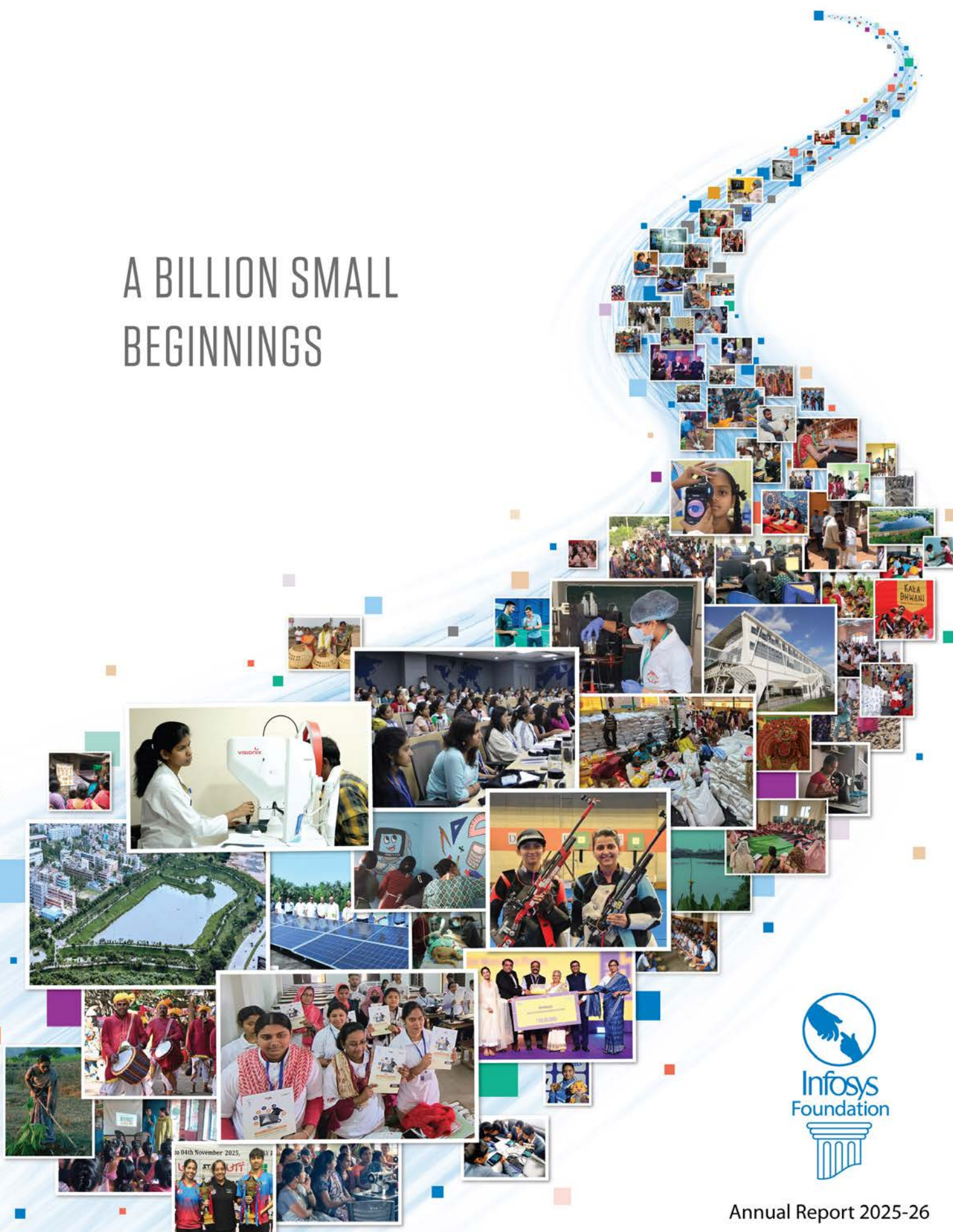


A BILLION SMALL BEGINNINGS





From small beginnings to lasting change

In 1996, Infosys Foundation began with ₹30 lakh and one belief: that small acts add up. The work then was in and around Bengaluru: a library and a few computers for a government school, clean water for a village, a health camp, relief when the floods came, a hand held out to artists. Each one was meant for those who needed it most.

We could not have known how much would grow from them. What began as one library grew into schools across the country. The meal that kept a child at her desk became a skill, and the skill a livelihood that lifted her whole family. From one health camp came hospitals, and now an app that now finds eye diseases even for people in villages where no specialist has ever gone before. Clean water for one village spread into sanitation for many; in time, what we built reached as far as a metro station. A child who dreamed of badminton now plays on the world stage, with our support.

We worked toward each of them, one at a time, hopeful about where each might lead. This past year alone, that work reached millions of lives, across all 28 states.

This is a large number, and only a beginning. The pages ahead hold a few of these beginnings. We hope you read them, and find in them the same hope they have given many.



Chairman's message

A billion small beginnings



Dear reader,

Last year, Infosys Foundation touched over 7 million lives working across over 200 social impact projects.

The primary focus of our work is in the areas of skilling and livelihoods, healthcare, and sustainability. Last year, we also supported projects across sports, women empowerment, art, and culture.

Graduate unemployment is amongst the biggest challenges we face as a country. Recent research reports indicate that graduate unemployment is over 20% and may only become more pronounced as AI disrupts the workforce.

We have made steady progress to close this gap. From a reskilling priority, Infosys Springboard, our free digital learning platform, supports over 11 million people worldwide. Through the Infosys Springboard Livelihood Program, we trained over 4,10,000 individuals last year, resulting in over 2,20,000 job offers. Our STEM Stars Scholarship program supported over 3,500 young women.

Our livelihood interventions also enabled new beginnings for women, particularly those who have long struggled for access. For instance, India's bamboo sector supports over two million artisans and holds enormous, untapped livelihood potential, yet rural women have historically been excluded from its market value chains. Through Roots to Rise, implemented with the Indusree Foundation, women smallholders brought 330 acres under bamboo cultivation and entered markets as producers, not just laborers. Through another key project, a stitching and computer embroidery training

center in Andhra Pradesh, we extended advanced vocational skills to 900 tribal women, equipping them with tools to generate independent income and, with it, a greater say over their own lives.

Prioritizing healthcare has been a key priority for the Foundation over the years. More than 1.3 million people currently live with bilateral corneal blindness, many of them in rural areas where early diagnosis is rarely available.

Our AI-led preventive eye care platform, SightConnect, developed by our Tech4Good team in partnership with the L V Prasad Eye Institute (LVPEI), earned Infosys a #3 global ranking in the CSR category in Fast Company's Most Innovative Companies 2026. Drawing on insights from SightConnect and related research, the Foundation has crafted a comprehensive corneal care program.

Through the Universal Cornea Care Mission, with LVPEI, a multi-tier network now enables early diagnosis, coordinated referrals, timely treatment, and sustained follow-up – reaching 1.7 lakh beneficiaries in three states during FY26. Project Cornea, implemented with Vivekananda Netralaya and Ramakrishna Mission Ashrama, is screening approximately 40,000 individuals. We are also working with Sankara Eye Foundation, Lepira Society, Sankara Nethralaya, Sri Keshava Trust, and others.

The communities we serve face not only social and economic pressures, but also environmental ones. The Infosys Agroforestry Program, our largest restoration project this year, engaged 30,000 farmers to plant around 14 million saplings across eight states. This

program complements our continuing lake rejuvenation initiatives, which has already added 4.3 billion liters of water capacity through 11 lakes. In Mohali, 16 rainwater harvesting systems installed in government schools now recharge shared aquifers, addressing groundwater stress across Punjab's agricultural belt. The Infosys Foundation Konappana Agrahara Metro Station and last-mile connectivity reduce the carbon footprint of Bengaluru's IT corridor, while the Miyawaki Urban Forest Initiative in Thiruvananthapuram is cultivating dense, native green spaces to sequester more carbon.

We also made good progress in the sport, culture, and community impact initiatives. Through the Gear for Gold program with the GoSports Foundation and our long-standing partnership with the Centre for Badminton Excellence, we continued to invest in infrastructure, coaching, and athlete development. For more than 270 folk and tribal artists struggling to find a platform and audience, the second edition of Kala Dhvani, our art and tribal festival in partnership with Bharatiya Vidya Bhavan, was a new lease of life.

We continue to support and encourage employee volunteering and social innovation initiatives. Through the Gracious Giving volunteering program in FY26, over 84,000+ Infosys employees contributed more than 2.6 lakh volunteering hours, reaching over 1.6 lakh individuals across the country. The Aarohan Social Innovation Awards, in its fourth edition, received more than 2,000 entries, recognizing innovators who are turning local insight into scalable solutions – from rainwater harvesting devices and water quality analyzers to AI-enabled learning tools.

As we enter our 30th year, we reflect on what has held all of this together: a belief that every individual, regardless of circumstance, holds within them the capacity to grow, to contribute, and to shape their own future. This is the essence of Infosys's purpose – to amplify human potential and create the next opportunity for people, businesses and communities.

I thank the dedicated team at Infosys Foundation led by Manisha Saboo, the Trustees of Infosys Foundation, and the CSR and ESG Committees for their strategic guidance. I also thank our beneficiary organizations, partners, and well-wishers who carry the work forward.

We will continue this journey of impact.

With my warmest regards,

Salil Parekh

*Chairman, Infosys Foundation
Chief Executive Officer and Managing Director, Infosys*

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The financial details of Infosys Foundation's activities in fiscal 2026 are given in the Infosys Integrated Annual Report, available at: <https://www.infosys.com/investors/reports-filings/annual-report/annual/documents/infosys-ar-26.pdf>

Trustees



Salil Parekh
Chairman, Infosys Foundation
CEO & MD, Infosys



Inderpreet Sawhney
Chief Legal Officer &
Chief Compliance Officer, Infosys



Shaji Mathew
Chief Human Resources Officer,
Infosys



Sumit Virmani
Chief Marketing Officer,
Infosys



Sunil Kumar Dhareshwar
Global Head – Corporate
Accounting & Taxation, Facilities,
Infrastructure and Security, Infosys

FY26: A year of giving and growing

217 Projects undertaken | 71,64,291 Beneficiaries impacted

2,20,000+
individuals enabled with job
offers as part of the Infosys
Springboard Livelihood
Program



84,900+
employees participated in
1,837 volunteering events

15,000+
corneas harvested as part of
the Universal Cornea Care
Mission



9,43,300+
people benefited through
DC CSR projects

8,000+
average footfall at Kala
Dhwani 2026



25,00,000+
footfall in Infosys
Foundation Konappana
Agrahara Metro Station

17,000+
people benefited
from flood relief support



Explore our stories of change to learn more, and find out how courage, care, and commitment have helped human potential thrive.



A ray of hope

The Infosys Foundation Asha Nivas, which we built at the Advanced Centre for Treatment, Research and Education in Cancer (ACTREC), the state-of-the-art R&D wing of the Tata Memorial Centre in Navi Mumbai, was inaugurated in October 2021. Five years after the inauguration, a letter of appreciation found its way to our inboxes, giving us a moment of deep affirmation and validation of our work and the long-term impact we always aim for.

The 13-story, 412-bed *dharamshala* (rest house) was meant to provide succor to cancer patients at a time when they need it the most, so that they did not have to worry about costs related to accommodation and continuous travel when they are undergoing treatment. Here, a cancer survivor speaks about her experience at Asha Nivas. These are her own heartfelt words:

Respected Sudha Murty* Ji, my humble greetings.

