systemic changes in healthcare that will amplify the communities' potential.

### Environmental sustainability

In our environmental sustainability projects, this year, the Foundation undertook the restoration of the 18th-century stepwell at Osmania University in Hyderabad. Along with replenishing the water table in the region, this project has led to the restoration of a monument for future generations to cherish.

The Foundation has also undertaken an ambitious water body rejuvenation program, aimed at replenishing 10 billion liters over five years, beginning in FY24. In the past two years, a total of 11 lakes – nine in Karnataka and one each in Tamil Nadu and Odisha – have been restored, with a capacity enhancement of 4.3 billion liters.

Through our green initiatives, we are slowly but steadily building a world that will remain green and beautiful for future generations.

# Building a healthcare model to change the future of tribal communities

## FY25 HIGHLIGHTS

**64 TRIBAL** villages in rural Maharashtra supported

**5,000+** people to benefit from the project annually

**40,000+** people served through mobile health clinics

Infosys Foundation and KEM Hospital Research Centre (KEMHRC) are transforming maternal and child healthcare in rural Maharashtra.

*The project established a sustainable healthcare model for 64 remote tribal villages, overcoming many barriers.*

Imagine a pregnant woman walking 8-10 km to get a check-up from the nearest health center or being carried in makeshift slings during labor due to the lack of roads and emergency medical transport. These are not situations from the past or stories in a book; they are realities cited by people from 64 tribal villages in Ambegaon Taluka, Pune. It is here that Infosys Foundation has established a maternal and child health project with KEM Hospital Research Centre (KEMHRC) to bring about long-lasting change in the lives of these communities.

The Foundation's support and KEMHRC's healthcare expertise helped roll out this project in January 2024. The project, due for completion in March 2027, is now a lifeline for many families that have long struggled without essential medical support.

### The vision

The project aims to build and implement a sustainable healthcare delivery model for the 64 tribal villages scattered across rugged terrains, which face significant barriers to healthcare access due to the lack of transportation, infrastructure, and resources. The project introduces innovative interventions, such as establishing *Arogya Kutis* (health centers), mobile health clinics, *SNEH* Centers, health education, and preventive care. *SNEH* (Love in Marathi) centers, located in remote village hamlets, are run by trained community women (*SNEH* helpers) as the first point of care for Maternal and Child Health (MCH) services, including early pregnancy detection and referral to *Arogya Kutis* for registration and follow-up. *Arogya Kutis,* manned by ASHAs (Accredited Social Health Activists) trained as Barefoot Doctors (BFDs), provides doorstep healthcare and links with government systems like sub-centers, PHCs, and tertiary hospitals when needed. The locations for *Arogya Kutis* and *SNEH* Centers are chosen based on specific criteria, including their distance from Primary Health Centers (PHCs) and sub-centers, road accessibility, and inaccessibility during the monsoon.

### Taking resources to them

*Arogya Kutis* have become vital touchpoints for healthcare delivery in these regions. Staffed by ASHAs trained as BFDs, they provide essential diagnostic services, treatment, and preventive care for maternal and child health. Additionally, *SNEH* Centers are strategically

*With 30 SNEH Centers, the project ensures uninterrupted healthcare for women and children in remote, monsoon-affected areas.*

placed in remote hamlets as referral points, bridging access to *Arogya Kutis* and government health systems, e.g., PHCs.

During the foundational phase, 64 *Arogya Kutis* and 30 *SNEH* Centers were established. The facilities prioritize marginalized populations, especially pregnant women and young children, and ensure seamless healthcare delivery even during the monsoon season, when many areas become inaccessible.

Together, the facilities benefit more than 5,000 people annually, including women (antenatal and postnatal care and adolescents) and children.

*Santha*, a dedicated SNEH helper, highlighted the impact – "Before this project, we had no formal health facility in the village. Pregnant women traveled long distances for institutional deliveries, which was exhausting and risky. Today, with SNEH Centers in place and additional training, we can address most health concerns locally. It has changed lives."*

## Reaching the unreachable

Mobile health clinics, equipped with diagnostic tools and operated by doctors and trained personnel, travel across hamlets, serving approximately 40,000 people. These clinics provide antenatal and postnatal care, anemia testing, diabetes and hypertension screenings, and treatment for common ailments.

For instance, in Jambhori village, a health camp proved invaluable for a 40-year-old woman* who attended despite logistical difficulties. *"Our hamlets are far from any healthcare facility," she explained. "The mobile health team allowed me and others to get check-ups and guidance without traveling for hours. I know many women in our village who rely on these camps for care that wouldn't otherwise be available."*

## Building capacity locally

The project also trains ASHAs and *SNEH* helpers to ensure long-term sustainability. These individuals, selected from within the local communities, serve as trusted healthcare providers. Over 64 ASHAs were trained as BFDs and equipped to manage *Arogya Kutis,* while 30 community women were taught to manage *SNEH* Centers.

The project was integrated with the Government of India's Rashtriya Kishor Swasthya Karyakram (RKSK) program to address anemia among adolescent girls. The focus areas include early detection, treatment, nutrition counseling, and regular follow-ups. By offering education on menstrual hygiene, anemia prevention, and nutrition, the project aims to create healthier futures for village adolescents.

*Shilpa*, a 15-year-old from Jambhori, shared her thoughts on the changes seen: "Before this, we were never told about reproductive health or menstrual hygiene. Traditional practices were all we knew, and access to sanitary pads was rare. Now, I understand how these decisions impact my health. My friends and I feel more confident talking about these topics."*



## Special care for expecting moms

This project emphasizes regular prenatal screenings, early pregnancy registration, and high-risk pregnancy monitoring, effectively minimizing delivery complications. The project aims to benefit over 2,900 women annually through its comprehensive MCH care initiatives.

Alongside community-led efforts, government health functionaries are trained to address high-risk pregnancies. This includes equipping them with skills to identify and manage cases involving anemia, multiple pregnancies, and other complications while ensuring better maternal and child outcomes.

*A 42-year-old woman* from Gangapur Kh. spoke about her experience during a health camp. "The sub-center in our village operates only until noon, and medicines often run out. My family couldn't afford private hospitals, and traveling to government facilities was challenging. This project has brought much-needed relief. The health team listened to us, identified our needs, and provided care right at our doorstep."*

## Challenges and resilience

The project team navigates challenges such as geographic isolation, limited resources, and entrenched traditional practices. Villagers previously relied on remedies such as tulsi leaves or millet fumigation for ailments, which often delayed critical medical interventions. However, regular health camps and training sessions have increased awareness, earned communities' trust, and gradually bridged gaps in healthcare understanding.

Community health awareness sessions focus on the critical "First 1000 Days" concept for women and adolescents. By January 2025, 789 sessions were conducted, reaching over 8,400 individuals and raising awareness about maternal and child health, nutrition, and hygiene.

*The sarpanch* of one of the villages highlighted the value of localized efforts in tackling these issues, saying, "Though our sub-health center exists, it lacks essential equipment and stock. Creating Arogya Kutis and mobile health services isn't just helpful, it's necessary. It addresses problems as basic as walking 10 kilometers for treatment. Our village has welcomed this project wholeheartedly."*

## Measurable impact and aspirations ahead

The impact of the Infosys Foundation-KEMHRC partnership continues to show measurable results every day. Early registration of pregnancies, systematic screenings, and referrals led to visible improvements in maternal and child health indicators. Adolescent girls, women, and children have benefited from targeted awareness sessions and healthcare services. The Foundation and KEMHRC aim to replicate this model in other rural regions.

Infosys Foundation believes progress occurs when communities are empowered to take charge of their health and well-being. This partnership aims to create a sustainable blueprint where innovative healthcare systems can thrive, even in remote villages.

*The project trains local ASHAs and SNEH helpers as trusted healthcare providers, ensuring long-term sustainability.*

*Reflecting on the transformation, an Infosys Foundation team member* shared, "Our commitment is to build solutions that outlast challenges. Every SNEH Center opened, every ASHA trained, and every adolescent girl sensitized represents a ripple in a system that will leave no one untouched by the progress we seek. This illustrates how we turn aspirations into actions with an impact reaching far and wide."*

**Names have been changed / removed to protect privacy.*

PGIMER, Chandigarh

# Equipping a hospital to welcome new mothers and babies

## Infosys Foundation helped procure advance equipment for PGIMER Chandigarh's new mother and child center.

When a hospital is the referral center for patients coming from across seven states in the country, it goes without saying that infrastructure and facilities can never be enough. This is the story of the Postgraduate Institute of Medical Education and Research (PGIMER) in Chandigarh, where patients from across Punjab, Haryana, Himachal Pradesh, Jammu and Kashmir, Uttarakhand, Uttar Pradesh, and Bihar come for treatment.

PGIMER has been a leader in the care of expecting mothers and newborns since its establishment in 1963. With the exponential increase in the number of patients, the institute decided to establish the 300-bed Advanced Mother and Child Centre (AMCC) Phase-1. Infosys Foundation decided to step in as a facilitating partner to speed up the operationalization of the center with advanced equipment.

### Equipment to save lives

In meetings with PGIMER officials in 2023, the Foundation recognized the possibility of acting as a bridge between the patients and affordable, high-quality medical care by providing advanced equipment for the AMCC. Thus, the partnership was formed.

With the Foundation's support, PGIMER fast-tracked the procurement of medical equipment. This contribution is helping operationalize the AMCC Phase-1, which will offer critical care to some of the most vulnerable populations in the region.

The AMCC Phase-1 is expected to directly impact more than 25,000 high-risk pregnant women and newborns, with an estimated 12,000 maternal and newborn lives saved every year. This will nearly double PGIMER's capacity for neonatal intensive care and complicated pregnancies.

The medical equipment is to operationalize the obstetric emergency, labor and delivery rooms, operation theatres, intensive care units, high dependency units, neonatal intensive care units, Kangaroo mother ward, antenatal and postnatal wards, blood bank, and human milk bank. It includes beds, high-end ventilators, infusion pumps, baby incubators, operation theatre tables, crash carts, medicine carts, hearing and eye screeners for high-risk newborns, and simulation training equipment.

*The partnership exemplifies collaboration and hope, striving for a future with universal access to quality healthcare.*

PGIMER extends free investigations and treatments to BPL (Below Poverty Line) cardholders. Further, specifically for pregnant women and newborns, PGIMER has implemented the Janani Shishu Suraksha Karyakram (JSSK) by the Government of India, which provides completely free diagnostic services and treatment to pregnant women and children up to one year of age.

*The Foundation has also provided beds, incubators and other equipment for wards.*

### Helping hand for long-term impact

PGIMER's commitment to the welfare of its patients goes beyond just medical care.

This partnership between PGIMER and the Infosys Foundation is a testament to the power of collaboration, compassion, and hope. With each life saved, this incredible effort brings us one step closer to a future where no one is denied access to the care they need.

*A senior doctor* shared, "Typically, it takes a long struggle and time to procure new equipment, and one is still not certain of the quality one will get. In critical areas like pregnancy and sick newborns, the quality and reliability of the medical equipment and its timely procurement are critical. With the generous help of Infosys Foundation, it is the first time that we have high-quality equipment in place before the building is opened for use."*

**Names have been removed to protect privacy.*

Madras Medical College

# With good equipment comes the great promise of healthcare

## Infosys Foundation delivers cutting-edge equipment to Madras Medical College (MMC), transforming the lives of vulnerable mothers and babies.

How much can provisioning high-end medical equipment transform healthcare at a mother and child hospital? A lot, as seen at the Government Kasturba Gandhi Hospital for Women and Children (Govt. KGH), under Madras Medical College (MMC) in Chennai. The equipment, provided by Infosys Foundation, has been a game-changer and one of the most impactful Foundation initiatives this year.

Another initiative is equipping a state-of-the-art Cardio-Obstetric Unit featuring an exclusive outpatient clinic that screens around 50 pregnant women daily for heart disease, serving patients at the Rajiv Gandhi Government General Hospital and referrals from neighboring hospitals. A new cardiac catheterization laboratory and an echocardiography unit provide advanced care for women with heart conditions during pregnancy.

The project began in November 2023 with discussions and collaborative efforts to identify critical needs at MMC. The finalized goal was to operationalize the newly constructed fourth floor of the Govt. KGH and the Cardio Obstetric Centre to ensure the facilities are equipped to handle the unique maternal and neonatal care challenges.

### Most modern healthcare

The initiative's scope spans state-of-the-art medical equipment to revolutionize care for mothers and newborns, saving lives and improving experiences for patients and caregivers.

Among the notable equipment donated are six high-end ultrasound machines featuring echo probes for advanced cardiac imaging and curvilinear probes for detailed fetal imaging. These devices enable Point of Care Ultrasound (POCUS), a lifesaving tool for critically ill patients.

The Foundation also supplied three anesthesia workstations, a critical resource for care during surgeries. Advanced surgical lights now guarantee optimal illumination in operating theaters. The hospital's operating capabilities have been enhanced with a set of laparoscopic equipment, which allows for minimally invasive surgeries for conditions like benign tumors.

The list doesn't end there. New ventilators that provide respiratory support for critically ill patients strengthen the hospital's intensive care unit. LDR (labor, delivery, recovery) beds integrate the services into one seamless unit, promoting comfort and emergency readiness. Birthing chairs, complete with pediatric monitors and ventilators, facilitate natural deliveries while ensuring comprehensive monitoring of mother and child.

*The initiative introduced advanced medical equipment to transform care for mothers and newborns, saving lives and enhancing experiences.*

The needs of newborns, too, have been carefully addressed, with pediatric ventilators designed for Neonatal Intensive Care Unit (NICU), newborn hearing screening systems, soundproof audiometry setups, BERA (Brainstem Evoked Response Audiometry), and OAE (Otoacoustic Emission) devices.

Blood bank equipment and lab tools donated by the Foundation ensure lifesaving blood and diagnostic support during emergencies. Modernization of ambulances with advanced neonatal screening systems ensures prompt transportation for mothers and infants needing specialist opinions. The Foundation provided a Force Ambulance with world-class interiors and facilities, enhancing emergency care. Finally, the electric battery cars for intra-hospital transportation make it easier and faster for patients, particularly expectant mothers, to access care during emergencies.

*Transforming maternal and newborn care with advanced medical equipment for safer, better outcomes.*

### For those who need it the most

This initiative has brought about nothing short of an extraordinary transformation in the hospital. Pregnant women from low-income backgrounds can now hope for better care and support rather than feeling they must settle for less. With a vision to transform healthcare through infrastructure, Infosys Foundation ensures women and babies from underserved communities receive the quality and life-saving care they deserve.

*A nurse* at Govt. KGH shared, "Every day, I see women who come to us not just for medical care but with hope. It's heartbreaking to think of how many lives we struggled to save before this new equipment arrived. Now, mothers with high-risk pregnancies have a better chance. It's not just equipment – it's a lifeline. A mother recently told me how hearing her baby cry for the first time felt like a miracle. It was only possible because we had the right tools to intervene."*

For doctors, the impact has been equally life-changing. *An obstetrician* at the hospital explained, "Pregnancy is joyful but can become life-threatening in seconds. Our goal has always been to ensure safe deliveries despite complications. The advanced cardio-obstetric unit and allied facilities have helped us achieve this. I recall one critically ill patient with a congenital heart defect who needed urgent intervention. Earlier, we wouldn't have been able to manage her case, but now, with advanced ultrasound imaging and NICU ventilators, both mother and baby survived. This isn't just about medical equipment – it has transformed how we practice medicine."*

**Names have been removed to protect privacy.*

Vivekananda Netralaya - Ramakrishna Mission

# A vision of hope: Restoring sight and empowering communities

## Infosys Foundation partnered with Vivekananda Netralaya to take quality eye care to the Garhwal Himalayas.

Poverty and lack of resources in remote locations have prevented many communities in India from accessing vision care that many of us take for granted every day. Without proper eye tests and spectacles, people in remote rural areas are deprived of the opportunity to see the world clearly. However, in the heart of the Garhwal Himalayas in Uttarakhand, Infosys Foundation is helping Vivekananda Netralaya lead the effort to improve eye care for local communities.

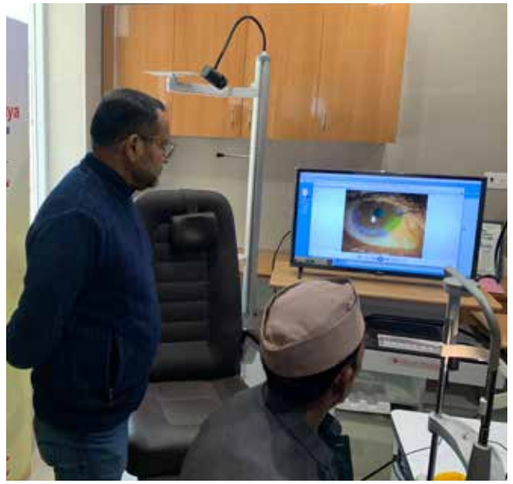
The Swami Ranganathananda Sevalaya project was conceived by Vivekananda Netralaya (operated by Ramakrishna Mission, Dehradun) to expand the existing hospital's outpatient services and enhance diagnostic capabilities so that more patients, especially women, children, and the elderly, can be served.

### A beacon of hope

Since 2018, Vivekananda Netralaya has been providing specialized eye care services for communities in Dehradun, Uttarakhand, and Uttar Pradesh. In a year, close to 15,000 eye surgeries are conducted by the hospital. Frequent visitors to the hospital include women, children, and elders affected by the dust kicked up in the fields, smoke from wood-burning stoves, and injuries caused by farm and livestock work.

Residents here experience a range of eye problems, from corneal abrasions and infections to dry eye syndrome and premature development of cataracts. The patient load is steadily increasing, and the infrastructure was found to be limited. This led to the Swami Ranganathananda Sevalaya project.





*The fully-equipped consultation clinics have expanded the hospital's capacity to accommodate more patients.*

The project addressed the need for expanded facilities, advanced diagnostic capabilities, and outpatient services.

The newly-constructed outpatient department (OPD) building, supported by the Infosys Foundation, was inaugurated in December 2024. This has significantly increased the hospital's capacity, allowing it to accommodate 30 patients at a time and featuring two fully-equipped consultation clinics. This expansion has been crucial in reducing patient congestion and wait times, especially for those traveling long distances from remote villages.

The project has also brought in the latest eye care technology to these communities. For example, a Haag-Streit Imaging Slit Lamp BQ900 was procured and installed with the Foundation's support. This equipment helps doctors identify eye concerns such as cataract, glaucoma, and retinal diseases much earlier and more accurately.

### Spreading awareness

As life in Garhwal presents some unique challenges for eye health, the project also focuses on going beyond providing care to building awareness. People need to understand how to protect their eyes. So, the hospital regularly reaches out to the community, holding camps and programs in villages, schools, and local gathering spots. These camps also highlight eye hygiene, the need for checkups, and the services the hospital offers.

The eye care project between Infosys Foundation and Vivekananda Netralaya is yet another example of a shared vision to make quality healthcare accessible and equitable to all. In helping to expand the Netralaya's services and making diagnostics more efficient at the hospital, the Foundation has stood by its commitment to amplify human potential with increased opportunities.

*The eye care project exemplifies the shared vision of accessible, equitable, quality healthcare for all.*

SAHE Foundation

# Bridging the past and the future with a stepwell restoration

## With SAHE, Infosys Foundation is restoring an 18th-century stepwell in Osmania University, Hyderabad.

Not many people would know of the Mah Laqa Chanda Bai Stepwell inside the Osmania University campus in Hyderabad. However, if noticed, the stepwell awes the viewer with its splendid display of colonial architecture blended with Indian architectural features. Believed to be built in the late 18th century by Mah Laqa Chanda Bai, a poet and artisan in the Nizam's court, the stepwell fell into disrepair in the past few decades. Now, the Society for Advancement of Human Endeavour (SAHE) is restoring it, in association with Infosys Foundation.

### Reviving a lifeline

The stepwell restoration project doesn't just seek to restore stone; it's about unearthing a legacy and offering the promise of renewed life to the land surrounding it.

Although the stepwell was once a vital water source, years of neglect took a toll on the structure. The urgent need for conservation has now made it the primary restoration project among the campus' other three wells. Restoration of the stepwell is expected to significantly enhance groundwater recharge in the area, doubling the rate almost immediately, with maximum benefits accruing over the next five to seven years.

The project aims to benefit a huge community of students, faculty, residents and visiting tourists. Once restored, the stepwell will have a significant impact on the water resources in the 1-2 km square area around it. This makes it a critical project as the region has often faced water scarcity in recent years.

### A legacy restored

The stepwell, once renewed, is expected to be a focal point for the university and the wider community surrounding it and will serve as a venue for cultural events, educational programs, and tourist visits. This will help in promoting the rich art, culture, and architecture of the region. As part of the transformation of the site, the university plans to create a public space, leveraging its resources to make it accessible and engaging for students who study on the premises or local artisans displaying their crafts during community festivals.

### The conservation process

The project began in December 2024 and is expected to be completed by December 2025. The restoration began with the challenging task of pumping out water and removing years of accumulated debris. Following this, the team carefully documented every detail of the stepwell's design through drawings and photographs. Experts are being brought in to assess the structural stability. Based on the assessment, the conservation of the water resources and the area around will be planned. Finally, the plan includes installation of architectural illumination, development of pathways and other necessary works.

So far, the biggest challenge of the project has been the leakage of sewage water into the stepwell shaft. This was tackled with expert planning.

*The stepwell restoration project goes beyond restoring stone – it's about reviving a legacy and breathing new life into the surrounding land.*

After restoration, the stepwell will help the location evolve into a vibrant cultural hub for students, serving as a gathering point for events and a living classroom. With every visit, students can engage with the site's heritage, learn about the purpose-driven restoration efforts, and understand the deeper need for preserving natural water springs and historical architecture.

*Once renewed, the stepwell is expected to also serve as a venue for cultural and educational programs.*

Infosys Foundation has always been keen on restoring past architectural marvels for future generations to understand the country's cultural legacy. The restoration of the stepwell, while being an environmental project, is also intended to put the spotlight on its famous and generous donor, who once regaled the royal court with her words and art. In this amplification of the human legacy, the Foundation finds a meaningful purpose.

## Inderpreet Sawhney

*Trustee,*
*Infosys Foundation*

At Infosys Foundation, we believe that communities and nations thrive when women succeed. This commitment has driven our women empowerment initiatives for nearly three decades, transforming countless lives and fostering sustainable change nationwide.

Meera*, a recent undergrad, is a powerful reminder of what women can achieve with the right opportunities. With targeted training through the NIIT Foundation's Skill Development course, supported by Infosys Foundation, she transformed her confidence, sharpened her communication skills, and learned how to ace interviews, securing her first job as an education counselor. Today, Meera is financially independent and a pillar of support for her family.

Empowering women like Meera is not just about individual upliftment; it's about igniting change that transforms families and communities.

The numbers tell their own story. A 2023 World Economic Forum report reveals that women account for just 27% of India's STEM workforce. This glaring divide underscores the urgency of our mission to ensure inclusive and sustainable opportunities reach women.

To address the gap, the Foundation has enabled key STEM projects. The STEM Education program with Avanti Fellows has empowered more than 6,400 girls to excel in competitive exams like JEE and NEET. Similarly, our STEM Stars scholarship program has supported more than 2,000 underprivileged girls in pursuing STEM careers, helping cultivate a new generation of innovators and leaders.

**20,19,114** beneficiaries

To ensure uninterrupted education for girl students in rural schools, the Foundation collaborated with Aakar Social Ventures in Maharashtra and Karnataka on a menstrual hygiene program that includes awareness-building, teacher training, and the distribution of sanitary napkins.

Our mission goes beyond digital and academic skills. We believe preserving traditional crafts is as important as preparing women for modern employment opportunities. For example, in Mayurbhanj, Odisha, our partnership with Mauna Dhwani Foundation equips women with handloom weaving skills. This project revives a fading tradition and ensures sustainable livelihoods for the artisans.

We also believe women empowerment cannot happen without addressing maternal and child health, especially in rural India. Thus, we partnered with KEM Hospital Research Centre to establish accessible healthcare hubs in Ambegaon, Pune. These centers provide essential diagnostics, nutrition counseling, medicines, and regular prenatal check-ups, ensuring safer pregnancies and healthier families.

Similarly, the Foundation accelerated the operationalization of critical healthcare projects, such as the newly constructed floor at the Government Kasturba Gandhi Hospital for Women and Children in Chennai and the Advanced Mother and Child Centre for PGIMER in Chandigarh. By delivering state-of-the-art infrastructure and medical equipment, we create long-term impacts for communities that need it most.

Empowering women is a continuous endeavor, and our work is far from done. Infosys Foundation is committed to amplifying efforts that dismantle barriers and create opportunities for women to thrive. Whether through skill training, education, or healthcare, our focus remains clear – to empower women to achieve their fullest potential.

**Names have been changed to protect privacy.*

# When menstruation is no longer taboo talk, hygiene becomes a habit

## FY25 HIGHLIGHTS

**1,296** schools in Karnataka and Maharashtra covered by the program

**1,71,000+** schoolgirls provided with Anandi compostable sanitary pads

**1,300+** teachers enabled through the Training of Trainers (ToT) program

Infosys Foundation and Aakar Social Ventures bring a menstrual hygiene program to schools in Karnataka and Maharashtra.