I am Dr. Shubhada Varangaonkar from Amravati (Vidarbha). On 17 August, our family doctor, Dr. Vaijayanti Pathak, informed me that I had breast cancer, and the ground beneath my feet seemed to shake. The doctor advised me to go to the Tata Memorial Centre in Mumbai. We reached there on 21 August.

I had heard a lot about Tata Memorial before, but seeing it in person sent shivers down my spine. It felt like an endless ocean of sorrow and compassion. The overwhelming crowds, countless patients battling cancer – some with tubes in their mouths, others through their noses – the chemotherapy ward, patients enduring the agony of chemo, and most heartbreaking of all, little children afflicted with cancer crying out in pain during blood tests, with helplessness etched on their parents' faces. Patients waiting day after day for their turn, the crowd in the general ward – altogether, the atmosphere was deeply distressing and desolate.

I, too, had to go through this inferno of suffering. It truly felt like "witnessing one's own death with open eyes." Yet amidst all this, the most significant thing was the tireless effort of the doctors and staff at Tata Memorial to pull every patient out of this hell of suffering. Truly, what they do is nothing short of divine. My deepest salutations to them.

On 23 September 2023, I underwent cancer surgery, and afterward, I was advised to go to Kharghar for further treatment. Once there, the question arose – where would I stay? That is when I learned about Asha Nivas.

Many people may not know about it, so I would like to share that Asha Nivas has been built for patients who come from distant places, for whom commuting daily is impossible. It provides accommodation at a very affordable cost, including two meals a day, breakfast, and for general patients, milk three times a day.

Cancer is a disease that stays in one's body for a long time and is extremely expensive to treat. I have seen many patients who had to sell their homes and possessions for treatment. In such times, Asha Nivas becomes a refuge, relieving half the burden and anxiety of the patient.

I do not know whether God exists in a visible form, but through you and your husband, I have understood what godlike human beings are. Because it is you both who have established Asha Nivas, and even its name has been chosen so thoughtfully – Asha (Hope). It has given a ray of hope to thousands of cancer patients, and hope is vital in healing.

The location you selected for this place is also beautiful. Nestled in the lap of hills at Kharghar, though in Mumbai, it feels far removed from the city's chaos, secluded and peaceful. I was there during the monsoon, and there was a hill right in front of my room. It often seemed as though the hill had draped itself in green garments. Children playing on the slopes, cattle grazing, the hide-and-seek of clouds and rain, and the magical sight of sunlight touching the hills – all of this made time pass unnoticed.

This gave me profound inner joy. Many times, I would forget I was a cancer patient and feel as though I had come to a hill station. There is positive energy in Asha Nivas. That is why every patient seems to carry the same belief on their face – I will definitely recover. And it feels as though the spirit of the place itself blesses them, saying, "So be it."

I believe the positive energy of this place exists because those who built it – you both – are equally pure-hearted, sensitive, and compassionate.

Another remarkable feature of Asha Nivas is that there is a primary school for young cancer patients. Many activities are organized for them as well. The rooms are clean and well-maintained. The officers and staff are understanding and helpful. There are lovely gardens below the building where patients can sit. One can witness beautiful sunrises and sunsets from there.

So many patients must have stayed at Asha Nivas by now, and each one must have blessed and thanked you. As an ordinary woman, I have only tried to express those sentiments in words. In truth, your work is beyond words. Measuring it through language is difficult. Still, I have made a humble attempt.

I do not know whether you will like this, but you are a sensitive writer, and I believe you will understand my feelings.

Those 17 days at Asha Nivas felt like staying at my maternal home, and they left me with deep positive energy.

My heartfelt thanks to you.

Dr. Shubhada Varangaonkar

Amravati, Maharashtra

* Sudha Murty served as Chairperson of the Foundation from 1996 to 2021.



Innovations, from the heart



Aarohan INNOVATION AWARDS आर, दिल से.



At Aarohan, with changemakers

Aarohan Social Innovation Awards

Propelling meaningful social innovations to large-scale impact

Through the Aarohan Social Innovation Awards, Infosys Foundation identifies early-stage social innovations with potential, evaluates them through a structured and transparent process, and enables pathways to scale their impact.

Aarohan Social Innovation Awards is Infosys Foundation's flagship program, designed to recognize and reward social innovations built for lasting impact. It is grounded in the belief that meaningful change begins with identifying the right problems, creating solutions that are affordable and accessible, by founders deeply committed to bridging systemic gaps. A catalyst for last-mile impact, Aarohan recognizes, rewards, and supports innovations that help people live better, shape societies, and transform lives.

The 2025 edition

In its fourth edition, Aarohan Awards received 2,065 applications from all 28 states of India, across Education,

Healthcare, and Environmental Sustainability categories, reflecting the scale of the country's social innovation landscape.

Applications were evaluated on the following criteria:

- Real problems: Addressing social challenges that impact society significantly
- Sharp solutions: Innovations that are effective, scalable, and sustainable.
- Committed founders: Passionate innovators dedicated to driving meaningful change.

₹2 crore
Total prize pool

₹50 lakh each
For three category winners

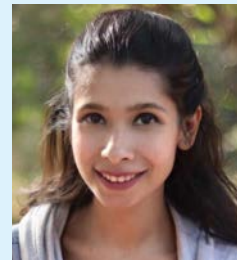
₹10 lakh each
For five Jury's Special awardees

The jury

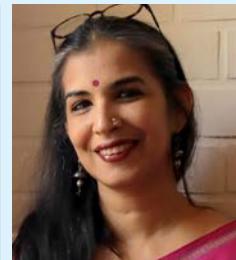
The evaluation was conducted by a jury that brought together experts from the social innovation ecosystem and trustees of Infosys Foundation, combining external perspective with institutional depth to identify the most promising innovations.



Abhijit Ray
Co-founder,
Unitus Capital and
UC Inclusive Credit



Alina Alam
Founder,
MITTI Café



Aparna Uppaluri
Founder and Principal
Advisor, Antara Advisory



Sumit Virmani
Trustee,
Infosys Foundation



**Sunil Kumar
Dhareshwar**
Trustee,
Infosys Foundation

The winners

The winners reflect the Foundation's focus on improving learning outcomes in underserved school systems, protecting public health at the community level, and strengthening sustainability through water resilience in regions under climate stress.

Education



Connecting the Dots by Rajesh A Rao, Ravindra S Rao, and Deepa L B Rajeev addresses gaps in access to quality STEM education in government schools across remote and underserved areas by leveraging technology to support both students and educators.

“*Traveling to rural schools for physical classes was not feasible. The distance and darkness made the traditional approach challenging. So, our plan was digital education, and that is how Connecting the Dots became a reality.*”

Team Connecting the Dot

Healthcare



CLUIX C012 by Chitranjan Singh and Robin Singh addresses drinking water safety with a portable testing solution powered by artificial intelligence and IoT technology, enabling faster, more accessible water quality assessment across urban and rural settings.

“*The device we made is designed in such a way that our highly technical device can be used even by the layman, and thus CLUIX was born.*”

Team CLUIX C012

Environmental Sustainability



BoreCharger by Rahul Suresh Bakare and Vinit Moreshwar Phadnis addresses groundwater depletion through a robotic recharge technique that revives existing borewells and strengthens water availability for communities.

“*We didn't need to find groundwater... We needed to recharge the bore beds.*”

Team Borecharger

Jury's Special Awards

Five innovations were recognized for their potential to address critical challenges across the three categories.

Sukoon by Phalgun Mukesh Vyas addresses occupational heat stress through a smart cooling wearable powered by a Digital Hybrid IDEC mechanism, designed to protect workers in extreme heat environments while sustaining productivity and welfare.

Project Bindu by Sowmya S. and Pallavi Kulkarni addresses the economic marginalization of Persons with Disabilities through a remote work ecosystem powered by technology, connecting them to dignified employment in elderly care, data handling, and backend services.

Comprehensive Wildlife Management (CWM) by Neha Panchamiya and Nachiket Utpat is a digital platform that records and manages data across wildlife rescue, treatment, rehabilitation, and release. It integrates animal, human, and environmental well-being through a One Health approach, enabling governance, disease surveillance, and threat assessment.

CERVICHECK by Anirban Palit, Dr. Sayantani Pramanik, and Palna Patel addresses critically low cervical cancer screening rates in India through an HPV test kit, approved by the CDSCO, that enables women to screen themselves at home, supporting early detection and timely clinical action.

Hexis and Iris by Nagarajan Rajagopal, Vidhya Y., and Supriya Dey address the inaccessibility of STEM education for visually impaired students through two assistive devices. Hexis is a refreshable braille display designed for children that makes any text content instantly available in braille. Iris is designed for comprehending diagrams with audio descriptions. Both devices are integrated with Antara, a cloud platform for teacher content, transforming the way visually impaired children learn.

Aarohan Social Innovation Incubation Program

For Aarohan awardees, recognition marks the beginning of a longer journey. The Aarohan Social Innovation Incubation Program, developed in partnership with Deshpande Startups, provides structured support designed to help innovators scale their impact. The program unfolds across four phases: founder capacity building, product and impact validation, personalized mentoring, and a fundraising showcase. Together, these phases connect awardees with sector experts and investors, fostering an ecosystem built to sustain their work and accelerate its growth over the long term.

Aarohan's ambition extends well beyond recognition and reward. Each edition strengthens an ecosystem where social innovators are not just celebrated but equipped, connected, and supported for the long term. At its core, Aarohan is driven by the belief that the most meaningful social innovations are shaped by determined people working closest to the problem, in the communities that need them most. The program's purpose is to identify them, support them, and help them amplify human potential, at scale.



A finalist presents his innovation before the jury.



Learning, Livelihoods and Sport

Sumit Virmani
Trustee,
Infosys Foundation



FY26 Highlights

2,20,000+ Enabled with job offers and 4,10,000+ individuals trained through the Infosys Springboard Livelihood Program

7,30,638 Beneficiaries in Education

201 International and national medals won by athletes supported through our sports partnerships



Shaping young lives

India has never been younger, and it may not be again for a long while. We hold the largest youth population in the world, with 367 million people between the ages of 15 and 29. The opportunity is unmistakable. So is its expiry date. The window to convert this dividend into lasting national prosperity is time-bound.

But step inside that window, and what we find is sobering. Recent research reports indicate that 20% of graduates between ages 25 and 29 are unemployed. When researchers tracked young graduate men over a year from the point they reported themselves as unemployed, only about 7% had found permanent salaried work by year's end. The rest had found something, but mostly informal, mostly tenuous. For too many young people, a degree no longer offers the promise it once seemed to - a way up and out. When that promise fails, the damage is cumulative. It cascades through families and communities, informing the next generation that the promise of education is not worth the sacrifice.

This understanding shapes how Infosys Foundation is approaching the work today. Infosys Springboard, our flagship digital learning platform with over 11 million registered learners, continues to stand as one of the country's largest free skilling platforms, opening doors for young people who would otherwise find them closed. What has grown alongside it, is our focus on the other side of the same coin: making sure learning leads to livelihood.

The Infosys Springboard Livelihood Program was launched on this conviction, with an ambitious target of 5,00,000 jobs by 2030. Close to 4,10,000 young people have been reskilled through the program, and in the last fiscal year alone, 2,20,000 of them received job placements, taking us nearly halfway to our goal. Behind

those numbers sits a wider story. The roles they step into pay, on average, ₹2,00,000 a year. For most, it is the first formal salary anyone in their household has earned. For many, it is also their first real step towards financial independence.

Alongside our work on livelihoods sits another stream of the Foundation's investment in young India: the nurturing of excellence in sport. Through our partnerships with the GoSports Foundation and the Centre for Badminton Excellence, the young athletes we support have, over the past year, recorded 201 podium finishes across national and international stages. There is a long-held truth here: excellence in sport, cultivated early, has a way of nurturing excellence in life. The discipline of training, the rhythm of competition, and the experience of standing on a podium are qualities that travel with the athlete well beyond the medals. Our intent is to keep building that early foundation for as many of these young champions as we can.

India's journey to Viksit Bharat by 2047 is a national aspiration of the highest order. The futures of our young people sit at the very heart of it. To help more of them rise, whether through livelihood or through the pursuit of excellence, is among the most consequential work of our time. At Infosys Foundation, this is the aspiration we share, and remain steadfast in pursuing.

From classrooms to careers: Equipping youth for sustainable livelihoods

Comprehensive skill development can also end up looking like a half-baked effort if there is no attempt to offer employment opportunities to exercise those skills. Infosys Foundation's primary initiative, the Infosys Springboard Livelihood Program, is showing how this gap between learning and livelihood can be bridged with meaningful employment opportunities.



Students in a skills session

Infosys Springboard is Infosys' digital learning and livelihood initiative, designed to equip people from diverse and underserved communities with future-ready skills. What began as a free learning platform has steadily grown into a nationwide effort, rooted in the belief that access to quality education can transform lives and strengthen the workforce.

Over time, however, an important question surfaced across the skilling ecosystem. While skilling efforts had scaled, it was not always clear whether they led to gainful employment. As the number of educated yet unemployed or underemployed youth continued to rise, the disconnect between learning and livelihood became increasingly evident. This highlighted the need for a more outcome-driven approach, one that connected skills with guidance, exposure, and real job opportunities for the nation's youth.

This led to the launch of the Infosys Springboard Livelihood Program in October 2024, designed to ensure learning translates into employment. The program partnered with multiple implementation agencies working across rural areas, tribal regions, aspirational districts, urban slums, ITIs, and colleges, each addressing local barriers shaped by context.

By March 2026, a total of 4,10,000+ individuals had been trained, and 2,20,000+ individuals had been enabled with job offers across STEM and non-STEM roles, benefiting both graduates and non-graduates. Employment opportunities spanned across technology, manufacturing, retail, sales, customer support, operations, BFSI (Banking, Financial Services and Insurance), renewable energy, and service sectors. Entry-level roles pay, on average, close to ₹2 lakh a year, providing stability, dignity, and independence.

Inclusion remained central, supporting women from economically weaker households, youth from aspirational districts, persons with disabilities, transgender persons, and first-generation earners. NGOs worked closely with families, employers, colleges, ITIs, and state systems to address access gaps, resistance, and trust.

What makes the Infosys Springboard Livelihood Program distinct is not only the scale, but the texture of its impact. It represents a different response to the same question: how do we help learning to turn into jobs?

The stories that follow bring this answer to life. Each one reflects how the program's approach takes shape on the ground, in different communities and contexts. Hope feels thin when years of learning lead nowhere, and for many rural youth and women in Indore, that moment felt like the end of the road.

Powering hope through solar skills



At a solar systems training session

Seeing this reality, Infosys Foundation and India Cares Foundation partnered to provide certified skills and livelihood opportunities to 168 rural youth and women in Indore, Madhya Pradesh.

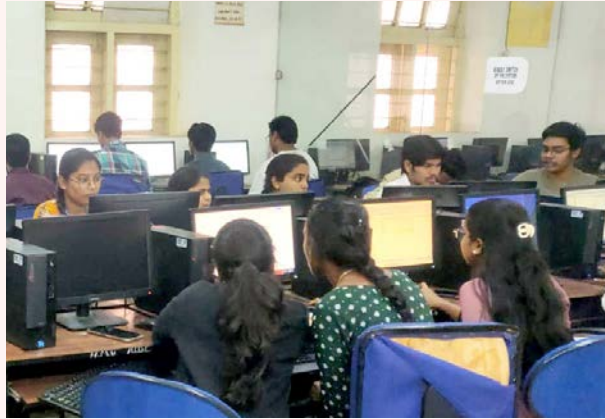
A solar systems training program was created for young people who are often left out of technical education. Every year, around 60 trainees join the free program. They receive tools, safety gear, and steady support. Village-level outreach and improved facilities at ITIs (Industrial Training Institutes) helped reduce the fear and costs that usually keep first-generation learners and women away.

Care was taken to ensure learning did not stop at taking lessons alone. Regular guidance, simple assessments, and steady follow-up helped trainees gain skills they could put to use. In the second phase, training moved out of classrooms and into real workspaces.

Trainees worked on live solar installations, learning step by step how to set up systems, test them, and work safely as a team. They also learned how to speak to customers, prepare cost estimates, and explain their work with confidence.

The program ended with basic tests and practical checks, but its real result was bigger. Young people walked away with skills, confidence, and a clearer sense of what tomorrow could hold.

Finding direction through data analysis and data science



Learning practical data skills

Bhargavi had worked hard to earn her commerce degree, but after college, she felt stuck. She was interested in business analytics but did not know how to move forward. Kathyayani, who had studied computer applications, faced a similar struggle. What she learned in class did not seem to lead to real jobs. For both, effort was never the problem; opportunity was.

Infosys Foundation partnered with FTCCI (Federation of Telangana Chambers of Commerce and Industry) to help the Indian Institute of Economics design a three-month certificate program on Data Analysis and Data Science, focused on practical learning and real-world application. The program was created for graduates who needed skills that could lead to employment, but who could not afford specialized training on their own.

Bhargavi and Kathyayani joined the program at a time when qualifications alone were no longer enough to open doors. The three-month course gave them something they had been missing: Clear structure, regular practice, and the confidence to apply what they were learning. Many participants came from families where paying for additional training was simply not possible, and this opportunity eased both financial stress and self-doubt.

The Foundation approved financial assistance to train 200 candidates over two years, with 100 students supported each year. This funding enabled the institute to deliver the program in a structured and inclusive manner, without imposing any financial burden on participants.

Preparing Mysuru's youth for the world of work



Certified for employment readiness

In Mysuru, many educated youth struggle with interviews, weak resumes, and workplace communication, which limits their employment prospects. Vivekananda Institute for Leadership Development (V-LEAD) identified this gap among unemployed youth from rural and semi-urban backgrounds and worked to address it.

With support from Infosys Foundation, a one-month residential employability program was launched. The program builds interview confidence, strengthens soft skills, improves resume quality, and prepares youth for workplace expectations. Learning is guided by four core values – the 4Cs of character, conviction, competence, and capacity.

Infosys Foundation supports all aspects of the program, including training, accommodation, food, mentoring, and monitoring. In its first year, the initiative aims to reach 245 unemployed youth across Mysuru district, with 67 youth already onboarded.

The impact of this support is visible in the lives it touches. Vinoda from Batch One joined the program, unsure and hesitant. Within two weeks of completing it, she secured a job at a microfinance firm in Bengaluru. Sameera from Batch Two also experienced a shift. With steady guidance and encouragement, she approached interviews with confidence and has since begun her career at a private financial institution.

Bringing last-mile employment in Nagpur



Early steps toward stable livelihoods

Among Nagpur's youth from low-income households, many enter the workforce very early, without career clarity, confidence, or exposure to formal workplaces. Many remain outside education or employment, not because of a lack of ability, but due to limited guidance and support.

Recognizing this gap, Infosys Foundation partnered with Lighthouse Communities Foundation to establish the Nagpur Lighthouse, anchored in a simple but powerful belief: meaningful livelihoods begin with agency. Instead of pushing youth directly into skilling, the programme focused first on helping them build clarity, confidence, and decision-making capability before choosing a skill or career path. The partnership supported underserved youth aged 18 to 35 toward stable livelihoods.

Between August 2025 and February 2026, 150 youth enrolled in the Lighthouse Foundation Course, of whom 101 completed it. Outreach reached over 85 underserved locations across Nagpur, providing many youth with their first structured career guidance.

With support from the Infosys Foundation, career counseling reached 229 youth, and training focused on communication, confidence, decision-making, and digital basics. 57 youth progressed into market-aligned vocational training across retail, hospitality, office roles, and services through six skilling partners. Through resume support, interview preparation, and employer linkages, over 90 youth secured employment.

The program also worked with families to support women entering the workforce and provided post-placement follow-up to ensure long-term stability, strengthening local ecosystems.

Building dignity through skill and jobs



Training for self-reliance

When transgender people gain access to stable livelihoods, the impact is far beyond individual income. It offers equitable opportunity and builds an inclusive community. Yet for many transgender individuals across Tamil Nadu, discrimination, exclusion from education, and lack of job opportunities continue to limit choices and independence.

Infosys Foundation partnered with NDSO (Networking and Development Centre for Service Organizations) to launch a tailoring program for transgender persons in Chennai and Coimbatore. The aim was not only to teach a skill but also to build confidence, leading to self-reliance.

Under the program, 50 transgender persons were supported, with 25 participants in each city. Through community mobilization and close engagement with local networks, participants were trained in basic and advanced tailoring, machine handling, and garment finishing. The program also integrated counseling, mental health support, and financial literacy. Many participants opened bank accounts for the first time.

The program also focused on enabling immediate livelihood outcomes. Each trainee received a sewing machine toolkit and market exposure, allowing them to begin earning soon after training.

Vani Sree, a participant from Chennai, says, "Today, I have my own sewing machine and earn through blouse stitching. More than income, I gained respect and confidence." Arthi from Coimbatore says, "I now interact confidently with customers and feel proud that I am earning with dignity."

STEM Stars Scholarship

A helping hand for women in STEM, from admission to graduation

The Infosys Foundation STEM Stars Scholarship supports economically constrained young women at a pivotal stage of their educational journey by providing financial assistance for education-related expenses, along with access to mentorship and a supportive peer network.



A day in college for STEM scholars

For many young women from economically constrained families, securing admission to a STEM or medical course is only the first hurdle. The bigger challenge begins once classes start, when tuition, accommodation, learning materials, and daily living costs quickly accumulate. Without sustained financial support, even meritorious students risk discontinuing their education despite securing the coveted admission.

This is where the Infosys Foundation STEM Stars Scholarship steps in. Designed to support undergraduate women in engineering, STEM, and medical disciplines, the program focuses on removing financial pressure so that students can continue their education with stability and intent.

Scaling support

This year, the Foundation expanded the program to support over 3,500 scholars across STEM and medical courses. Every year, 1,500 new students are selected, while continued support is extended to existing scholars. This ensures that students are not left to navigate the later years of study without assistance.

Recognizing that financial aid alone is not enough, STEM Stars has evolved to include structured mentorship and community support. Scholars are connected with industry professionals who help them understand the realities of working life and make informed career choices. Peer learning networks provide shared spaces where students can exchange experiences, ask questions, and find reassurance in each other's journeys.

For many first-generation learners, the real cost of education lies beyond tuition. Accommodation, learning materials, digital devices, and day-to-day expenses become deciding factors. By covering tuition, accommodation, and learning resources, the STEM Stars Scholarship addresses these related costs. This allows scholars to focus on academics without the constant strain of managing finances or compromising family stability.

Outcomes that matter

Over time, the program has grown from a financial assistance model into a lifecycle support system. The learnings from previous years have led to stronger verification processes and clearer quality benchmarks, ensuring that support reaches students who need it the most and translates into sustained outcomes.