*Along with equipping students and teachers with menstrual hygiene awareness, the project also provided students free organic pads.*

Ranjitha* is a seventh grader at a government school in Kegave in Palghar district of Maharashtra. Partially blind, Ranjitha has faced several challenges, including the loss of her mother at an early age and no support from her alcoholic father. With poverty compounding her struggles, Ranjitha often found herself navigating school and life with little guidance or confidence.

When she got her first period in the sixth grade, she was completely unprepared. A stain on her dress led to tears, as she didn't understand what was happening to her. She couldn't express herself and believed she was the only one experiencing this, leaving her scared, confused, and hesitant.

But one of her teachers came to her rescue. The teacher had attended a Training of Trainers (ToT) program on menstrual hygiene management and sustainability conducted under the Infosys Foundation Girls Wellness Program. She was able to help Ranjitha and other students understand more about menstruation, find answers to their questions about it, and, most importantly, realize that it was a natural part of growing up.

Many such stories have emerged from the Infosys Foundation Girls Wellness Program, an ambitious project in partnership with Aakar Social Ventures, rolled out in the states of Maharashtra and Karnataka. The project aims to present opportunities for students to build awareness about menstrual hygiene, provide them free access to safe, compostable, and chemical-free pads, and equip teachers and trainers to spread awareness about menstruation and educate the community about safe composting practices. Thus, this project is a true example of how the Foundation has helped amplify menstrual hygiene in an environmentally sustainable way.

### From ignorance to awareness

The Foundation tied up with Aakar Social Ventures for the first time in March 2024, in association with the Education Commissionerate, School Education and Sports Department, SCERTM, Government of Maharashtra. Later, in August 2024, another MoU was signed between the Foundation, Aakar Social Ventures, and the Karnataka Residential Educational Institution Society (KREIS), Department of Social Welfare, Government of Karnataka. Together, these alliances have been empowering thousands of girls across Maharashtra and Karnataka, lifting them from the shadows of silence and stigma

*Through this program, the girl students now have a platform to discuss their menstrual challenges.*

surrounding menstruation and offering them a future filled with dignity, health, and opportunity.

## The program's benefits

1. **A bridge to a better future:** With the Foundation's support, Aakar has reached 1,296 schools, touching the lives of thousands of girls who perhaps lived in fear of menstruation. In 995 schools across Maharashtra and 301 schools in Karnataka, these girls, many of them from the most underserved communities, are now learning that their health, dignity, and future matter.
2. **Breaking barriers, one pad at a time:** Thanks to the Foundation's support, Aakar has delivered ~3.47 crore Anandi compostable pads to 1,71,000+ girls, many of whom would have missed school due to menstrual challenges. For these girls, it's more than just a sanitary product – it's freedom, empowerment, and a promise that their education matters. The Foundation's commitment has brought them the comfort and confidence to continue their studies without shame or fear.
3. **Empowering the community:** The ToT program, made possible by Infosys Foundation, has reached more than 1,300 people (at least one person from every covered school), providing these teachers with the tools to educate girls on menstrual hygiene. Here's a heartening example of the impact of the program: At the Zilla Parishad High School (ZPHS) Pankanergaon in Hingoli, Maharashtra, a male science teacher had always understood the science of menstruation but had never discussed the topic with his students or female family members. That changed when he attended the ToT program. The training equipped him with practical tools to tackle menstrual myths using logical and scientific explanations. Initially, he found it difficult to encourage rural girls to talk about menstruation openly. However, with the support of female colleagues, he created a safe and comfortable space where students could ask questions and share their concerns without hesitation.
4. **A support system that cares:** Infosys Foundation has created a platform for collaboration and knowledge sharing that brings together Aakar volunteers, local teachers, health workers, community leaders, and students. This is not just about distributing pads – it's a movement where girls are empowered, communities are informed, and the voices of those who once felt invisible are finally heard.
5. **A boost for sustainability:** Aakar manufactures Anandi pads that are ~100% certified compostable and biodegradable. It uses breathable bioplastic as the back layer, bio-super absorbent sourced from natural materials, and a bio-non-woven top layer. These pads become compost within 90 to 180 days in composting conditions. As part of the training program, Aakar has also educated school teachers on setting up and maintaining compost pits in the schools for composting pads used by the schoolgirls.

## Looking ahead

This project combined the Foundation's commitment towards women empowerment and Aakar's vision of empowering women and girls with comprehensive menstrual hygiene management education and sustainable period care to enhance dignity and drive social change. In a country where a large number of women still don't have access to sanitary products, many girls drop out of school due to menstrual problems and are hesitant to discuss health and social issues arising due to the lack of menstrual awareness; this project can go a long way in creating a safe space for girls to shrug off their hesitations and speak up.

As this impactful project moves toward completion by July 2025, with final assessments and stories of change set to unfold further, the Infosys Foundation remains the heart and soul of this initiative. They are helping to shape a world where no girl has to choose between her education and her menstrual cycle. With each pad distributed, with each training session held, and with every girl empowered, this partnership is breaking the chains of silence and shame.

Infosys Foundation has not just given resources; it has given hope and shown that when we stand together, when we invest in the well-being of girls, we don't just change lives – we change futures. This partnership is proof that dignity, health, and opportunity are the birthrights of every girl, no matter where she comes from.

**Names have been changed to protect privacy.*

*The program has provided girls with more than a product – offering freedom, empowerment, and a future where education matters.*

Mauna Dhwani Foundation

# Weaving a brighter future for women in Odisha

## Infosys Foundation and Mauna Dhwani Foundation are showing the way for women in Mayurbhanj to revive a dying art and empower themselves.

A well-known quote by James N. Watkins says, “A river cuts through rock, not because of its power, but because of its persistence.” In Mayurbhanj, Odisha, where traditional looms fell silent after the handloom industry was hit by industrialization, stories of such persistence and resilience are slowly emerging. The looms are churning now, and the women of Mayurbhanj are once again owning their tradition, this time armed with skills and training that will stand the test of time.

Infosys Foundation is at the center of this revival, in partnership with the Mauna Dhwani Foundation (MDF), equipping women with the means to maintain a sustainable livelihood through traditional handloom weaving and natural dyeing.

### Mayurbhanj’s women weavers

As industrialization surged, the craft of handloom was pushed to the margins in Mayurbhanj. Those affected by this the most were the women of the region, who were the custodians of this intricate weaving tradition. Additionally, the lack of resources, market access, and sales opportunities also took a toll on their financial independence, which in turn affected their health and families. With not many job options to choose from, many of these women resorted to daily wage labor work, and their artistry behind the loom slowly started to fade into silence.

But silence is usually never permanent. With support from the Infosys Foundation, the MDF, suitably named “the sound of silence,” is giving voice to these marginalized women, who mostly belong to the tribal community.

### Threads of transformation

The project by MDF and the Foundation started in July 2024 with the establishment of three training centers, where 150 women are currently being trained in traditional handloom weaving and natural dyeing.

*The programs that train women in handloom weaving and natural dyeing are structured over 18-24 months.*

The training programs are structured over 18-24 months, and the women are transformed from being novices to skilled weavers. Expert trainers are brought in to teach and instill the value of craftsmanship. The women are also given training on how to add value to their crafts in a modern marketplace. These centers are also used as workshops to empower women with skills in financial literacy, leadership development, and the confidence to take control of their lives.

MDF also ensures that artisans receive consistent work orders, guaranteeing a steady income and financial stability.

### Manifestation of dreams

A landmark achievement has been the revival of the Mayurbhanj Santhali saree, an art form that was once on the brink of extinction. Through intensive two-year training programs, artisans now produce world-class handloom textiles, sold under Kukmu, a brand meaning “manifestation of dreams” in Santhali. These sarees are becoming symbols of resilience, a tangible expression of the women’s newfound agency.

The long-term vision of this project is to create a thriving ecosystem for the handloom weaving community led by women in Mayurbhanj. With the project, the Foundation and MDF are tackling the challenges of erosion of traditional skills, economic vulnerability, gender disparities, social barriers, and lack of market access for the women weavers. By bridging these gaps, the project creates a pathway to economic independence, social empowerment, and cultural preservation for generations to come.

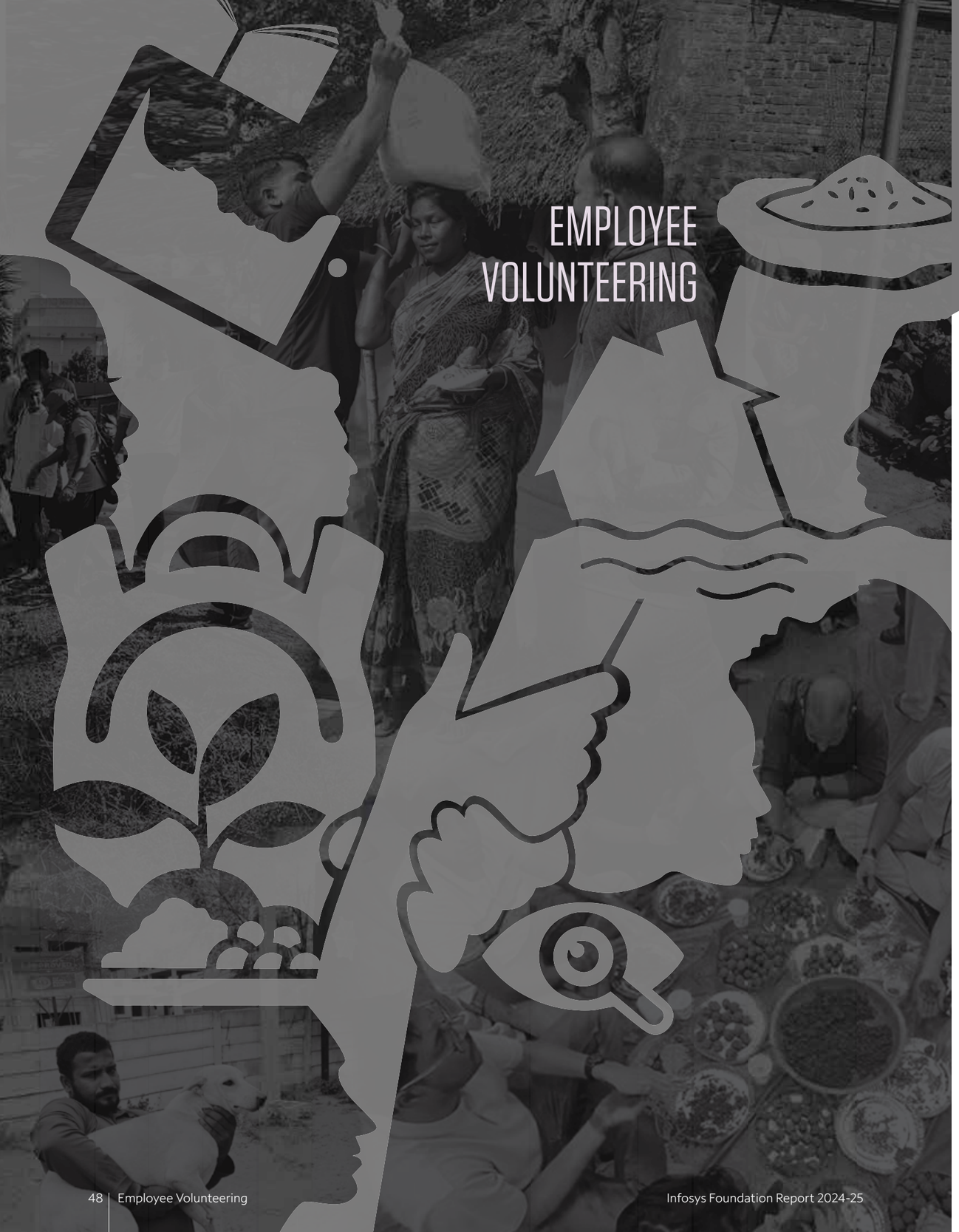
### Changing her destiny with a loom: The story of Mamata Bindhani

Mamata’s journey toward becoming a changemaker began when she joined the Infosys Foundation-MDF project as a trainee. Mamata enrolled in a comprehensive training program that taught her the intricacies of weaving and dyeing. During her three-month training, she learned basic weaving and moved to the advanced program to learn weaving through Jala, a kind of frame on which the design is first created using threads. Her quick grasp of the art enabled her to go on the production floor after only five months of training.

At 36, Mamata has transformed her life from a daily wage worker to an inspiration for the entire community. From being a trainee, she went on to play a significant role in establishing an MDF micro weaving center for women in her village.

One of Mamata’s greatest joys is being able to provide for her children’s education. Beyond her work in the weaving center, she has also spearheaded community initiatives like encouraging the women to grow their own vegetable gardens in their homes.

*The women are also trained in financial literacy and leadership development so that they become independent.*



# EMPLOYEE VOLUNTEERING

## Shaji Mathew

*Trustee,*
*Infosys Foundation*

On August 29, 2024, as I walked into the hall at Infosys Bangalore, I knew I was walking into history in the making. More than 800 Infoscions were present at the venue, working in groups, excitedly making seed balls. They had mud on their hands and shine in their eyes.