STEM Stars workshops held last year offered a clear view of the possibilities of this approach. Scholars from modest backgrounds, including daughters of daily wage workers and farmers, secured placements in leading engineering firms. These outcomes reinforced a key insight. When financial support is paired with

education at NIRF-accredited institutions, students gain access to quality faculty, infrastructure, and placement ecosystems that significantly improve employability and long-term mobility.

Yashasvi finds her footing

For Yashasvi Tiwari, continuing her engineering education was a constant worry. With finances always tight at home, she often wondered whether her studies would place too much of a burden on her family. The uncertainty affected her confidence and ability to focus. Receiving the Infosys Foundation STEM Stars Scholarship changed that. With financial pressure eased, Yashasvi could concentrate fully on her studies. She describes the support as more than financial help. For her, it was encouragement and belief in her potential. Today, she is able to explore her interests in technology and work steadily toward her goals.

Manisha's journey of belonging

Manisha grew up in a small village in Haryana, where exposure to science and technology was limited. As a first-generation STEM student, the journey felt unfamiliar and demanding. With few resources and little guidance, moving ahead required courage. The STEM Stars Scholarship gave her the support she needed and helped her believe she belonged in this field. Being a woman in STEM matters deeply to her, not just for herself but for other girls with similar dreams. She hopes to work in areas like robotics, AI, and green technology, and contribute to solutions that improve lives.

Sanjeevini's story of continuity

After losing her father, Sanjeevini GN faced serious uncertainty about continuing her education. With her mother becoming the sole earning member and annual education costs of around ₹1,60,000, the pressure felt overwhelming. The Infosys Foundation STEM Stars Scholarship provided timely support, easing the burden on her family and allowing Sanjeevini to continue her studies with focus and confidence.

Removing barriers to continuity

To manage the program at scale, the Foundation strengthened its operational systems. Automated document verification reduced processing time, while flexible assessment options, such as recorded video submissions and telephonic interviews, ensured that geography and connectivity did not limit access. Beyond financial assistance, STEM Stars continues to invest in mentorship, peer networks, and career guidance.

These efforts reflect a commitment to one outcome: ensuring a student's future is shaped by her ability and effort, not by constraints of her circumstances.

Building high-performance sports pathways through academies

Through the Gear for Gold program, Infosys Foundation, in partnership with GoSports Foundation, strengthens sports academies to enable structured athlete development, inclusive access, and sustained performance outcomes across disciplines.



Training day at the academy

High-performance sport requires more than promise. Sustained athlete progression depends on stable training environments, informed coaching, access to modern sports science, and strong institutional support. Recognizing this, Infosys Foundation and GoSports Foundation designed Gear for Gold as an academy-led initiative, strengthening sports academies as long-term enablers of athlete development.

Rather than operating as a traditional athlete sponsorship model, Gear for Gold focuses on the core elements that drive performance within academies – coach development, infrastructure, sports science, technology, governance, and program management. Athlete support within this system is selective and performance-driven, directed toward individuals who demonstrate clear potential and alignment with high-performance pathways. Since its launch in 2022, the program has expanded from five to nine academies, reflecting its growing scale and impact.

Building stronger academies

Nine academies across six sporting disciplines – badminton, table tennis, weightlifting, boxing, athletics, and shooting – have been supported since the commencement of the program. These include Lakshya Shooting Club, Sathish Sivalingam Sports Foundation, Yadav Pro Badminton Academy, Malik Badminton Academy, Usha School of Athletics, Mary Kom Regional Boxing Foundation, Raman Table Tennis High Performance Centre, Karnam Malleswari Foundation, and Sharath Kamal Academy. The current Gear for Gold athlete cohort spans across 12 states and three Union Territories, reflecting strong reach and regional diversity.

Support to these academies is extended across five key areas:

- **Athlete development**
Athletes are supported through structured, academy-led selection processes anchored in performance and progression. Over the past year, 70 athletes, including 54 women, received support across training, competition exposure, equipment, nutrition, and medical assistance. High-performance stints, introduced this year, became a key component of development, including both international training and domestic camps within India. These experiences enhanced technical capabilities, competitive readiness, and overall performance outcomes.
- **Coaching**
To strengthen the coaching pipeline, 18 junior coaches were supported over the last year across the program. Coach development focused on



Athletes after the win

certifications, workshops, and competition exposure opportunities, enabling coaches to gain practical experience and improve coaching quality and continuity within academies.

- **Infrastructure**
Infrastructure upgrades improved safety and training quality by equipping academies with modern, sport-specific facilities. This includes gym and recovery equipment, ensuring athletes train in reliable, competition-ready environments that support performance and reduce injury risks.
- **Sports science and technology**
The Academy Sports Science Development project was implemented in seven academies, introducing a comprehensive, expert-led model with dedicated on-ground resources, standardized processes, and integrated technology. Talent identification initiatives, such as those at the Usha School of Athletics, have also leveraged sensor-based systems and timing gates to enable efficient, large-scale athlete assessment.
- **Governance and ecosystem building**
The program's support extends to strengthening governance within academies through improved planning, transparency, and accountability. This includes support for administrative staff and accountants, along with enabling better policy implementation and operational efficiency.

Through this support, the program delivered 51 international and 92 national medals, reflecting improved preparedness, consistency, and competitive progression enabled by strengthened academies. By strengthening academies as institutions, rather than intervening episodically, Infosys Foundation's partnership through Gear for Gold reinforces a simple principle: when systems are built well, performance follows naturally.

Taking shuttlers towards podium glory with data-led training

Sporting excellence cannot be built overnight; it comes with decades of hard work. Through its partnership with the Centre for Badminton Excellence, Infosys Foundation is building a high-performance pathway that supports India's badminton talent with scientific training, integrated care, and long-term preparation for international competitions.



Building skills on court

India has been a force to reckon with in badminton, with names like Prakash Padukone, Pullela Gopichand, Srikanth Kidambi, Jwala Gutta, Ashwini Ponnappa, Saina Nehwal, P.V. Sindhu, and Lakshya Sen among the many who scaled the heights of the sport.

India's rise in international badminton was shaped by institutions that combined technical expertise with long-term athlete development. One such institution, the Centre for Badminton Excellence (CBE), formerly known as the Prakash Padukone Badminton Academy (PPBA), in Bengaluru, represents the evolution of this approach. Rooted in decades of coaching excellence, CBE marks a shift from a traditional academy model to a unified high-performance center that integrates coaching, sports science, infrastructure, and athlete welfare within a single framework.

Strategic tie-up

The academy aims to nurture badminton talent through full-time residential coaching, supporting athletes with national and international potential through clear performance pathways to international competitions. Infosys Foundation's partnership with CBE began in October 2019 and has since evolved into a long-term strategic collaboration supporting infrastructure development and high-performance programs, enabling structured planning and continuity across the academy's training ecosystem.

Scientific approach

Training at CBE follows a Long-Term Athlete Development (LTAD) framework, with athletes progressing through clearly defined, age- and stage-appropriate pathways from foundational skill development to elite preparation. Technical coaching is closely integrated with physical conditioning, physiotherapy, sports medicine, sports psychology,

nutrition guidance, and performance analysis. Coaching and sports science teams work in close collaboration to periodize training around competition calendars, using performance data from training and tournaments to inform technical refinement, recovery strategies, and workload management over time.

The academy's infrastructure supports this integrated approach. International-standard courts, strength and conditioning facilities, recovery and rehabilitation zones, athlete accommodation, nutrition support, and modern performance analysis tools together create an environment designed to support consistent progression toward international-level performance.

Roll of honor

CBE's high-performance model has supported athletes who have progressed from junior pathways to national and international representation, recording 118 podium finishes across national, international, and para-badminton competitions between 2024 and 2026. Notable athletes emerging from the Foundation-supported program include Lakshya Sen, Ayush Shetty, Devika Sihag, Tanvi Patri, and Isharani Baruah. The program has also supported ongoing high-performance preparation for para badminton athletes such as Manisha Ramadass, Nithya Sre Sumathy Sivan, and Naveen Kumar, helping strengthen training continuity and performance progression within elite competitive environments.

Since the Foundation's partnership began in 2019, this high-performance pathway has combined depth with results – supporting 659 athletes across able-bodied and para-badminton pathways and contributing to 415 national and international medals over time, including 118 medals achieved during 2025–26.

Alongside performance progression, the academy extends its reach to Tier 2 and Tier 3 cities through structured talent identification programs, scouting partnerships, and need-based scholarships, enabling promising players to transition into residential high-performance training regardless of geographic location.

Through its long-term partnership with CBE, Infosys Foundation is helping strengthen India's badminton ecosystem with continuity, scientific integration, and excellence – supporting a pathway that carries talent forward with purpose, discipline, and durability.



Focus on training and recovery

Making quality teaching accessible to rural learners

Across rural India, many students are eager to learn but lack consistent access to subject-specialist teachers, leaving them to navigate unfamiliar concepts with limited guidance. Through its partnership with eVidyaloka Trust, Infosys Foundation is helping government schools bridge this gap by embedding live, volunteer-led digital classrooms into the school day.



Students learning through virtual sessions

In many rural government schools, students face persistent barriers to quality education. Significant shortages of subject-specialist teachers, especially in upper primary grades, along with limited access to multilingual and contextual learning resources and practical teaching methods, remain systemic challenges. These constraints are compounded by infrastructure gaps that limit access to quality digital content, experiential learning, and co-scholastic opportunities that build communication skills and confidence, essential for holistic student development.

To strengthen access to quality teaching, Infosys Foundation partnered with eVidyaloka Trust to implement the Rural Digital and STEM Education Program, beginning in FY24 and planned to continue through FY27. The program aims to improve the quality of education in rural government schools by integrating technology into classrooms and enabling learning experiences through live, volunteer-led instruction. Crucially, the model is integrated into regular school hours and aligned with state curricula, instead of acting as a separate or remedial program.

Education for the future

The program currently supports 375 government schools spread across 12 states – Andhra Pradesh, Assam, Bihar, Jharkhand, Karnataka, Maharashtra, Madhya Pradesh, Odisha, Rajasthan, Tamil Nadu, Telangana, and Uttar Pradesh. Students in Grades 5 to 10 (depending on school structure) receive instruction in English, Mathematics, and Science, along with exposure to emerging digital concepts, including introductory Artificial Intelligence (AI) through future-focused learning initiatives. Approximately 1,400 volunteer teachers connect with classrooms remotely, reaching nearly 52,000 students each year.

Each partner school is equipped with essential digital infrastructure, including a television, a laptop, speakers, and reliable internet connectivity. Digital classroom sessions are integrated into the school timetable. A trained class assistant from the local community supports classroom facilitation and coordination. At the same time, volunteer teachers deliver live, interactive lessons remotely in regional languages, making learning accessible and relatable for students.

Simplified, practical learning

At the core of the program is a blended, conceptual learning model that emphasizes understanding over memorization. Volunteer teachers use structured lesson plans, multimedia resources, and contextual examples tied to students' local environments. The approach encourages questioning, critical thinking, and practical



Live classroom session

application of concepts, while co-scholastic activities and enrichment initiatives, including interactive discussions and student-led activities, build communication skills and confidence alongside academic learning.

Technology plays a catalytic role in enabling scale and consistency. eVidyaloka's in-house platform, Jupiter, supports lesson planning, tracks attendance and session delivery, and monitors progress. Baseline assessments identify learning gaps, while endline assessments measure progress, with an expected overall improvement of approximately 50% in performance.

Visible progress

The program's impact is reflected in both academic outcomes and classroom engagement. Using eVidyaloka's RISE Framework, students have shown progression across cognitive levels – from basic recognition to conceptual understanding and problem-solving application. In FY25, English and introductory AI emerged as strategic areas of growth, with 72% and 73% upward movement, respectively. Schools also report higher attentiveness, increased participation, and a greater willingness among students to ask questions and engage actively during lessons.

Through sustained, multi-year support, Infosys Foundation's partnership with eVidyaloka Trust enables scale, strengthens adoption, and ensures ownership in government schools. By combining technology, volunteer expertise, and system-level integration, the initiative helps reduce rural-urban learning disparities and supports long-term educational continuity, confidence, and aspiration among rural learners.



Healthcare and Environmental Sustainability

Sunil Kumar Dhareshwar

Trustee,
Infosys Foundation



FY26 Highlights

13,85,005

Beneficiaries in Healthcare

47,01,954

Beneficiaries in Environmental Sustainability



Albert Einstein once famously said, "The world as we have created it is a process of our thinking. It cannot be changed without changing our thinking." Infosys Foundation also believes that our interventions should challenge the status quo and treat the root causes of the problem rather than the symptoms. Our healthcare projects, crafted with long-term, sustainable impact in mind, tell us that this belief can yield life-altering results for many. This year, the Foundation decided to address long-standing issues in cornea care in India with a comprehensive program; it made a small beginning, hoping the effect cascades to millions.

Gathering insights from the award-winning SightConnect app, developed by Infosys in partnership with L V Prasad Eye Institute (LVPEI), we worked on comprehensive eye care programs with several partners, focusing on early detection, diagnosis, treatment, surgery, eye banking, and long-term follow-up.

A central pillar of this effort is the Universal Cornea Care Mission. Launched in January 2025, the mission strengthens cornea care delivery across Andhra Pradesh, Odisha, and Telangana through LVPEI's multi-tier network, enabling early diagnosis, coordinated referrals, timely treatment, and sustained follow-up. During FY26, the mission reached 1,74,659 beneficiaries and enabled the harvesting of 15,000+ corneas.

Complementing this, Project Cornea, implemented with Vivekananda Netralaya and Ramakrishna Mission Ashrama, was launched in August 2025 to integrate community-level screening with specialist diagnosis and treatment, aiming to screen approximately 40,000 individuals. We are also working with partners, including Sankara Eye Foundation, Sankara Netralaya, Lepa Society, Sri Ramakrishna Mission, Sri Keshava Trust, and Susrut Eye Foundation & Research Center, for the eye care program.

The Foundation applies similar systems thinking in other programs, including maternal and child health in Damoh, Madhya Pradesh (benefiting over 2,64,000 children, pregnant women, and lactating mothers) and primary care digitization in Karnataka, reaching over 14 lakh people through the Khushi Baby partnership.

Environmental sustainability and resilience

The Foundation's environmental projects also follow the ideology of strengthening systems to withstand mounting pressure.

This year, in Punjab, 16 rainwater harvesting systems were installed in government schools in Mohali to recharge shared aquifers while extending benefits beyond school boundaries through school-led stewardship models. In South Karnataka, a 25 kW rooftop solar plant at Vittal High School and PU College reduced electricity expenses by over 95%, redirecting savings toward scholarships and fee support while benefiting over 2,630 students.

In cities, Infosys Foundation supported sustainable mobility and improvements to the microclimate. The Infosys Foundation Konappana Agrahara Metro Station strengthened public transport access at Electronic City, Bengaluru, while the Miyawaki Urban Forest Initiative in Thiruvananthapuram created dense native urban green spaces.

Across these efforts, Infosys Foundation focuses on strengthening systems that ensure continuity of care, reliable access, and lasting resilience for communities.

Universal Corneal Care Mission

Advancing cornea care through systems, access, and early intervention

Avoidable corneal blindness is a significant cause of vision loss in India, disproportionately affecting rural and underserved populations. Many people remain at risk due to delayed diagnosis, limited access to specialist care, and gaps in follow-up. Through system strengthening, early detection, and need-based surgical care, Infosys Foundation supports partners in building a more accessible and equitable cornea care ecosystem.



Advanced corneal examination for early diagnosis

Why cornea care matters

Corneal diseases often progress silently until they become severe or irreversible, especially in rural and resource-poor settings. When care is delayed, corneal diseases can lead to lifelong disability, affecting education, livelihoods, and quality of life. This is compounded by limited awareness, difficult terrain, fragmented referrals, and a lack of specialist care, which continue to create barriers to timely intervention.

Preventing corneal blindness, therefore, requires a coordinated approach that links screening, diagnosis, treatment, and follow-up within stronger health systems.

Infosys Foundation's eye-care efforts focus on early detection, continuity of care, and system capacity, reaching people before preventable conditions lead to irreversible loss. The following initiatives illustrate how this approach is being applied across regions and partners.

L V Prasad Eye Institute



Restoring sight through early care



Bridging gaps in cornea care

Corneal blindness affects large numbers of people each year, particularly in rural and underserved communities where access to timely diagnosis, specialist treatment, and sustained follow-up remains uneven. There is a need for an end-to-end systemic approach to cornea care, which will prevent treatable corneal conditions to progress into irreversible vision loss.

Recognizing this, Infosys Foundation supports the Universal Cornea Care Mission, led by L V Prasad Eye Institute (LVPEI). As an academy-led initiative, the mission strengthens cornea care delivery across the continuum – from early detection and treatment to surgery, eye banking, and follow-up. The project commenced on January 1, 2025, as a pilot focused on building clinical, technological, and institutional capacity to deliver affordable cornea care at scale.

During FY26, the Universal Cornea Care Mission reached 1,74,659 beneficiaries, conducted 2,28,334 school screenings, and supported the harvesting of 15,911 corneas. The mission is implemented across Andhra Pradesh, Odisha, and Telangana, leveraging LVPEI's well-established, multi-tier eye care networks to enable

referrals, timely clinical intervention, and continuity of care, particularly for patients in remote settings.

With the Foundation's support, clinical and surgical capacity has improved, microbiology labs have been established, and rural service centers supported by centralized reading facilities have been set up to reduce diagnostic delays. Technology plays a major role, with machine learning-based tools enabling early detection and monitoring of corneal conditions, and digitized eye banking platforms improving traceability, efficiency, and long-term patient monitoring.

Eye banking capacity has also expanded, with four existing eye banks upgraded and three additional eye banks established, increasing corneal harvesting capacity and supporting higher surgical volumes. A "no questions asked" policy ensures equitable access regardless of ability to pay, with particular emphasis on women and children. Field studies and landscape analyses further guide system learning and position the mission as a scalable model for reducing avoidable corneal blindness.

Vivekananda Netralaya



Making eye care more reachable

In geographically challenging regions, access to specialized ophthalmic care remains limited, particularly in mountain districts and remote rural settlements. Delayed diagnosis in such settings often leads to irreversible vision loss that timely intervention could have prevented.

To address this gap, Infosys Foundation supports Project Cornea – Corneal Blindness Screening and Treatment Initiative, implemented by Vivekananda Netralaya, a part of the Ramakrishna Mission Ashrama, Dehradun. Launched in August 2025 as a three-year initiative, the project focuses on underserved populations in Uttarakhand (Garhwal region) and adjoining districts of Western Uttar Pradesh, Haryana, and Himachal Pradesh.

Early identification is central to the project's approach. Difficult terrain, limited awareness, and restricted access to local specialist facilities delay care, allowing corneal ulcers, dystrophies, scars, and ectasia to progress rapidly. When detected early, medical management or



Closing gaps in eye care

surgical intervention can preserve or restore sight.

Project Cornea follows a continuum-of-care model that integrates community-level screening with specialist diagnosis and treatment. Screening is conducted through school and college programs, village camps, and rural outreach initiatives, with patients referred to Vivekananda Netralaya for secondary evaluation and treatment planning.

To ensure continuity, the project supports transportation, accommodation, and follow-up, addressing financial and logistical barriers that commonly prevent rural patients from accessing tertiary care. Over the project period, the initiative aims to screen approximately 40,000 individuals, including 15,270 screened for cornea-related conditions in FY26, with patients receiving need-based medical management or surgical intervention. This structured approach marks a shift from episodic eye camps to a system-led model capable of reducing avoidable corneal blindness at scale.

Extending cornea care through targeted and community-led initiatives

Alongside these anchor programs, Infosys Foundation supports a range of cornea care initiatives that address specific access and population needs.

Saksham Change Maker

The Dava Bank program in Noida, with Saksham Change Maker, improves access to early eye care for underserved communities. It offers on-site basic screenings by a certified ophthalmologist, serving 50–100 patients daily to detect vision issues and prevent

blindness. Aiming to serve over 10,000 patients annually, it also refers patients with advanced conditions to partner hospitals, identifying around 75 patients each year. The initiative promotes eye hygiene and preventive care through over 1,000 volunteer hours.

Sankara Eye Foundation

Implemented with Sankara Eye Foundation India, the Rainbow and Gift of Vision initiatives expand access to eye care for underserved communities. With over 48 years of experience, Sankara Eye Foundation delivers affordable community eye-health services across India. The Rainbow Programme focuses on preventive care for schoolchildren, screening 10,000 students in Coimbatore, referring those with vision impairments, and supporting treatment for up to 500 patients for non-cataract, non-corneal conditions. Complementing this, the Gift of Vision Programme supports corneal transplants for 25 economically vulnerable patients nationwide across 14 Sankara hospitals, followed by a one-month post-operative review process.

Sankara Nethralaya

In partnership with Sankara Nethralaya, the initiative improves access to cornea care for underserved communities through a tele-ophthalmology outreach program in and around Chennai. A not-for-profit tertiary ophthalmic institution with extensive tele-ophthalmology experience in India, Sankara Nethralaya deploys mobile units for community screening across Chennai, Tiruvallur, Kanchipuram, and nearby districts. Over two years, 60 camps aim to screen 15,000–20,000 people, facilitating early diagnosis, real-time specialist consultations, referrals, and treatment for corneal issues. Patients requiring advanced care are referred for surgical procedures, with an estimated 250–300 individuals expected to undergo surgery. The initiative also includes eye health education and eye-donation awareness.

Lepra Society

This initiative addresses an often-overlooked aspect of leprosy care: preventing vision loss due to ocular complications. The program emphasizes screening, diagnosis, and timely treatment of leprosy-related eye conditions, such as difficulty closing the eyelids, corneal infections, and blindness. Primary screening through the SightConnect platform will cover 10,000 individuals, enabling early identification of cases requiring specialized care. Such early interventions will help avoid permanent vision loss, disability, and social isolation.

Sri Keshava Trust

Focused on community screening for corneal disease among high-risk groups, this initiative includes school and workplace outreach to enable early intervention. Over three years, it will screen 20,000 individuals and enable timely medical support, reducing avoidable blindness through early intervention. It also promotes awareness, referrals, and education on eye donation to prevent corneal blindness.

Sri Ramakrishna Sevasharma

Operating in Pavagada and nearby taluks in Tumkur district, Karnataka, this mobile eye-care model uses the SightConnect platform for cornea screening, diagnosis, and referral. It aims to screen over 60,000 people, diagnose and treat 3,600 patients, and support 300+ corneal surgeries, bringing specialized eye care to remote communities.