That day, over 6,000 Infoscions came together in 21 Infosys locations, intending to create a record by making 50,000 seed balls in an hour. But, when purpose met passion, all expectations were surpassed – a whopping 2,00,000+ seed balls were made and Infosys' #1HourToEmpower seed ball making activity made its way to the Wonder Book of Records.

These seed balls have now germinated. Where there was barren land, today we see more than 40,000 of these saplings taking root as Mother Earth smiles on.

2024 was an important year for employee volunteering at Infosys with the launch of the InfyCares platform. The #1HourToEmpower seed ball making activity was the first event held under InfyCares.

Another record-making volunteering effort unfolded at the Petit Infoscion Day 2025, when 20 Infosys campuses across India welcomed more than 31,000 children of Infosys employees. More than 9,000 employees registered close to 14,000 volunteering hours on that day, enabling Infosys to create a world record in the Wonder Book of Records for employee and family-driven corporate volunteering. The volunteers created 4,000+ educational assets such as wish cards, bookmarks, traffic awareness cards, nutri cards, and jenga blocks.

**23,75,828** beneficiaries*

With 37,492 volunteer registrations across 1,000+ events in partnership with 61 NGOs, InfyCares continues to drive tangible transformation across India. By March 31, 2025, the Infosys Volunteering Campaign had clocked 1,30,000 volunteering hours and impacted more than two lakh lives.

InfyCares volunteers crafted 1,000+ solar lamps and 1,120+ science models through Educate India, igniting a love for STEM education among underserved students. Bharat Care provided dignity and mobility with 200+ newly assembled wheelchairs. Swasth India supported close to 1,000 women and children with menstrual hygiene kits. Green India volunteers collected 2,400+ kg of waste during lake and beach clean-ups.

Through the CSR Tribes in our campuses across India, we've brought about transformation through many projects, helping amplify the human potential.

Sneham in Chennai protected the traditional Therukoothu art form, Mamata in Hyderabad restored a historic stepwell at Osmania University, and Arpan in Chandigarh delivered advanced eye care to underserved communities. Our work with the Blue Cross in Hyderabad and Tails of Compassion has shown how compassion can extend beyond people to animals, too. Our volunteers across states also became foot soldiers for communities at the time of disaster, distributing relief and survival kits to thousands.

Reflecting on these achievements fills me with immense pride. Every hour volunteered, every activity completed, and every life touched showcases the extraordinary impact we can make when purpose drives action. To every Infosys volunteer, thank you for embodying the spirit of unity and making a difference. Together, there's no limit to what we can achieve.

**Includes beneficiaries of volunteering and Infosys CSR groups' activities*

# When Infosys employees made all the difference

## FY25 HIGHLIGHTS

**37,492** volunteers united for change

**1,97,710** lives touched through 1,084 events

**2,00,000+** seed balls created, setting a national record

The Infosys volunteering campaign brought employees together to address key social challenges.

*Infosys volunteers united for progress and sustainability, nurturing a greener future for everyone.*

August 2024 marked a pivotal moment as the Infosys Foundation launched dynamic volunteering initiatives designed to inspire and empower employees. Each contribution – big or small – became a step in creating a brighter and more equitable world.

Through the launch of the InfyCares platform, the Foundation and Infosys invited employees to engage with causes close to their hearts and participate in impactful volunteering initiatives. While volunteering had always been part of the organization's culture, the Foundation introduced InfyCares as a structured approach, offering clarity on events, schedules, and locations to make participation seamless and effective.

Recognizing the importance of collaboration in amplifying impact, the Foundation joined hands with the U&I Trust to extend the reach of its volunteering efforts to as many disadvantaged communities as possible. Driven by a shared commitment to uplift lives, this partnership has positively impacted countless individuals by supporting education, healthcare, environmental care, and disability programs with compassion and purpose.

As the weeks progressed, InfyCares evolved into more than just a platform. This effort united employees to drive change in communities and contribute toward a healthier planet. By March 31, 2025, the initiative touched the lives of over 1,97,710 individuals, with 88,347 volunteering hours contributed by Infosys volunteers in partnership with the U&I Trust and 1,30,000 volunteering hours overall.

With over 1,084 events and the heartfelt participation of 37,492 volunteers, the Foundation's InfyCares initiative has made a meaningful difference in addressing some of India's most pressing challenges. Powered by 61 NGO partners, the initiative exemplifies the transformative impact of collective action.

*The #1HourToEmpower campaign showed that just one hour can create timeless impact.*

## #1HourToEmpower: Small moments create big change

InfyCares began the #1HourToEmpower initiative with a simple yet powerful belief – just one hour is enough to spark positive change. This movement, which concluded in March 2025, united thousands of employees who dedicated their time and skills to making a difference in just one hour.

From assembling wheelchairs for persons with disabilities to crafting educational tools for young learners, every contribution has left an enduring mark. The initiative also extended its reach to disaster relief efforts, demonstrating the remarkable power of collective action in challenging times.

## A record-breaking achievement

Of all the achievements within #1HourToEmpower, one stood out for its scale, impact, and unity – the seed ball-making initiative. During the month of 'Gracious Giving,' thousands of Infosys employees came together to create over 2,00,000 seed balls in just one hour.

Conducted across 21 development centers, this extraordinary effort achieved national recognition by earning a place in the Wonder Book of Records, setting a new benchmark for coordinated environmental action.

*"The #1HourToEmpower initiative has been a truly enriching experience for me. Contributing to activities like seed ball making and crafting learning aids have shown how small efforts make a huge impact. Being part of a community that transforms an hour into a lifelong difference is inspiring."*

– An Infosys volunteer from Hyderabad

*"We are incredibly grateful to the Infosys volunteers for the wonderful school transformation activity. The beautiful mural they created has brought new life to our school. It's not just a visual change – it's a source of inspiration for our students every day.*

*The volunteers interacted with the children warmly and left a lasting impression. The activity taught our students valuable lessons about teamwork, creativity, and community spirit. This transformed space will make learning more joyful and engaging for them."*

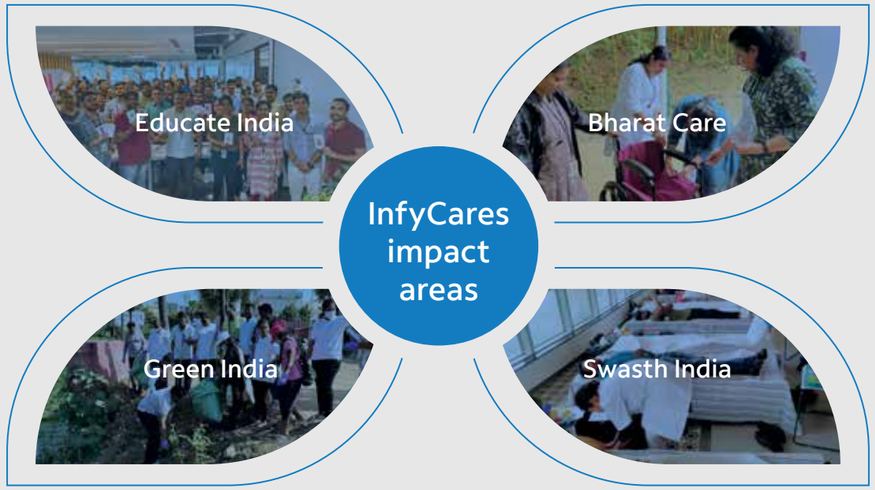
– A beneficiary organization representative from Pune

*Connecting purpose with action for meaningful change.*



## The impact areas

The initiatives under InfyCares are divided into four categories:




## Educate India:
# Shaping futures

Direct beneficiaries:
**48,819**

Indirect beneficiaries:
**92,456**

The Educate India initiative aims to empower underserved students by providing STEM learning opportunities and stimulating curiosity through hands-on projects.

**Key achievements:**

- Built 1,003 solar lamps
- Crafted 1,127 science models, which impacted 4,508 individuals
- Distributed 1,373 learning aids, which helped 4,119 beneficiaries
- Conducted mentoring programs that directly reached 488 individuals
- Created educational jenga: 324 sets, which impacted 1,620 direct individuals

*"Picture a classroom brimming with joy as students, some for the first time, light up solar lamps they constructed themselves – that's the magic of Educate India. Volunteers work closely with students, teaching them the value of innovation, creativity, and teamwork."*

– An Infosys volunteer from Bengaluru

## Bharat Care:
## Bridging gaps in accessibility

Direct beneficiaries:
**1,629**

Indirect beneficiaries:
**3,464**

The Bharat Care initiative is centered on inclusivity. It empowers disabled individuals with the tools and resources they need to thrive. The initiative also broadens its impact by including efforts such as disaster relief.

**Key contributions:**

- Assembled 206 wheelchairs
- Created 1,423 Braille cards for the visually impaired
- Designed additional accessibility assets to help the underserved achieve independence
- Provided critical support to communities during disasters

*"I have no words to express how much this means to me. This wheelchair is more than just equipment – it's a gateway to belonging. It's the chance to move without limits and to feel included.*

*You didn't just build a wheelchair, you built hope, and that hope has changed my life."*

– A beneficiary from Thiruvananthapuram

## Green India:
## Building a sustainable tomorrow

Through the Green India initiative, Infosys volunteers strive to balance human progress and environmental rejuvenation.

**Key contributions:**

- Collected 2,420 kg of waste during lake and beach clean-ups
- Produced 2,00,000+ seed balls to reforest ecosystems. The record-making seed ball-making initiative alone accounted for over 16,000 volunteering hours.
- Planted 1,245 saplings

*"It's a joy to see volunteers come together, getting their hands dirty to plant saplings and clean up beaches, united by the hope of a cleaner environment."*

– An Infosys volunteer from Noida



## Swasth India:
## Promoting health and well-being

Direct beneficiaries:
**9,416**

Indirect beneficiaries:
**1,954**

Health and dignity are at the core of the Swasth India initiatives.

**Key milestones:**

- Distributed 977 menstrual hygiene kits
- Organized blood donation drives, securing 1,342 units of blood that helped 8,339 individuals
- Imparted hygiene education and delivered essential items like nutritional supplements to students and rural communities

*"I'm a second-year student. In our college, Infosys volunteers have been a great support to us. They educate us about cleanliness and hygiene, which has helped us develop healthy habits.*

*For students like me, they provide essential nutritional supplements like dates, along with necessities such as sanitary pads, towels, napkins, and soaps. These contributions have made a real difference in our daily lives by ensuring access to what we need. I'm genuinely grateful for their kindness and efforts to care for us."*

– A beneficiary from Jaipur

### For a brighter tomorrow

Infosys Foundation's volunteering mission is a testament to the power of collective action, showcasing how every contribution, big or small, can drive meaningful change. With a commitment to inclusivity and innovation, the Foundation continues to inspire, transform lives, and invite everyone to be part of this enduring impact.

Flood relief

# Rebuilding lives after nature's fury outpours

Infosys Foundation extended disaster relief support to seven states in India, through partner organizations.

Natural calamities strike unannounced. In the aftermath, people are left to pick up the pieces, not just of their homes but also of their hopes, their future, and their sense of security. But amid the destruction, humanity rises. Strangers become saviors, communities strive to rebuild, and even in the darkest depths, resilience finds a way to float, and hope flickers.

Infosys Foundation has always been involved in disaster relief work since its inception. Whether sending volunteers with supplies or working through NGOs, the Foundation never fails to stand for the victims in their most challenging times. In 2024, India faced devastating floods that caused significant loss of life, widespread displacement, and extensive damage to infrastructure and agriculture.

As the downpour wreaked havoc in several places in India, including Andhra Pradesh, Telangana, Kerala, Karnataka, West Bengal, Odisha, and Tamil Nadu, the Foundation arrived at the victims' rescue with the help of various NGOs and Infosys Volunteers.

## For humanity

**Andhra Pradesh:** In partnership with Sri Ramakrishna Sevashrama, the Foundation distributed 2,000 kits to benefit 8,000 individuals in Vijayawada and Mangalagiri (Guntur district) and another 500 families in Guntur district through the United Way for Flood. Further, through Sevashrama, the Foundation also reached out to 500 families in Anantapur with essentials during flash floods in October 2024.

**Telangana:** Nirmaan Organization received support for 2,000 flood relief ration kits, aiding 8,000 people in Khammam and Mahabubabad districts.

**Kerala:** After the devastating landslide in Wayanad, the Foundation assisted Sri Ramakrishna Sevashrama in providing essentials, including cooking utensils, clothing, bedding, food grains, and solar lights, to 1,500 families. Temporary shelters were also built for the displaced.

**Karnataka:** The Foundation and Sri Ramakrishna Sevashrama distributed 4,000 food kits to families in Belagavi district.

**West Bengal:** In Kolkata, the Foundation collaborated with Jeeb Seva Shib Seva Foundation and Ramakrishna Mission Ashrama to provide kitchen essentials to over 1,000 families in the aftermath of Cyclone Remal.

**Tamil Nadu:** Through Sri Sarada Ashram, Swami Vivekananda Integrated Rural Health Centre, and Shree Sharadadevi Eye Hospital & Research Centre, the Foundation provided relief to 2,000 families, reaching over 15,000 individuals with essential supplies. In Puducherry, the Foundation, in collaboration with the Networking and Development Centre for Service Organizations (NDSO), supported 3,475 affected families by providing essential relief materials, including food, clothing, and hygiene products, to address immediate needs and promote recovery.

**Odisha:** The Foundation collaborated with the Odisha Rising Foundation for Cyclone Dana relief, reaching 2,500 households in Bhadrak, Balasore, and Kendrapara districts with food, hygiene, shelter kits, and fodder for animals.

*The Foundation, alongside volunteers and NGOs, extended timely support to those affected by devastating floods across India.*

## The spirit that strives

*The Foundation's commitment restored hope in flood-hit areas, addressing more profound impacts beyond the physical aftermath.*

The Foundation's dedicated efforts, along with the support of various NGOs, played a crucial role in transforming lives in the flood-hit places across states. In the end, floods leave humanity grappling with more than the physical debris they leave behind. Floods are not just about the destruction they cause to the land but also to the people who must find a way to rise from it and rebuild not just their homes but their spirits. Flood relief activities by the Foundation focus on bringing hope back into the lives of these people and providing them with opportunities to get back on their feet.

# When help extends beyond humans: Creating a better world for man's best friend

Infosys Foundation partnered with animal welfare organizations to safeguard animals and foster harmony with humans.

Countless animals suffer in silence every year, and their plight is often overlooked. But what if we could change this story? Infosys Foundation is working to make this vision a reality. Known for transforming lives through thoughtful interventions, the Foundation also extends its compassion to those who cannot speak for themselves – animals.

The Foundation, in its empathy for the struggles of vulnerable creatures, took up various initiatives to help them, such as building shelters for stray animals and supporting wildlife rescue efforts. Along with saving lives, these projects inspire communities to embrace compassion and coexistence, fostering a ripple effect of kindness and harmonious living.

Here are two inspiring projects from FY25 that reflect this unwavering commitment to change.

## Making streets safer for dogs and people

Infosys Foundation's partnership with the Blue Cross of Hyderabad underscores its commitment to animal welfare and communal harmony. Hyderabad's streets are home to countless street dogs, many of whom face daily hardships – from traffic dangers and hunger to diseases. Rabies, in particular, is not only deadly for animals but also poses significant risks to public health. For decades, the lack of tailored, compassionate solutions has allowed these problems to persist, creating tension between animals and local communities.



The Foundation partnered with the Blue Cross of Hyderabad to support its Animal Birth Control and Anti-Rabies Vaccination (ABC / ARV) program. Known for its substantial contributions to animal welfare since 1992, Blue Cross focuses on ethical and impactful solutions, such as sterilizing and vaccinating street dogs. This targeted program aims to stabilize the street dog population in Hyderabad, prevent rabies outbreaks, and foster safer, healthier streets for people and animals.

The initiative came about after the CSR team at Infosys Hyderabad, Mamata Trust, proposed supporting sterilizing and vaccinating 500 street dogs. Despite initial challenges, including logistical hurdles and skepticism from local communities, the collaboration achieved remarkable success. Through educational campaigns, community engagement, and transparent dialogue, trust was built with residents. Many community members began actively contributing to the program, reporting street dogs for care and even championing the goal within their neighborhoods.

*The Foundation supported the efforts of Blue Cross, Mamata Trust, and Infosys Hyderabad DC CSR to sterilize and vaccinate 500 street dogs.*

Hundreds of dogs received sterilizations and vaccinations, contributing to a visible reduction in rabies cases and improved public safety. The project not only addressed immediate issues but also empowered communities to see the benefits of coexistence. For Infosys Foundation, this achievement is part of a larger vision. By collaborating with organizations like Blue Cross of Hyderabad, the Foundation is helping create a future where humans and animals thrive together.

## Tails of Compassion: Providing care to specially-abled and senior dogs

*From abandoned to protected, every life deserves a second chance.*

Another shining example of the Infosys Foundation's focus on animal welfare is the support for Tails of Compassion (ToC) in Delhi. Based on the principle of offering dignity, care, and a loving environment, ToC is a sanctuary for specially-abled and senior dogs facing insurmountable challenges due to their physical condition, such as paralysis and age-related issues, including poor mobility. Paralyzed dogs, especially, cannot survive on their own and are at risk of euthanasia. Currently, the sanctuary hosts over 130 dogs, of which nearly 100 are paralyzed, two-legged, immobile, blind, or old.

The Infosys Foundation and ToC partnership ensures the animals receive the care they need to lead comfortable lives, with adequate daily nutrition and medical attention. The dogs enjoy a nutritious mix of curd, dog food, and poha every morning, followed by a fulfilling meal of rice, vegetables, and non-vegetarian leftovers in the evening. This balanced diet supports overall health and energy for dogs with diverse needs.

Healthcare at ToC is handled with the same thoroughness. With the Foundation's support, crucial medical procedures and surgeries such as bone plating, limb amputation, gastropexy, and neutering are made possible, improving the quality of life for the sanctuary's furry residents and local community animals.

Beyond the care provided within the sanctuary grounds, this initiative resonates with a broader ethos of compassion, love, and respect. With support from the Foundation, ToC has managed to sustain its operations and expand its reach, offering a haven for more distressed animals.

# ART AND CULTURE

**Manisha Saboo**

*Head,*
*Infosys Foundation*

**10,39,960** beneficiaries

At Infosys Foundation, we believe art is more than just an expression – it's the soul of every community, weaving together stories, values, and dreams through words and visuals. We deeply value supporting artists and understanding their challenges, creating opportunities for them to reach their true potential. Over the past year, the Foundation has been honored to preserve and celebrate India's vibrant art and cultural heritage through various projects and partnerships. This moving, inspiring journey has gifted us moments that will forever touch our hearts.

Here are some of the highlights from 2024, etched into our memory.

Picture vivid tribal murals, the thunder of hand-carved drums, and folk dances coming alive with energy. This was Kala Dhwani: Echoes of India's Art in January 2025, transforming Bengaluru into a canvas of India's artistic soul. Held at Karnataka Chitrakala Parishath in collaboration with Bharatiya Vidya Bhavan, the festival spotlighted fading folk and tribal art forms. Witnessing elderly artisans' joy as their crafts found new admirers was indescribable – a moment where centuries-old traditions bridged past and future.

Our celebration blossomed beyond art, coming alive in the words and stories of the Bangalore Literature Festival, a haven of poems, novels, and conversations. Welcoming over 25,000 attendees this year, this festival turned Bengaluru into a sanctuary for readers and writers alike.

Supporting the Bangalore Literature Festival gave us hope for a future where dialogues unite communities over the written word.

Meanwhile, in Dharmapuri, Therukoothu – Tamil Nadu's compelling street theatre – took center stage. The performances, blending history and storytelling, have entertained and educated for generations, but the survival of this art form teetered on the brink. Infosys Foundation supported its revival by funding workshops where seasoned performers trained the next generation. I vividly recall a young artist, his trembling voice steadying as he captured the crowd's imagination. The teary-eyed and awestruck audience roared in appreciation – a shared moment of pride.

Beyond these highlights are countless stories of lives we touched and art forms we revived. Each initiative reflects our belief that art isn't just heritage; it's the soul's language, connecting yesterday to tomorrow. What tales will future artists tell if we don't nurture the echoes of our past?

# Celebrating tradition and talent with Kala Dhwani: Echoes of India's Art

**FY25 HIGHLIGHTS**

**800+** artists showcased 60+ art forms

**25,000+** stakeholders engaged in the festival

Showcased diverse traditions from **5** INDIAN STATES

An Infosys Foundation-Bharatiya Vidya Bhavan tribal and folk heritage festival brought art and artists closer to audiences in Bengaluru.

*Vibrant beats and electrifying moves brought the spirit of Punjab alive.*

From January 24 to 26, 2025, Bengaluru's Karnataka Chitrakala Parishath transformed into a feast for the senses. Here, Kala Dhwani: Echoes of India's Art, a vibrant collaboration between Infosys Foundation and Bharatiya Vidya Bhavan (BVB), swept visitors into a world filled with the colorful rhythms of India's tribal and folk traditions. The three-day festival was a joyful celebration of cultures, showcasing 60+ art forms from Karnataka, Odisha, Punjab, Rajasthan, and West Bengal.

Kala Dhwani exemplified Infosys Foundation's unwavering commitment to preserving disappearing art forms and revitalizing practitioners' livelihoods. With over 800 artists taking the stage and thousands of visitors walking through cultural showcases, it was a lively conversation between art, culture, and community.

### Where every sight, sound, and flavor told a story

Imagine stepping into a world where every performance tells a story, every song carries ancestral wisdom, and every piece of craft holds the fingerprints of tradition. Kala Dhwani brought this world to life through performances, exhibitions, and interactive experiences.

Visitors had the unique opportunity to witness live performances, interact with artisans, and immerse themselves in creative workshops. A curated film festival highlighted India's folk music and dance history, while an artisan market brimmed with authentic handicrafts and region-specific cuisines. Highlights such as the leather puppet exhibition and philately display celebrating India's folk traditions added depth to the event.

Performances by stalwarts like Ustad Puran Chand Wadali, Raghu Dixit, and Padma Shri Dr. B. Jayashree marked the evenings, leaving the audience spellbound. Vid. Rajhesh Vaidhya and Vid. Kumaresh drew large crowds, weaving contemporary artistry with traditional roots, creating an unforgettable experience.

### Bridging tradition and progress

Guided by the Foundation, each detail for Kala Dhwani was thoughtfully infused with purpose and positive impact. The Foundation's commitment to economic empowerment was reflected in the financial remuneration for participating artists and certificates that helped them qualify for government schemes.

As a prelude to Kala Dhwani, BVB hosted a seminar on December 7, 2024, themed 'Survival of Folk and Tribal Arts – Challenges and Solutions.' The event featured distinguished speakers and discussions on preserving these art forms. Additionally, youth competitions

*Voices and rhythms united harmoniously, celebrating the soul of India's tribal and folk heritage.*

and campus performances organized by the Infosys Foundation-BVB partnership created excitement and anticipation for the festival's grand celebration.

These thoughtful touches culminated in a vibrant showcase of performances at Kala Dhwani, inspiring everyone to embrace and celebrate India's rich and diverse cultural heritage.

Audiences were mesmerized by Karnataka's Yakshagana performances, which seamlessly blended mythological storytelling with intricate costumes. The high-energy Bhangra and Luddi dances from Punjab filled the air with infectious joy. At the same time, Odisha's Dhemsa dance, Dalkhai Folk Dance, and Gotipua Nritya brought the state's traditions to life with grace and beauty. Rajasthan's artists captivated everyone with the soulful Shankh and Nagara play, the elegance of the Ghoomar dance, and the captivating Tribal Bhavai dance. Adding to the magic, the West Bengal team showcased the rhythmic Raibenshe dance and the spirited Dhunuchi dance.

To complete the experience, folk cuisines from each state offered a delicious way to connect with the heart of these traditions, leaving a lasting impression on all who attended Kala Dhwani.

Beyond the stage, the festival featured exhibits and screenings that brought audiences closer to these traditions.

Curated exhibits like Togalu Gombeyaata (leather puppetry) illustrated the mastery behind regional crafts.

The film screenings, organized in collaboration with Suchitra Film Society, drew cinephiles and cultural connoisseurs alike. Odisha's Pattachitra Art and Craft Gallery exhibited beautiful paintings on traditionally processed canvas, which the visitors adored.

Kala Dhwani reached over 25,000 stakeholders, including artists and audiences, forging an emotional and cultural bond that reconnected urban audiences to their roots. This impact was further amplified by the festival's stunning showcase of performances, which celebrated India's rich cultural heritage.

*Drumbeats ignite the soul, echoing timeless cultural rhythms.*



## The road ahead

*Rhythms and heritage came alive, showcasing grace and vibrancy.*

For everyone who attended, from artists and organizers to enraptured visitors, Kala Dhwani wasn't just an event – it was a beautiful celebration of India's soul. The curtain may have closed for the moment, but its impact will echo far into the future. Artists have returned to their communities with renewed vigor, and audiences have carried home an enriched understanding of India's folk and tribal arts. In the coming years, the festival aims to expand its reach by including performances and traditions from other states, further enriching the cultural celebration. This vision came to life through the heartfelt contributions of artists from across the states, who brought their beloved art forms to the event and returned home with renewed energy and inspiration to continue their craft.