Susrut Eye Foundation & Research Centre

This initiative to address corneal blindness in vulnerable communities across 11 districts of West Bengal aims to reduce it through early detection, referral, and surgical intervention. Reaching approximately 5,000 beneficiaries, it emphasizes structured follow-up, community awareness, and strengthened referrals, contributing to sustainable eye-care access in the region.

A unified approach to preventing corneal blindness

Together, these initiatives reflect Infosys Foundation's commitment to strengthening a continuum-of-care approach to corneal health.

By supporting both large-scale system strengthening and targeted community interventions, the Foundation enables partners to reach people earlier, treat them appropriately, and prevent avoidable corneal blindness that would otherwise lead to lifelong disability for individuals and families.

Creating green spaces to build a resilient city

Through the Urban Forest Initiative in Thiruvananthapuram, Infosys Foundation supports the creation of dense urban forests using an intensive native planting methodology focused on canopy and sub-canopy species of trees, enhancing biodiversity, improving microclimates, and building community stewardship.



Creating green spaces in the city

Rapid urbanization has significantly altered the ecological landscape of Thiruvananthapuram, contributing to rising heat, declining air quality, and the gradual loss of biodiversity. These challenges call for thoughtful interventions that are both ecologically effective and adaptable to dense urban settings, where land is scarce.

In response to these challenges, Infosys Foundation partnered with COMMUNITREE and the District Collectorate of Thiruvananthapuram to implement Project Oxygen Park – Thiruvananthapuram under the Urban Forest Initiative. The partnership, which began in December 2025, is structured as a three-year engagement and covers plantation and maintenance support. While COMMUNITREE leads project implementation, the district administration enables land identification, statutory approvals, and inter-departmental coordination, embedding the initiative within the city's governance framework through a civil society-government-corporate partnership.

Planting an urban forest

The project is anchored at Central Polytechnic College in Vattiyookavu, an urban residential neighborhood within the Thiruvananthapuram district. The site was selected to maximize ecological restoration while enabling active participation from students and the surrounding community. Spread across approximately six cents of land (70 ft x 36 ft), the site demonstrates how even compact urban spaces can be transformed into thriving green ecosystems.

The Dense Forest creation technique was chosen for its suitability in space-constrained urban environments. By enabling higher-density planting of diverse native canopy and sub-canopy species, the method supports faster establishment, improved sapling survival, and the development of resilient urban green cover over time.



Building city forests



Dense planting in action

At each site, around 2,000 native saplings representing 15–17 indigenous species are planted, focusing on canopy and sub-canopy layers native to Kerala's ecological zone. The plantation process includes site assessment, soil preparation with organic amendments, dense planting, mulching, regular watering, and structured maintenance over the first three years.

Collective action

Community engagement is integral to the initiative. Students and volunteers actively engage in plantation drives, while awareness sessions and environmental education programs strengthen understanding of urban ecology and climate action. Local caretakers are engaged for ongoing maintenance, supported by periodic monitoring and community participation. Over a three-year period, the project is expected to increase urban green cover, improve biodiversity, reduce urban heat stress, enhance air quality, and contribute an estimated 38–40 tons of carbon sequestration and 400–430 tons of oxygen generation. With sapling survival rates targeted above 80% and clear indicators such as canopy growth, improved soil health, groundwater recharge, and analysis of temperature variation, the initiative lays the foundation for replicating this model across other districts in Kerala, strengthening urban climate resilience through collaborative action.

Conservation and stewardship in one shot for Punjab schools

As Punjab grapples with the shocking fall in groundwater levels, schools in Mohali are setting an example for the state, becoming hotspots of water conservation. With support from Infosys Foundation and Arpan Foundation, rainwater harvesting systems are helping recharge aquifers and strengthen local resilience here.



Student-teacher Eco Club

According to the National Compilation on Dynamic Ground Water Resources of India, 2025 report, by the Central Ground Water Board (CGWB), groundwater extraction among states was highest in Punjab at 156.36% last year. This also explains why Punjab's groundwater has fallen sharply, dropping to 150-200 meters in many areas, with projections that it could sink below 300 meters by 2039.

This means higher irrigation costs, deeper borewells, and growing uncertainty for families and farmers. Almost 79% of blocks are already overexploited, and with 95% of groundwater going into irrigation, free power has encouraged longer pump use. The result is shrinking water security and rising pressure on rural livelihoods.

Amid these challenges, Infosys Foundation and Arpan Foundation turned their focus to semirural schools in Mohali, aiming to conserve rainwater and raise awareness among school students on how to save the precious resource.

Simple solutions that work

The project began in 2025 with the installation of rainwater harvesting systems in government schools, using engineering-validated recharge pits and shafts that collect rainwater from rooftops and paved areas, filter it, and return it to the ground. In some schools, vertical shafts are paired with boreholes to help water reach deeper layers more quickly.

A total of 16 systems have been installed so far, designed for an annual peak recharge capacity of 14.4 million liters. As the aquifer is shared, benefits extend beyond school grounds to surrounding households, reaching an estimated 30,000 to 50,000 residents.

Long-term sustainability

To ensure the rainwater harvesting systems function well, Infosys Foundation is supporting a two-phase,



Harvesting rainwater

school-centered stewardship model. In the first two years, professional vendors handle maintenance, repairs, and performance monitoring. After that, each school forms student and teacher clubs, called Eco Club, that take over regular inspection, cleaning recharge pits and collection areas, reporting issues, and promoting water conservation within the school. This responsibility shift is intended to build ownership in the community and sustain the structures while helping students learn practical environmental stewardship.

The visible impact

- Year-round water for schools, homes, and farms
- Steadier irrigation, fewer deep borewells, lower pumping costs
- Better ability to handle erratic rain and droughts
- Reduced dependence on tankers and distant supplies
- Cleaner school facilities and safer water use
- Higher soil moisture supports vegetation and biodiversity
- Natural recharge helps dilute contaminants like nitrates and heavy metals, improving groundwater quality in vulnerable areas

Restoring balance

Change does not always arrive with sirens. Sometimes, it arrives as a slow, steady trickle. Infosys Foundation is helping each trickle become a quiet river. With these systems in place, schools and communities now have more dependable access to groundwater. Families who once struggled through long dry spells are beginning to see steady improvement, showing that even small, consistent interventions can make a lasting difference.



School-led conservation

How one solar plant became a beacon of opportunity

With support from Infosys Foundation, a clean energy solution has become a lifeline for students from underserved communities. Solar power now drives opportunity, stability, and long-term educational impact.



Clean energy for everyday learning

At Vittal High School and PU College in South Karnataka, a quiet transformation is underway. For decades, the institution has worked to uplift students from economically weaker communities by ensuring access to quality education. However, due to rising operational costs, including electricity charges and maintenance costs, they were restricted in their ability to offer scholarships and fee concessions to those who needed them most.

In 2025, that equation changed when Infosys Foundation partnered with the Prerana Trust to set up a 25 kW on-grid solar rooftop power plant at the school, a solution designed not just to power classrooms but to power opportunities.

Partnership built on trust

Prerana Trust of Infosys Mangaluru and Infosys Foundation share a long history of working together for community welfare. Their association began in 2005 with the establishment of a Pediatric Intensive Care Unit at Government Wenlock Hospital in Mangaluru, a project that brought life-saving care to thousands of children across five districts.

When Vittal PU College sought support for a sustainable energy solution, the Foundation stepped forward. After rigorous assessment to ensure long-term impact and viability, the Foundation funded the entire solar installation, which was executed by the Prerana Trust.

An investment that fuels growth

The 25 kW system generates clean energy for almost all operations of the school. The result? Electricity expenses dropped by more than 95%. But the true impact lies in what the savings made possible.

Every rupee saved is redirected into fee discounts and scholarships for economically disadvantaged students. Moreover, uninterrupted power now ensures the



Powering education through solar

smooth functioning of classrooms, laboratories, and digital learning infrastructure throughout the school day, benefiting more than 2,630 students directly.

The benefits are both immediate and far-reaching:

- Direct beneficiaries: All students in the school now enjoy reliable power for study, lab work, and digital access.
- Economically weaker students: Receive fee waivers and scholarships funded by the solar plant's savings.
- Indirect beneficiaries: Families of students, teaching staff, and the wider community benefit from a stronger educational ecosystem.

The Trust also has a long-term vision to scale up such solar projects to larger capacities, enabling institutions to generate additional power for the grid and contribute to cleaner, more sustainable energy systems.

Illuminating the path ahead

Infosys Foundation not only funded the project but also ensured the installation met all technical, safety, and operational standards, allowing the school to stay focused on its core mission of education. Today, Vittal High School and PU College stand as proof that renewable energy can drive real social impact. Social commitment paired with sustainable technology can brighten the future for an entire community.



Solar-powered campus

Namma Metro

A station that moves Bengaluru forward

Built in partnership with Bengaluru Metro Rail Corporation Limited, the Infosys Foundation Konappana Agrahara Metro Station stands tall as a success story of a public-private partnership. It is one of the 16 stations in the 19-km Yellow Line of Namma Metro and is crucial for thousands of daily commuters to the IT companies in Electronics City's Phase 1.



New metro link supports daily commutes

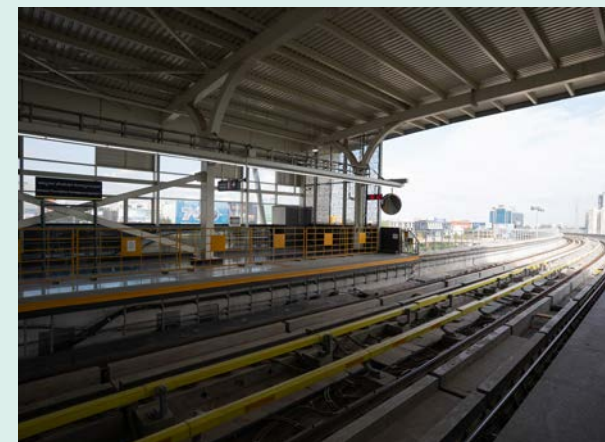


Flag-off of Namma Metro's Yellow Line services and the opening of Konappana Agrahara Metro Station marked a milestone in Bengaluru's sustainable mobility journey.

The Konappana Agrahara Metro Station strengthens sustainable mobility in Bengaluru by improving everyday access to clean, reliable public transport. Supported by Infosys Foundation in partnership with Bengaluru Metro Rail Corporation Limited, the station and dedicated last-mile connectivity to Electronic City have driven a shift toward metro commuting. The inauguration of the line that houses the station caters to more than 2 lakh commuters daily. Metro-based commuting avoids approximately 72% of emissions compared to equivalent two- and four-wheeler travel, making this initiative a material contributor to reducing emissions.



The new metro connectivity improves daily commute options for employees in the IT corridor of Bengaluru.



The metro station caters to the commuters in Phase 1 of Electronic City.



Metro-based commuting is estimated to have avoided 72% emissions compared to equivalent two- and four-wheeler travel.



Women Empowerment

Inderpreet Sawhney

Trustee,
Infosys Foundation



FY26 Highlights

7,56,622

Number of beneficiaries

15,041

Women benefited from Sangath maternal mental health and childhood support program

330+ acres

Brought under bamboo cultivation by women farmers in Industree's Roots to Rise program



In Wai, Maharashtra, a simple incense stick has become the symbol of a small beginning in a household. In rural Noida, Uttar Pradesh, it is a crocheted doll and in rural Pune, Maharashtra, it is a bamboo sapling. At the same time, in a young girl's home in Haryana, a new beginning came in the form of a scholarship for her, to pursue her dream career in robotics. And for an athlete training to win a gold medal, new training equipment became a new beginning.