## Lifetime achievement awards

The Kala Dhwani 2025 Lifetime Achievement Awards celebrated these extraordinary artists, honoring their remarkable contributions and how their stories highlight art's profound power to inspire, uplift, and transform lives across generations. **Dr. Mohit Kumar Swain**, a beacon of Odisha's folk art and traditions, was celebrated for his passionate efforts to bring the rich legacy of the state's Sambalpuri folk dance to the global stage. **Guru Dukhanasan Behera**, 84, was recognized for his devotion to the Sanchar-Bahak dance form, especially the vibrant Bahak-Gahak dance. **Gurushree Kalu Nath**, 72, was lauded for preserving Rajasthan's Kalbeliya folk dance while empowering countless lives, especially women. **Shri G.P. Jagadish**, 90, was commended for his relentless dedication to Veeragase, inspiring generations with his wisdom and passion. **Ustad Puranchand Wadali**, of the Wadali Brothers, was honored for his contributions to Sufi music, bringing its spiritual depth to global audiences through works like Aa Mil Yaar and Ishq Musafir. Their legacies beautifully reflect the profound ability of art to touch hearts, transform lives, and bring people together in shared humanity.

KARNATAKA

ODISHA

PUNJAB

RAJASTHAN

WEST BENGAL

## Stories that inspire generations

At the heart of Kala Dhwani were stories of passionate artists who have dedicated their lives to safeguarding India's traditions.

## Odisha's torchbearer of folk dance

Guru Dr. Mohit Kumar Swain, a scholar, performer, and choreographer par excellence, mesmerized audiences with his rich renditions of Sambalpuri and Chhau dances. Born into a farmer's family in Odisha's Bargarh district, Dr. Swain's early exposure to folk dance, through his father, sowed the seeds of a lifelong passion for preserving Odisha's folk heritage.

With an impressive academic portfolio and decades of devotion, Dr. Swain founded a performing arts institute named "Lahari" that trains aspiring artists free of cost. At Kala Dhwani, Dr. Swain was honored with the prestigious Lifetime Achievement Award. Following the recognition, he expressed his heartfelt gratitude, stating, *"My heartfelt gratitude to Infosys Foundation and Bharatiya Vidya Bhavan, Bengaluru, for this recognition; it has triggered immense encouragement in me to work more for the Sambalpuri folk dance and take the same to the next level."*

*When skill meets unity, a breathtaking symbol of art and tradition emerges.*

## Rajasthan's maestro of Kalbeliya dance

*Spirited rhythms and timeless grace in motion.*

For Gurushree Kalu Nath of Rajasthan, music and dance are more than art forms – they are instruments of empowerment. Born in the Odhaniya village of Jaisalmer, Gurushree Kalu Nath is a highly respected musician in the Kalbeliya tribal community. By the time he was just 10, he had already mastered the Been, a traditional folk instrument, thanks to his father's dedicated mentorship.

His innovation of the now-famous Kalbeliya dance has been instrumental in securing UNESCO's recognition of its intangible cultural heritage.

After receiving the Lifetime Achievement Award at Kala Dhwani, Gurushree Kalu Nath said, *"I extend my heartfelt thanks to the Infosys Foundation and Bharatiya Vidya Bhavan for honoring us with this prestigious award. This recognition has invigorated our passion and commitment to the Kalbeliya dance form. It inspires us to motivate our younger generations to embrace this cherished art and pursue their education, seeking better opportunities and brighter futures."*

## The emerging youth of West Bengal

The next generation of artists, like Abhishek Dutta from West Bengal, also shone at Kala Dhwani. Founder of the Bolpur Nrityaniketan Dance Group, Abhishek's school trains over 135 rural students, free of cost, in dances like

*Featuring 800+ artists and thousands of visitors, Kala Dhwani fostered a vibrant dialogue between art, culture, and community.*

Kathi Nritya (Stick Dance). His stellar troupe showcased the boundless energy of Bengal's folk traditions, winning the crowd's hearts. After an awe-inspiring performance of the 'Bengali Kathi Nritya,' Abhishek remarked, *"We are grateful to Infosys Foundation for inviting talented boys and girls from various villages of West Bengal to showcase their talents in this grand festival, which brings together the country's intellectuals and masses."*

*When art rises to touch the skies, motion transforms into eternal poetry.*

## A mesmerizing celebration of Rajasthan's folk heritage

Bhavai, Rajasthan's rhythmic and soul-stirring folk dance, vividly portrays the state's vibrant culture and traditions. At Kala Dhwani, this time-honored art came to life as Dayal Kumar, a renowned Bhavai and Kalbeliya artist, took the stage. With his fluid grace and rhythmic movements, he combined tradition and storytelling into an unforgettable spectacle. The harmonious blend of instruments like the bhungal, tabla, kansijoda, jhanjh, sarangi, and harmonium elevated the performance.

*"We have been performing in many functions and festivals around the country for the last 15 years, but the arrangements by the organizers here were beyond our imagination. We could learn about various tribal and folk dances of various states by watching them closely,"* shared Dayal Kumar after his performance.

Networking and Development Center for Service Organizations

# Bringing an age-old art form back to life

Infosys Foundation and the Networking and Development Center for Service Organizations (NDSO) are working together to revive Therukoothu in Dharmapuri.

The crowd is all seated, their necks arching to watch the stage, their conversations animated in anticipation of what they will see tonight. Soon, the *kattiyakkaran* (stage master) emerges from behind the handheld curtains and introduces the audience to the night's play – *Draupadi Vastra Haranam* (disrobing of Draupadi), an episode from the Mahabharata. The stage is now filled with characters wearing towering dresses, sparkling shoulder plates, colorful skirts, high crowns, heavy makeup, and singing their dialogues in accompaniment to instruments. By the time the curtains have fallen on this magnificent Therukoothu performance, it's morning.

The vibrant Therukoothu was once a powerful and popular form of theater practiced across Tamil Nadu, but today it is facing a severe decline due to the lack of resources, financial struggles, low recognition, modern outreach, and falling interest among the youth. However, in the heart of the Dharmapuri district in Tamil Nadu, the Networking and Development Center for Service Organizations (NDSO), supported by Infosys Foundation through Sneham, the Infosys Chennai CSR wing, is striving to give a new lease of life to this traditional art form.

## Old art, new struggles

Therukoothu (*theru*, meaning street, and *koothu*, meaning theater) has long sung the narratives of the Mahabharata and Ramayana on the streets of Tamil Nadu. This art form, integral to Dharmapuri's cultural fabric for years, was initially performed to educate communities through traditional storytelling. Although many artists are trying to keep the art form alive, they have faced a steady decline.

*The project supported Therukoothu artists with financial aid, training workshops, digital promotion, and better income opportunities.*

With fluctuating incomes, the artists also struggled to maintain the vibrant but costly costumes, instruments, and props essential to their work. Promotion was yet another challenge, as many local artists had limited access to online marketing. This resulted in a smaller audience circle and a lack of interest from the younger generation.

NDSO recognized the need to protect this art form in Dharmapuri, where street artists continue to uphold this rich tradition despite facing challenges. The project's objectives are to provide financial and material support to Therukoothu artists, conduct training and capacity-building workshops, promote the art form through digital modernization and online booking platforms, and improve income opportunities for artists.

*With the Foundation's support, NDSO provided costumes, instruments, and props to several artists, easing their financial burden.*

## Tackling challenges head-on

NDSO, with the support of the Foundation, distributed essential resources, including costumes, instruments, and props, to 461 artists, reducing their financial stress. Workshops and training programs, attended by nearly 300 artists, focused on developing performance skills, storytelling techniques, and the efficient use of resources. Most importantly, the training also focused on intergenerational learning, ensuring that senior artists could pass on their knowledge to younger performers.

Recognizing the importance of reaching new audiences, the project embraced digital technology. BookMyKoothu.com, an online booking platform, was developed to connect artists with potential audiences, opening new avenues for Therukoothu performances.

## Keeping the curtains up

*The project boosted earnings, engagement, participation, audience turnout, and artists' involvement in Therukoothu.*

The project's success has resulted in better artist earnings, higher engagement on the BookMyKoothu.com platform, increased participation in workshops, larger audience turnout at performances, and a growing number of young artists joining the Therukoothu tradition.

NDSO aims to integrate the art form of Therukoothu into mainstream entertainment and tourism by establishing dedicated training centers and promoting performances nationally and internationally. As of March 2025, the project covered around 574 families, benefiting more than 1,900 artists. For the Foundation, the project in Dharmapuri is an investment in cultural heritage, finding an opportunity to amplify human potential through meaningful intervention.

Bangalore Literature Festival

# Supporting a creative space for literature to come alive

## In an exciting new initiative, Infosys Foundation was the anchor partner for Bangalore Literature Festival 2024.

In a first-of-its-kind partnership, Infosys Foundation lent its support to the Bangalore Literature Festival as an opportunity to energize communities through the love for literature and cultural heritage.

The Foundation's partnership with the Bangalore Literature Festival goes beyond sponsorship; it's about supporting a vibrant platform where local writers can engage with the global literary community and nurture conversations about local literature and traditions. The Foundation's longstanding commitment to cultural programs across India mirrors the Festival's mission to foster intellectual and creative growth, making their collaboration a natural fit.

Through this collaboration, the Foundation has ensured the Festival's sustainability, curating thought-provoking programs that resonate with Bengaluru city's passionate reading community. More than just financial support, this partnership sets an example of corporate responsibility and leadership in the cultural sphere.

### Collaboration at the heart of it all

At its core, the Bangalore Literature Festival thrives on collaboration. Whether it's working with the Foundation to ignite critical conversations or teaming up with publishers to spotlight fresh voices, these partnerships elevate the Festival, expanding its reach and influence.

Thanks to the Foundation, the 13th edition of the Festival, held on December 14 and 15, 2024, was able to deliver a broad and engaging literary experience, featuring:

- 226 sessions on fiction and non-fiction writing, showcasing 354 authors, including 98 children's writers
- 84 sessions dedicated to children and young adults
- 20% of the programming focused on Indian culture, Indian scriptures, regional cultures, and language
- 38 sessions covered India, Indian history, classics, translations, education, art, and culture
- 30 sessions in regional languages, including Kannada, Malayalam, and others
- 8 sessions on science and science writing
- 285 participants in the LitMart and ScreenLit pitch platforms for aspiring writers

### A literary fest like no other

The 2024 edition of the Bangalore Literature Festival featured a stellar lineup, including Nobel laureates Abhijit Banerjee and Venki Ramakrishnan, Booker Prize winner Kiran Desai, and cultural icons like Ila Arun and Dr. L. Subramaniam. The event also welcomed thought leaders like Ed Smith, Ram Madhav, Aruna Roy, and celebrated historians such as William Dalrymple and Meenakshi Jain.

Science and global affairs took center stage with renowned scientists Anil Ananthaswamy and Simon Singh, as well as distinguished international diplomats David Puig, Philip Green, and Juan Antonio March Pujol.

This year also highlighted Malayalam literature, celebrating the language's rich legacy, while the Queer Caravan brought a powerful poetry and performance cross-cultural collaboration between India, France, and Germany, adding an exciting dimension to the festival.

*There were 84 sessions for children and young adults at the Bangalore Literature Festival.*

### For those lost in pages

With the Foundation's backing, Bangalore Literature Festival continues to be a hub for intellectual exchange, diving deep into literature, technology, and social issues. The Festival made space for diverse voices to be heard, offering emerging authors the chance to share their work alongside literary giants. This commitment to knowledge and creativity is the cornerstone of the Festival's success, making it a key event for book lovers and cultural enthusiasts alike.

*The Foundation ensured the festival's sustainability with interesting programs for Bengaluru's reading community.*

Drawing over 25,000 visitors over two days, the 2024 Bangalore Literature Festival cemented its place as a cherished, community-driven gathering that continues to inspire, inform, and connect.

# Infosys Foundation and Sustainable Development Goals

The United Nations (UN) Sustainable Development Goals (SDGs), or the Global Goals, are a universal call to action to end poverty, protect the planet, and ensure people worldwide live in peace and prosperity, now and in the future.

The 17 goals build on the successes of the Millennium Development Goals while including new areas, such as climate change, economic inequality, innovation, sustainable consumption, and peace and justice, among other priorities. The goals are interconnected; often, the key to the success of one will involve tackling issues more commonly associated with another.

The SDGs are unique in that they cover issues that affect us all. They reaffirm the commitment to permanently end poverty and other deprivations, improve health and education, reduce inequality, create economic growth, tackle climate change, and work together to preserve our oceans and forests. They make sure no one is left behind. More importantly, they involve us all in building a more sustainable, safer, and more prosperous planet.