Infosys Foundation's women empowerment projects in FY26 led to these small beginnings, and many more for thousands of women across the country. They came through skill training, educational incentives, health projects, community initiatives and technological transformations. These projects, designed to help women at junctures where they need support the most, has given the girl student opportunity to complete her education, the woman in the rural household skills to earn a living, the young mother resources to secure her and her child's health, and the vulnerable woman courage to say no to exploitation.

In rural Wai, Maharashtra, almost 150 women who were previously dependent on low-earning seasonal work are transitioning toward year-round microenterprises that can be managed from home, with market-aligned training and enterprise support. In Noida, Sakha – Women Vocational Training is helping more than 80 women to convert underutilized craft skills into structured, market-ready work.

In Andhra Pradesh's Vizianagaram, the Foundation partnered with Vedanshi Foundation to establish a stitching and computer embroidery training center for 900 tribal women. Through Roots to Rise, implemented with the Industree Foundation, we supported women smallholders in converting 330 acres of underutilized land into bamboo-based livelihood assets.

In another initiative, the Infosys Foundation EMPOWER Programme, implemented by Sangath, is strengthening perinatal mental health and early childhood development across eight districts in Madhya Pradesh.

The Foundation's flagship initiative, STEM Stars Scholarships, has enabled more than 3,500 girl students to pursue STEM and medical courses without fear of lack of funds and mentorship.

The Gear for Gold program by Infosys Foundation and GoSports Foundation is currently supporting 54 women athletes with academy-based assistance in training and competition equipment, injury management and rehabilitation, nutrition, competition participation, and training fees.

Empowering women cannot be a single intervention or even a bunch of projects. By expanding women's economic choices, strengthening institutions, and building pathways to enable them to find purpose, we are offering opportunities to craft their new beginnings.

Turning fallow land into livelihood assets

Infosys Foundation, through its Roots to Rise project, supports Industree Foundation in enabling a model that helps smallholder women farmers transform fallow/unutilized land into productive assets, connect to a transparent and traceable bamboo value chain, and participate in institution-building to build long-term income and resilience.



Cultivating for steady income

Across rural India, smallholder farmers operate under compounding constraints – climate volatility, declining soil health, rising input costs, and limited market access. For smallholder women farmers, these constraints are further intensified by limited recognition and restricted access to credit, formal systems, and fair markets – despite shouldering a significant share of agricultural labor, especially in contexts where male family members migrate for wage employment to urban areas.

The project – Roots to Rise, an initiative supported by Infosys Foundation and implemented by Industree Foundation (referred to as the Regenerative Agroforestry & Livelihoods [REAL] project by Industree), is designed to address this access and continuity gap. It links smallholder women farmers to a climate-resilient agroforestry pathway. Implemented in the Bhor and Junnar blocks of Pune district, Maharashtra, the initiative began in December 2023 and is scheduled to continue through December 2026, with a focus on integrating smallholder women farmers into a transparent, traceable bamboo supply chain.

Systematic empowerment

Bamboo cultivation is considered a long-term livelihood strategy because it converts fallow/unutilized land into a productive, regenerating asset that does not require replanting each cycle. Under the project, participating smallholder women farmers establish plantations of commercially viable bamboo species, selected based on assessments of topography, soil quality, temperature, and altitude, alongside socio-economic factors that influence farmer-level adoption and long-term maintenance. This technical screening helps ensure plantations are suited to local conditions and remain productive over time.



A farmer at work

With support from Infosys Foundation, the initiative brings smallholder women farmers into bamboo-based agroforestry, with plantations established across 330 acres of fallow/unutilized land. Given the gestation period before bamboo generates returns, the project integrates short-duration intercrops, such as lemongrass, groundnut, soybean, millets (*jowar*), and beans, to help families with interim income. In early instances, farmers have reported earning interim income from the sale of intercrops cultivated on small landholdings, helping support household needs during bamboo's gestation period. Income from post-harvest sales of bamboo culms is intended to supplement the income of smallholder women farmers, who continue to earn from their primary agricultural crops and other livelihood sources.

The project's emphasis is not only agronomic, but institutional. Women are organized into formal farmer collectives called Mutual Benefit Trusts (MBTs), where registered membership and participation in governance strengthen women's roles in decision-making and market engagement. Capacity building for participating women farmers and MBT leaders is structured across the plantation lifecycle—pre-plantation training (soil sampling, land preparation, pit marking, spacing, and organic inputs), post-plantation support (monitoring, plantation management, plant protection, trenching, and structured replacement planning), and leadership training focused on record-keeping, decision-making, and inclusive governance.

The initiative also supports farmers in meeting Forest Stewardship Council (FSC®) certification requirements through field-based training, documentation support, and internal monitoring mechanisms, including geo-tagging and a farmer diary-based monitoring system that strengthens traceability and enables corrective action where required. Monitoring and evaluation are embedded in implementation, supported by structured data collection and review via the in-house UGAO mobile application.

Over time, the project aims to shift the women farmers from climate-vulnerable cultivation cycles toward a more durable livelihood pathway. As bamboo plantations mature, the project is designed to generate incremental income in addition to existing agriculture, with returns linked to a long-term productive asset rather than a single-season crop. Through the combination of fallow/unutilized land utilization, capacity building, and long-term market linkages, the Infosys Foundation's support enables a model that strengthens resilience and expands women's economic options close to home.

Strengthening maternal mental health and early childhood support

In many rural districts of Madhya Pradesh, maternal mental health remains largely unaddressed. By strengthening community systems and frontline capacities, the Infosys Foundation-supported SAHARA program focuses on early identification, continuity of care, and informed caregiving during the most critical stages of life.



Maternal mental health support in rural MP

Maternal mental health and early childhood development remain critically underserved within India's public health landscape. In districts across Madhya Pradesh, geographic remoteness, limited specialist services, and social barriers often prevent pregnant women from accessing timely mental healthcare. These constraints have implications not only for maternal well-being but also for early childhood outcomes, notably during the first 1,000 days of life, when responsive caregiving and emotional stability play a defining role.

The Infosys Foundation EMPOWER Programme, implemented by Sangath on the ground as SAHARA (Supporting All motHERs And childRen univERsALLY), addresses these gaps through a community-anchored, task-sharing approach. Operational across eight districts – Datia, Gwalior, Jhabua, Morena, Narmadapuram, Raisen, Ujjain, and Vidisha – the Programme, implemented as a multi-year initiative from January 2024 through March 2027, works within existing public systems to strengthen awareness, detection, and care pathways for perinatal mental health while reinforcing early childhood development practices.

Strengthening the system

A key component of SAHARA is the capacity building of frontline workers who are already embedded within communities, translating system design into practice at the community level. Accredited Social Health Activists (ASHAs) are trained through a digitized learning management system to deliver the Thinking Healthy Programme-Peer delivery (THPP), enabling structured, community-based mental health support. Using the Patient Health Questionnaire-9 (PHQ-9), ASHAs screen pregnant women within program coverage during routine household visits.



Care closer to home

Women identified with depression receive structured counseling sessions focused on maternal well-being, mother-child bonding, and family relationships, extending access to care within the community. Where higher risk is identified, referrals are activated through established health system pathways, including Community Health Officers, district mental health services, and national tele-mental health resources, with follow-up support continuing at the community level.

Alongside this, Anganwadi Workers lead the early childhood development component through *Lalan Palan*, a video-based parenting intervention aligned with the WHO-UNICEF Nurturing Care Framework, extending mental health support into early caregiving practices. Delivered during immunization days, community gatherings, and home visits, these facilitated video sessions support mothers, fathers, and caregivers in responsive caregiving, early learning, and age-appropriate stimulation.

Community awareness forms a foundational tenet of the program. Street plays, wall paintings, and discussions facilitated by maternal mental health awareness videos help reduce stigma and deepen understanding among families, particularly in areas where mental health concerns often go unrecognized. Embedded within routine frontline service delivery, these efforts enable sustained engagement rather than episodic intervention.

Since it began in January 2024, the program has trained 2,571 ASHAs and 2,427 Anganwadi Workers, reached 15,041 women through awareness activities, conducted 63,553 screenings, identified 3,293 women with depression, and facilitated 94 referrals for advanced care. In FY26, 85,228 people benefited from it.

Through coordinated action across health and child development systems, SAHARA strengthens local capacity, continuity of care, and access – supporting maternal well-being and early childhood development at the early stages.



Care during the first 1,000 days

Empowering women, strengthening families: How livelihood training is transforming Wai

Many women in Wai, Maharashtra, have spent years trapped in low-earning seasonal work, watching their families struggle with no real pathway to stability. This started to change in 2023 when Infosys Foundation partnered with Seva Sahayog to strengthen rural livelihoods and create sustainable avenues for women's economic empowerment.



Skills training reaching 150 women in Wai

In the rural pockets of Wai in Maharashtra, a transformation is visible. Women who once had limited opportunities beyond household responsibilities are stepping into decision-making roles with dignity and confidence, thanks to a focused livelihood training program by Infosys Foundation and Seva Sahayog. What began with a pilot group of 50 women has grown into a program supporting 150 women and improving the lives of nearly 450 family members.

Creating pathways to independent income

The collaboration focused on training women in skills that matched local market demand, required minimal investment, and could be managed from home. Through community assessments, the program identified practical livelihood options suited to rural women. Tailoring, *dhoop* (incense sticks) making, vermicomposting, patchwork production, beautician training, beekeeping, and poultry rearing were selected for their feasibility, women's interests, and year-round income potential.

To help women begin earning immediately, the Foundation provided trade-specific livelihood kits, including sewing machines, *dhoop* (incense sticks)-making materials, vermi beds with earthworms, and patchwork supplies. These kits removed upfront costs and enabled women to start home-based income-generating work right after training.

As women applied their skills, incomes varied based on participation and demand. Program records and beneficiary feedback show that regularly active women earned ₹2,000-₹4,500 per month during active periods, highly skilled participants earned ₹6,000 or more in peak months, and women with limited participation earned ₹500-₹2,000 as supplementary income.

Women who underwent advanced beautician training reported sharper income gains, with some increasing earnings from ₹25,000 annually to an additional ₹5,000-₹6,000 per month, and others from about ₹1,000 per month to ₹3,000-₹4,000. Despite seasonal variation, these gains contributed to improved household stability.

The Foundation also strengthened market access by connecting women to self-help groups and cooperatives, organizing exposure visits, facilitating buyer-seller interactions, and promoting their products at local exhibitions. This support helps women overcome limited mobility, low confidence in pricing, inconsistent orders, and competition from machine-made goods, allowing them to reach buyers and grow their earnings.

As livelihoods stabilized, women reported greater agency both within their households and the wider community. Contributions to family income translated

into a stronger voice in decisions related to education, savings, and well-being, alongside increased participation in community forums. Improvements in financial habits, nutrition, and reduced household debt reflect how economic opportunity has strengthened confidence and long-term resilience in a sustained way.

Laying the groundwork

Infosys Foundation's approach is helping families move from seasonal instability to stable income by promoting year-round micro enterprises. The program is also built for long-term engagement, with continuous handholding, monthly check-ins, refresher training, peer support groups, and on-ground mentoring that help women navigate challenges and stay motivated.