Infosys' commitment to sustainable development is well-articulated in its vision, which has been the cornerstone of its sustainability journey since its inception. The vision is to earn respect among all its stakeholders, including investors, clients, employees, suppliers, government, and the larger community. It has guided the Company's sustainable development efforts over the years and strengthened its dedication to uplifting the communities in which it operates, positively impacting them through various strategic social investments.

Established in 1996, Infosys Foundation, Infosys CSR arm, takes pride in working with the most underprivileged communities, meticulously selecting projects, and working in regions that are normally underserved. The Foundation partners with various non-profit and non-governmental organizations, among others, to create a meaningful impact in local communities.

Throughout every year, Infosys Foundation receives funding requests for diverse projects. A panel of experts evaluates proposals in education, healthcare, women empowerment, environmental sustainability, art and culture, destitute care, rural development, and disaster relief. The Foundation prioritizes projects by assessing their impact and alignment with available corpus funds.

Infosys Foundation collaborates with stakeholders to monitor the status of each project and adopts a participatory approach to grant-making to develop self-sustaining communities.

This section aligns Infosys Foundation's projects with the SDGs. The following pages give some significant projects supported by Infosys Foundation in FY25 and their SDG mapping.

## HEALTHCARE AND MEDICAL FACILITIES

Infosys Foundation believes that access to quality and affordable healthcare is the right of every citizen and has been working passionately in the space to improve facilities, infrastructure, quality, and accessibility. Here are some of the healthcare projects that the Foundation invested in during FY25.

| PROJECTS | SDG Mapping |
|---|---|
| **Association for Diabetes and Obesity Reversal, Pune and Nagpur**<br>Support the program that intends to lead to the remission of Type-2 diabetes through lifestyle modification. | 3, 10, 11 |
| **All India Institute of Medical Sciences, New Delhi**<br>To help rapidly operationalize the Mother and Child Block by providing high-end medical equipment. | 3, 5, 9, 10 |
| **Kunigal Hospital, Karnataka**<br>Provide high-quality infrastructure for a 100-bed mother and child healthcare hospital in Kunigal Taluk. | 3, 5, 9, 10 |
| **Hyderabad Eye Institute (LV Prasad Eye Institute), pan-India**<br>The Eye Care for All project is a joint effort between Infosys Limited and HEI to revolutionize eye care through technology and innovation, enhancing accessibility and streamlining delivery. The SightConnect mobile application was launched in the project's first phase. | 3, 9, 10 |
| **SEARCH, MCH Hospital, Gadchiroli, Maharashtra**<br>Support the operations of SEARCH hospital, which provides healthcare services to the tribal and rural people of Gadchiroli. | 3, 5, 10 |
| **Centre for Cellular and Molecular Platforms, Karnataka**<br>Facilitate Project Early Life in Karnataka to strengthen maternal-fetal and newborn healthcare with innovative, indigenous medical technology. | 3, 5, 9, 10 |
| **Forum for Health Systems Design and Transformation, Karnataka**<br>Build resilient community healthcare structures to facilitate active community participation and ownership and increase coverage of reproductive, maternal, neonatal, and child health and adolescent (RMNCH+A) services for vulnerable populations. | 3, 5, 10 |

| PROJECTS | SDG Mapping |
|---|---|
| **The Antara Foundation, Madhya Pradesh**<br>Support the rollout of the Akshita Program in the Damoh district of Madhya Pradesh to address maternal and child health needs through mapping of centers and villages, staff training, convening community meetings, etc. | |
| **Sangath, Madhya Pradesh**<br>Support the project to increase awareness about maternal mental health during pregnancy and its interrelatedness with early child development by sensitizing local communities, health system stakeholders, and women in the perinatal period. | |
| **The Banyan, Tamil Nadu, Maharashtra, Madhya Pradesh, Odisha**<br>Support the operational expenses to provide a holistic biopsychosocial care service through NALAM, a community mental healthcare model for vulnerable populations with mental illness. | |
| **PGIMER, Chandigarh, Punjab**<br>Fund the rapid operationalization of the Advanced Mother and Child Centre (AMCC) at the PGIMER premises by providing high-end, high-priority medical equipment. | |
| **Madras Medical College, Tamil Nadu**<br>Purchase a comprehensive set of high-end, high-priority medical equipment for caring pregnant women and newborns and develop a Centre of Excellence for the cardio-obstetric center. | |
| **KEM Hospital Research Centre, Maharashtra**<br>Meet the operational expenses of creating and implementing a sustainable, comprehensive model that helps address the health and well-being of people in tribal villages, with an extensive focus on mother and child health. | |
| **Khushi Baby, Karnataka**<br>Enhance primary healthcare delivery and implement advanced digital health solutions across 12,461 health and wellness centres in Karnataka, towards improving healthcare efficiency and accessibility, reducing administrative burdens, and integrating with government systems, with full platform ownership transferred to the government after two years. | |



| PROJECTS | SDG Mapping |
|---|---|
| **Sri Sathya Sai Sarla Memorial Hospital, Karnataka**<br>For 1,000 maternal deliveries, 400 NICU baby care services, 150 pediatric CTVS / Cath Lab procedures, and 200 gynecological surgeries, free of cost. | |
| **Ramakrishna Mission, pan-India**<br>Provide preventive and curative medical care services for expectant and lactating mothers and newborns (from birth to three years of age). | |
| **Hyderabad Eye Institute (LVPEI), pan-India**<br>Initiate the Universal Cornea Care Mission – the model will be optimized, operationalized, and validated in three states; the technology platform will be enhanced, and machine learning models will be built. Field studies will be instituted, and landscape analysis will gather more information and data to define an actionable strategy for the overall program. | |
| **Sri Sathya Sai Sarla Memorial Hospital, Karnataka**<br>Procure advanced medical equipment, set up an ICU and OT to strengthen women, mothers, and child healthcare services, and ensure quality specialty care is available and accessible to underprivileged and susceptible rural populations. | |

## IMPROVING THE QUALITY OF EDUCATION

Infosys Foundation believes education should be holistic, inclusive, and technologically sound, providing equal opportunity to all. The Foundation has gone further this year to include sports projects and last-mile training for jobs in its scope in education. Here are some of the education and sports projects that the Foundation invested in during FY25.

| PROJECTS | SDG Mapping |
|---|---|
| **Chethana Residential School, Karnataka**<br>Provide infrastructural support for constructing a school building with new classrooms, conference hall, labs, kitchen, and hostel facilities. | |
| **Prakash Padukone Badminton Academy, Karnataka**<br>Create a strong pipeline of talented players from all over India who will represent the country and become medal contenders at prestigious sporting events such as the Olympics, the Asian Games, and the Commonwealth Games. | |

| PROJECTS | SDG Mapping |
|---|---|
| **Shrimad Rajchandra Aatma Tatva Research Center, Maharashtra**<br>Construct a hostel for underprivileged girl students to ensure continuity of quality education and reduce dropout rates. | |
| **Indian National Academy of Engineering (INAE), Tamil Nadu**<br>Enhance the quality of engineering educators through comprehensive training and robust support. | |
| **Teach for India, Karnataka, Tamil Nadu, Telangana**<br>Support STEM education for children from low-income communities in government schools across various states, with top teachers / fellows mentoring these students to foster education equity while gaining impactful teaching experience. | |
| **Avanti Fellows, pan-India**<br>To fund free engineering and medical test preparation for 10,000+ girl students in government schools across 131 districts in various states of India. | |
| **Ramakrishna Mission, pan-India**<br>Provide scholarships, STEM labs, teachers' STEM training, and access to educational material and resources. | |
| **Arpan DC Trust - Paathshala Education, Punjab**<br>Address learning gaps and needs of students in 110 schools in Chandigarh, conduct intervention classes and teachers' training, and provide digitalization of learning assets for three years. | |
| **GoSports Foundation, pan-India**<br>To build an exclusive, high-performance excellence program for junior and emerging female athletes by facilitating world-class sporting expertise, establishing sports science centers, and supporting academies across multiple sports. | |



| PROJECTS | SDG Mapping |
|---|---|
| **Infosys Foundation STEM Scholarship For Girls, pan-India**<br>Support STEM education for children from low-income communities. Empower over 2,000 girls from less-privileged families with 2,500 scholarships awarded, focusing on nurturing talent among students from NIRF-accredited educational institutions. | |
| **Agastya International Foundation, Assam, Andhra Pradesh**<br>For constructivism-based teachers' training in government schools. For outreach programs through a Mobile Outreach Unit and a teacher training program in the Bodoland Territorial Region of Assam. | |
| **ICT Academy of Tamil Nadu, Tamil Nadu**<br>To increase the employability opportunities of the students, train the final-year students in advanced IT skills, BFSI, Retail, E-Commerce, Logistics, KPO, and soft skills through Centers of Excellence for Women & Youth Empowerment in Tier-2 and Tier-3 Engineering and Arts & Science colleges in rural towns. | |
| **eVidyaloka Trust, pan-India**<br>Align NEP learning interventions and support government school teachers across multiple states to provide a livelihood to local communities, raise students' aspirations to learn, incubate their ideas, and promote a culture of innovation and creativity. | |
| **International Foundation for Research and Education (IFRE) - Ashoka University, New Delhi**<br>Establish an advanced chemical biology lab setup that will position Ashoka University as a central hub for open, accessible, advanced multidisciplinary and interdisciplinary sciences education, particularly in chemistry and life sciences. Build capacity, capability, and knowledge in critical fields and offer research-oriented undergraduate programs. | |
| **CITTA Education Foundation India, Rajasthan**<br>To provide quality and free education to girls from vulnerable and poor families in the villages and hamlets of Jaisalmer. The support helps the team of an English-medium school affiliated to the Rajasthan State Education Board raise learners' aspirations to learn, incubate their ideas, and promote a culture of innovation and creativity. | |

| PROJECTS | SDG Mapping |
|---|---|
| **Bhandarkar Oriental Research Institute (BORI), Maharashtra**<br>To translate the *Bharatiya Sanskriti Kosha* from Marathi into English and translate the critical edition of the Mahabharata, from Sanskrit into English, while maintaining the essence of the old Marathi version. | |
| **Nirmaan Organization, pan-India**<br>To empower unemployed youth in 20 cities. Offer market-relevant training and job placement to 55,000 individuals over two years. The aim is to place the successful candidates in 29,510 jobs, improving their lives and futures. | |
| **U&I Trust, pan-India**<br>For Infosys volunteering initiatives. | |
| **SGBS Unnati Foundation (SUF), Karnataka**<br>To provide employability skills training to 2,30,000 final-year government college students, focusing on STEM and regular disciplines. The program aims to enhance job readiness, with a special emphasis on supporting women and youth from rural areas, including aspirational districts. | |
| **Society For Educational Welfare & Economic Development (SEED), pan-India**<br>To enhance the employability of final-year college students and unemployed youth across India by providing comprehensive, industry-aligned training in STEM and non-STEM fields, focusing on achieving placements for the trained candidates. | |
| **LabourNet Livelihood Foundation, pan-India**<br>To expand the scope of students' knowledge in the digital space, increase their employability, and link candidates to livelihood opportunities. | |
| **Sambhav Foundation, pan-India**<br>To enhance college students' digital knowledge and increase their employability by linking them to livelihood opportunities. | |



| PROJECTS | SDG Mapping |
|---|---|
| **NIIT Foundation, pan-India**<br>Provide benefits to 13,500 final-year college students and unemployed youth across multiple states in India. | |
| **Lok Bharti Education Society, pan-India**<br>To build capacity and enhance employability skills for the country's youth through comprehensive training (skilling and reskilling) programs in STEM and technical and soft skills, offer career guidance, and provide the opportunity to participate in career fairs and industry placements programs. | |
| **Yuva Unstoppable, pan-India**<br>Impart an industry-specific, robust, technology-led training program for graduates and enable their employment. | |
| **Magic Bus India Foundation, pan-India**<br>To enhance the employability quotient of final year college students and unemployed graduates by training them in life and employability skills, include a STEM Curriculum focused on AI (Artificial Intelligence), cover foundational concepts and practical applicability, and place the successful candidates in appropriate, well-paying jobs. | |
| **Laqsh Foundation (along with Laqsh Job Skills Academy Pvt.Ltd, the implementation arm of the Foundation), pan-India**<br>To empower youth through comprehensive training and provide placement opportunities. | |
| **Aga Khan Rural Support Programme (India), pan-India**<br>Economic empowerment of unemployed youth and job seekers, especially young women, can be achieved through skills development training, job-oriented and demand-led skilling, and dignified employment opportunities through the right placements. | |

| PROJECTS | SDG Mapping |
|---|---|
| **Centum Foundation, pan-India**<br>For upskilling and empowering 27,000 youth across 14 states, including eight aspirational districts, through 60+ hours of technical, soft skills, and STEM-focused training. With a 55% placement target through industry partnerships and job fairs, the program addresses employability gaps, fostering economic growth and sustainable livelihoods. | |
| **Grey Sim Learnings Foundation, pan-India**<br>For empowering youth in ITIs with emerging demand and relevant skills, helping them have sustainable livelihood opportunities. Establish placement and apprenticeship industry linkages for ITIs. | |
| **AssisTech Foundation, pan-India**<br>For enabling upskilling and livelihood opportunities for PwDs through Adidvara, a digital platform for PwDs to enable learning, livelihood, and living by leveraging Assistive Technology (AT), thereby enabling them for placements. | |
| **Nirmaan - STEM (high-paying STEM jobs), pan-India**<br>For upskilling and certifying young graduates on advanced IT Technologies and supporting their placement in IT-ITeS jobs. | |
| **Nirmaan Organization (Nirmaan Ethnus STEM Jobs), pan-India**<br>Upskill and certify young graduates on advanced IT Technologies and support their placement in IT-ITeS jobs. | |
| **Nirmaan Organization (Nirmaan-TMI E2E), pan-India**<br>Facilitate the program, including all taxes, provide skill development training in high-demand industry sectors, followed by placement opportunities for job seekers. | |
| **Nirmaan Organization (Nirmaan-Edubridge 4 employment), pan-India**<br>Empowering youth from colleges in domain-based knowledge, tech, soft, and employability skills through skilling intervention and providing them with subsequent employment, fostering inclusion, and promoting equal opportunities and livelihood. | |



| PROJECTS | SDG Mapping |
|---|---|
| **Nirmaan Organization (Nirmaan-Aspire ForHer), pan-India**<br>To address the skill gap issue by providing 12,000 students annually with comprehensive, industry-relevant training and seeking to bridge the skills gap, enhance job readiness, and achieve a minimum placement rate of 55%, particularly benefiting women and marginalized communities. | |
| **CII Foundation, pan-India**<br>To provide skills based on market-relevant requirements and equip them enough to enter any industry at entry-level jobs. | |
| **Indian National Academy of Engineering, pan-India**<br>To enhance engineering education, improve teacher quality, and provide students with quality mentoring and project guidance. | |

## WOMEN EMPOWERMENT

Since its inception, Infosys Foundation has been mindful of women's inequalities in several communities and opportunities in India. It has always given importance to projects that can make a difference in women's lives and usher in a lasting change in mindsets and systems. Here are some of the women empowerment projects that the Foundation invested in during FY25.

| PROJECTS | SDG Mapping |
|---|---|
| **Girls Wellness Program - Maharashtra**<br>To distribute compostable, organic, chemical-free sanitary pads to school girls and to run a menstrual hygiene training project. | |
| **Girls Wellness Program - Karnataka**<br>To distribute compostable, organic, chemical-free sanitary pads to school girls and to run a menstrual hygiene training project. | |
| **Industree Foundation, Maharashtra**<br>Provide an additional source of livelihood to 1,000 small and marginal women farmer and their households through the cultivation of FSC Certified Bamboo, intercropped with medicinal plants, focusing on rural and tribal women in rural Maharashtra. | |

| PROJECTS | SDG Mapping |
|---|---|
| **Rehabilitation and Welfare Section, pan-India**<br>Support the noble cause of widows and wards of Indian Army personnel who died while in service. | |

## ENVIRONMENTAL SUSTAINABILITY

Infosys Foundation has also adopted environmental sustainability goals that align with the company's ESG ambitions. The Foundation has worked on several projects to reduce our carbon footprint and improve natural resources. Here are some of the environmental sustainability projects that the Foundation invested in during FY25.

| PROJECTS | SDG Mapping |
|---|---|
| **Infrastructure for Bengaluru Metro, Karnataka**<br>Support the construction of the Konappana Agrahara metro station under BMRCL's Phase-II project. | |
| **Malligavad Foundation, Karnataka**<br>1. Rejuvenation of multiple lakes in and around Bengaluru city.<br>2. Support the rejuvenation of six lakes in and around Electronic City and Kolar. | |
| **Aiding flood relief efforts, pan-India**<br>Disaster management and relief efforts in the wake of the damage and destruction caused by floods. | |

## OTHERS

Infosys Foundation has traditionally worked in art and culture, rural development, destitute care, relief, and rehabilitation. It has pioneered projects that bridge the urban-rural divide, provide basic amenities for destitute people, work for the welfare of animals, preserve India's rich artistic traditions and monuments, and provide relief when disasters strike. These are some of the FY25 projects that align with these areas.



| PROJECTS | SDG Mapping |
|---|---|
| **Yakshagana Development, Training & Research Centre, Karnataka**<br>Establish a Sabha Bhavan for Yakshagana development, training, and research, with the construction of a hall for daily practice, guest rooms, a library, a Yakshagana museum, an auditorium, a record room, a seminar hall, a kitchen, and a dining hall. | |
| **Art & Photography Foundation, Karnataka**<br>1. Provide infrastructure for constructing a state-of-the-art museum to bring art and culture back to the heart of the community and make them accessible to diverse audiences.<br>2. Contribute to how South Asian art histories are accessed within and beyond the subcontinent.<br>3. To contribute to how South Asian art histories are accessed within and beyond the subcontinent. | |
| **Archaeological Survey of India and National Culture Fund, Bateshwar, Madhya Pradesh**<br>Restore the glory of Bateshwar through structural and chemical conservation of monuments and other structures, preserving the cultural heritage and generating awareness among the public. | |
| **Data Security Council of India (DSCI - CCITR), Karnataka**<br>Support for establishing a cybercrime investigation center, including set-up costs, associated facility management and operational costs, manpower and associated costs, support for technology infrastructure and networking requirements, events and programs, and operational expenses for five years. | |
| **The Indian Red Cross Society, Karnataka**<br>Construction of a skill development training center to impart special job-oriented skills to differently abled children, aiming to reduce the dropout rate of students due to a lack of infrastructure and learning opportunities. | |

| PROJECTS | SDG Mapping |
|---|---|
| **Bhartiya Vidya Bhavan, pan India**<br>1. Promote Indian visual and performing arts across India, offline and online, provide a platform for economically backward talented artists and their communities, preserve traditional folk and classical art forms, and renovate the auditorium on the BVB premises.<br>2. Organize a landmark event to promote art and culture with the vision of introducing / re-integrating the values of Indian traditional folk and tribal arts, particularly among the youth and today's generation, and supporting the artists and artisans to enhance their livelihood. | |
| **Bangalore Literature Festival, pan-India**<br>To bring readers, writers, and curious minds together to build a community that increases awareness and appreciation of a wide range of literary works. | |
| **Khushi Trust, Karnataka**<br>To construct a training and livelihood center on campus and empower women and children through various awareness programs, training programs, financial aid, and scholarships for meritorious and economically weak families and supporting weavers and small farmers. | |
| **Yuva Unstoppable - Agroforestry, Uttar Pradesh, Madhya Pradesh**<br>To undertake a project to ensure the plantation of 30,00,000 in about 10,000 hectares of land in the regions of Uttar Pradesh and Madhya Pradesh. | |



Description of SDGs

| | Goal | | Key business themes addressed by this SDG |
|---|---|---|---|
| 1. | No poverty<br> | End poverty in all its forms everywhere | • Availability of products and services for those with low incomes<br>• Earning, wages and benefits<br>• Economic development in areas of high priority<br>• Access to quality essential healthcare services<br>• Access to WASH (Water, Sanitation and Hygiene)<br>• Electricity availability and reliability<br>• Non-discrimination |
| 2. | Zero hunger<br> | End hunger, achieve food security and improved nutrition and promote sustainable agriculture | • Healthy and affordable food<br>• Food labeling, safety and prices<br>• Sustainable sourcing<br>• Genetic diversity of farmed and domesticated animals<br>• Labor practices in the supply chain |
| 3. | Good health and well-being<br> | Ensure healthy lives and promote well-being for all at all ages | • Occupational health and safety<br>• Access to medicines<br>• Access to quality essential healthcare services<br>• Air quality<br>• Water quality |
| 4. | Quality education<br> | Ensure inclusive and equitable quality education and promote life-long learning opportunities for all | • Education for sustainable development<br>• Availability of a skilled workforce<br>• Capacity-building<br>• Indirect impact on job creation<br>• Youth employment |
| 5. | Gender equality<br> | Achieve gender equality and empower all women and girls | • Equal remuneration for women and men<br>• Diversity and equal opportunity<br>• Access to sexual and reproductive healthcare services<br>• Protection against workplace violence and harassment<br>• Women in leadership<br>• Childcare services and benefits |
| 6. | Clean water and sanitation<br> | Ensure access to water and sanitation for all | • Sustainable water withdrawal<br>• Improved water quality through effluent treatment<br>• Improved water efficiency with 5R principles: Reduce, Reuse, Recover, Recycle, Replenish<br>• Equal, affordable, safe access to water, hygiene, and sanitation for employees and communities<br>• Protection of water-related ecosystems and biodiversity |

| | Goal | | Key business themes addressed by this SDG |
|---|---|---|---|
| 7. | Affordable and clean energy | Ensure access to affordable, reliable, sustainable, and modern energy for all | • Electricity access<br>• Electricity availability and reliability<br>• Renewable energy<br>• Energy efficiency<br>• Infrastructure investments<br>• Environmental investments |
| 8. | Decent work and economic growth | Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all | • Employment<br>• Economic inclusion<br>• Non-discrimination<br>• Capacity-building<br>• Availability of a skilled workforce<br>• Elimination of forced or compulsory labor |
| 9. | Industries, innovation and infrastructure | Build resilient infrastructure, promote sustainable industrialization and foster innovation | • Infrastructure investments<br>• Access to financial services<br>• Environmental investments<br>• Research and development<br>• Water quality |
| 10. | Reduced inequalities | Reduce inequality within and among countries | • Availability of products and services for those with low incomes<br>• Access to financial services<br>• Equal remuneration for women and men<br>• Capacity-building<br>• Diversity and equal opportunity<br>• Economic inclusion |
| 11. | Sustainable cities and communities | Make cities and human settlements inclusive, safe, resilient and sustainable | • Access to affordable housing<br>• Infrastructure investments<br>• Sustainable transportation<br>• Access to public spaces<br>• Sustainable buildings |
| 12. | Responsible consumption and production | Ensure sustainable consumption and production patterns | • Sustainable sourcing<br>• Resource efficiency of products and services<br>• Materials recycling<br>• Procurement practices<br>• Product and service information, and labeling |



| | Goal | | Key business themes addressed by this SDG |
|---|---|---|---|
| 13. | Climate change | Take urgent action to combat climate change and its impacts | • Energy efficiency<br>• Environmental investments<br>• GHG (greenhouse gas) emissions<br>• Risks and opportunities due to climate change |
| 14. | Life below water | Conserve and sustainably use the oceans, seas and marine resources for sustainable development | • Marine biodiversity<br>• Ocean acidification<br>• Environmental investments<br>• Spills<br>• Sustainable sourcing<br>• Water discharge to oceans |
| 15. | Life on land | Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss | • Deforestation and forest degradation<br>• Genetic diversity of farms and domesticated animals<br>• Land remediation<br>• Sustainable forest management and fiber sourcing<br>• Mountain ecosystems<br>• Natural habit degradation<br>• Terrestrial and inland freshwater ecosystems |
| 16. | Peace, justice and strong institutions | Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels | • Effective, accountable and transparent governance<br>• Compliance with laws and regulations<br>• Anti-corruption<br>• Public access to information<br>• Protection from physical and economic displacement<br>• Inclusive decision-making |
| 17. | Partnership for the goals | Strengthen the means of implementation and revitalize the global partnership for sustainable development | • Domestic resource mobilization<br>• Additional financial resources<br>• Adopt investment promotion regimes<br>• Inter-regional knowledge-sharing<br>• Enhance the use of enabling technology<br>• Capacity-building<br>• Policy and institutional coherence<br>• Data monitoring and accountability |

# The Infosys Foundation Team

From left, sitting - **Sapna Gopalakrishnan Nair** *(Program Manager – Healthcare);*
**Manisha Saboo** *(Vice President & Head, Infosys Foundation);* **Capt. Shanthi S.** *(Program Director– Education)*

From left, standing - **Krishna Murthy C.M.** *(Senior Associate Manager);* **Prashant Hegde** *(Manager - Business Finance);* **Devika Pai** *(Assistant Manager - Finance & Accounting);* **Ravishankar Nayak** *(Manager - Business Finance);* **Gaurav Agarwal** *(Senior Principal - Business Finance);* **Prashanth Acharya** *(Manager - Business Finance);* **Leena Gopakumar** *(Executive Management Secretary);* **Pralhad Nandkumar Potdar** *(Program Associate);* **Maheshkumar Basavarajappa** *(Program Manager);* **K. Sathish** *(Accountant)*

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**Notes**

## Notes

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