These systems have created a strong support network that enables 70-80% of participants to sustain their livelihoods well beyond the training period, laying the foundation for lasting economic stability and confidence across the community.

"Before this program, I could not imagine contributing to my family's income. Now I earn from home, and my children look at me with pride," says a tailoring and *dhoop* (incense sticks)-making trainee.

What began as a livelihood initiative has become a catalyst for independence, resilience, and long-term social transformation across the community.



Beekeeping and farm-based work

Sakha – Women Vocational Training

Turning craft skills into sustainable livelihoods

Through Sakha – Women Vocational Training, Infosys Foundation supports a market-linked model that helps women turn traditional craft skills into income, professional identity, and economic agency.



Women learning craft based work

Across urban and peri-urban communities, women with limited formal education and constrained access to work opportunities remain excluded from stable income, despite possessing market-relevant skills. For them, social norms, safety concerns, and household duties hinder access to formal work, leading to economic dependence, limited financial decision-making, and low confidence in earning potential.

Supported by the Infosys Foundation, Sakha – Women Vocational Training, implemented in Noida, Uttar Pradesh, seeks to address these constraints by transforming informal skills into structured, market-ready livelihoods. The initiative began in August 2025 and is scheduled to continue through August 2028. This duration reflects a phased implementation approach, under which women move through training and are progressively integrated into market-linked production systems. The program focuses on equipping women with professional crochet and knitting skills, quality standards, and market access – enabling them to earn with dignity within their social and economic realities.

Crafting independence

Traditional crafts such as knitting and crochet were carefully chosen because baseline assessments conducted as part of the program in Noida – including communities such as Nithari – indicated that many women already had a basic familiarity with these skills. These crafts require minimal capital, can be undertaken from home, and meet the rising demand for handcrafted, sustainable products – making them well-suited to women with mobility and caregiving duties.

With support from Infosys Foundation, Sakha’s vocational training is delivered as a structured, market-linked program, rather than a standalone craft course. Women learn crochet and knitting, pattern reading (including non-text-based methods for women with limited literacy), finishing, and production efficiency. Modules on quality standards, batch production, and deadlines prepare participants for organized work environments.

Beyond technical skills, the program also trains participants on basic costing, pricing, wage calculation, and household budgeting. They are encouraged to manage their bank accounts and earnings independently, supporting a transition from training to income ownership and micro-enterprise readiness. Sessions on work discipline, communication, confidence, and digital awareness are added to equip them further.

The initiative trains around 50-60 women annually and currently engages more than 80 women. To reduce financial pressure and encourage attendance, trainees



Skills that lead to earning

receive a monthly stipend and performance-based incentives. After meeting quality benchmarks, women are integrated into structured production systems and start earning through paid orders.

Market support

Market access is a pillar of the model. Sakha aggregates orders and manages both digital and offline sales channels, including social media commerce, corporate and institutional orders, exhibitions, and community networks. Women can participate in production without bearing capital risk for raw materials or customer acquisition. At present, women collectively produce 30,000+ handcrafted units annually, with a significant proportion sold through diversified market channels.

Over time, the initiative has enabled some women to progress from trainees to experienced producers and, in a few cases, into peer mentoring or supervisory roles. Advanced skill development and mentoring allow women to access higher-value products and take on additional responsibilities within production workflows, strengthening both incomes and institutional stability.

Through its support to Sakha – Women Vocational Training, the Foundation enables a model that recognizes women as skilled contributors to the economy, expands their economic choices without migration or financial risk, and lays the foundation for their long-term participation in organized work.

Building reliable care for every mother and child

Damoh in Madhya Pradesh was named as an 'Aspirational District' in 2018 by NITI Aayog. The district, which had long struggled with gaps in maternal and child care, leaving families without the support they needed, has now seen significant improvement, thanks to the efforts of Infosys Foundation and The Antara Foundation that strengthened the public health system.



Birth preparedness and referral tracking

When Infosys Foundation set out to strengthen maternal and child health in Damoh, the focus was on enhancing the effectiveness of an already active public health system. While committed frontline workers and essential services were in place, there was scope to improve early risk identification, facility preparedness, and continuity of care for high-risk pregnancies.

The Antara Foundation was already working closely with the system to address these areas by strengthening frontline coordination, facility readiness, supportive supervision, and high-risk tracking. This aligned with Infosys Foundation's belief that sustainable impact comes from enabling public health systems to perform at their full potential, forming the basis for a collaborative effort to improve outcomes for mothers and newborns.

Building a stronger system

With support from the Foundation, TAF strengthened its partnership with the government health system and expanded the scope of its interventions. The work focused on improving coordination, preparedness, community awareness, and practical use of technology.

- Strengthened frontline coordination through its flagship systems-strengthening intervention, AAA platform, integrating the efforts of ASHAs (Accredited Social Health Activists), ANMs (Auxiliary Nurse Midwives), and Anganwadi Workers (AWWs).
- Launched the Aardhya Jeevan program to mentor labor room nurses and improve clinical preparedness.
- Expanded community-focused work through participatory learning and Mother Enablers Groups to help women and families understand when and where to seek care.
- At the frontline level, mobile-based tools, such as digital solutions, were designed with real-time guidance protocols and job-related queries, supporting frontline workers with timely, actionable information at the point of care.
- Connected key steps like birth preparedness, facility tagging, referral tracking, and post-discharge follow-up through the Digital and manual programs.
- Strengthened supervision and district-wide risk tracking through digital platforms that improved visibility and response.

Data became a core part of decision-making. The Foundation helped introduce a data-led approach to identify high-risk mothers and newborns early. This enabled limited resources to be focused where they were needed most, leading to a systemic shift from routine compliance to risk-based action.



Data-led tracking for mothers

Impact and improvements

Over time, Infosys Foundation and TAF have reached 2,64,180 people, including 1,83,121 children under five, 37,286 pregnant women, and 43,773 lactating mothers. Coverage continues to grow each year as work expands into more areas and families. The changes on the ground are clear. In FY26 alone, 92,971 people benefited.

- Frontline workers are more confident of spotting risks early and coordinating care.
- Facilities have improved preparedness and clinical practices through on-site mentoring under Aardhya Jeevan.
- Regular review systems are set up with the government at the block and district levels for improved referral cases.
- Communities, especially women, now trust the health system more and seek care sooner.

The road ahead

Going forward, the partnership will focus on strengthening interventions like AAA platforms and Aardhya Jeevan in higher-burden, hard-to-reach areas. Digital tools will continue to support scale by improving real-time decision-making and continuity of care.

The Foundation's long-term goal is for these solutions to be fully embedded in government health systems, enabling them to be sustained and scaled. The aim is clear: build a maternal and child health system that is reliable, risk-responsive, technology-enabled, and fair for every family, especially those who have lived with the consequences of system gaps for far too long.

Empowering community health workers: From paper registers to precision care

Infosys Foundation, in partnership with Khushi Baby and the Government of Karnataka, is strengthening primary healthcare by digitizing frontline health workflows and health data. The collaboration aims to replace fragmented, paper-based processes with an integrated digital platform that reduces administrative burden and enables faster, more effective care on the ground.



Real-time data entry by ASHAs

Across rural India, pregnancy unfolds in silence. Clinics are far, transport is unreliable, and basic medical advice is hard to access. Community health workers, ASHAs (Accredited Social Health Activists), form the backbone of the public health system. Drawn from the same communities, ASHAs support pregnant women, track newborn health, ensure immunization, provide family planning counselling, and connect families to government health services. They understand communities deeply, knowing families across generations.

For years, these women have been stretched thin. Their days are split between care and compliance. Paper logs, scattered systems, faulty devices, and poor connectivity eat up hours of work. Time that could go into counselling, spotting high-risk pregnancies, or caring for newborns gets lost in paperwork. Many ASHAs work late into the night updating records, leaving little time for rest, family, or themselves.

Infosys Foundation uses technology to improve public services at scale. It has moved from basic digitization to more outcome-focused design, using data to reduce frontline workloads and support community health workers who handle heavy manual reporting.

Building on Khushi Baby's work in Rajasthan, Karnataka, and Maharashtra, the partnership is developing Samasta, a single digital platform for frontline health data and reporting. It will replace paper registers with a simple mobile app, making daily work easier for ASHAs while giving health teams real-time visibility. The Foundation will also support training and on-ground rollout, so workers feel confident using these tools.

Reclaiming time for care

For ASHAs, this shift means saving time. With less paperwork and repetition, digital tools help turn data into something they can use right away. With one simple mobile entry, they can record details on maternal health, immunization, newborn care, and family planning without juggling multiple registers.

A scalable blueprint: Impact in Udupi

This visibility proved critical in Udupi, allowing health teams to quickly identify gaps, flag high-risk pregnancies, and direct resources where they were most needed. The Digital Health Survey registered 12.53 lakh individuals, covering 95 percent of the estimated population of 13.2 lakh. Of these, 11.56 lakh individuals, or 92 percent of those registered, were surveyed, while 4.23 lakh were linked to their Ayushman Bharat Health Account IDs. The Family Planning survey reached 65,275 couples, representing 29 percent of the 2.24 lakh eligible couples in the district, with 21,023 classified as active and 44,268 as ineligible. This progress was supported by 1,520 onboarded health workers, including 998 ASHAs, along with PHCOs, CHOs, and Medical Officers. Statewide, 26,168 health workers are now onboarded, comprising 13,086 ASHAs, 5,838 PHCOs, 4,679 CHOs, and 2,565 Medical Officers. While Digital Health Survey coverage across Karnataka remains at an early stage, 12.91 lakh individuals have already been registered, 11.62 lakh surveyed, and 4.24 lakh linked to ABHA IDs.

Scaling such a system requires careful coordination. Digital workflows must align with existing state reporting requirements, even as ASHAs adapt long-standing ways of working in settings where device reliability and connectivity are not always consistent. Implementing such a platform requires managing change across various public health system levels, despite the clear benefits of digitization.

What will this lead to?

1. Simple, digital recordkeeping

ASHAs will be moving from paper-based registers to a single mobile app, reducing effort and improving data accuracy.

2. Integrated health data

Khushi Baby's Community Health Integrated Platform is being connected with key state systems, such as Kutumba, ABDM, ASHA Nidhi, and KAMS, allowing data from the community level to flow smoothly into the larger health system.

3. Faster decisions through real-time data

As real-time data becomes available, Primary Health Centre doctors, Community Health Officers, and district teams will be able to track progress through dashboards, enabling quicker action, better follow-up, and more targeted interventions.

A future-ready system

The Udupi pilot didn't just reach 14.26 lakh people. It showed that digital health identity, continuity of care, and data-led action are possible even in underserved communities.

The partnership between Infosys Foundation and Khushi Baby reflects a long-term effort to scale their work beyond a single district. Insights from the Udupi pilot are now guiding wider rollout, with the aim of reaching ASHAs and communities across Karnataka and beyond.

As this work progresses, the focus stays clear: easing the burden on frontline workers, turning data into action, and ensuring technology supports care, not replace it.

Stitching futures of tribal women in Andhra Pradesh

Through advanced stitching and embroidery training, Infosys Foundation, along with Vedanshi Foundation, is enabling tribal women in Andhra Pradesh to earn independently, build businesses, and strengthen household and community resilience.



Advanced stitching and embroidery training

Women in rural areas of the country have long suffered from the lack of access to education or skill training and have often been relegated to household jobs such as cooking and taking care of the children. The situation is starker for women from rural and tribal areas. Access to job-ready skills is a faraway dream. But for such women in Vizianagaram in Andhra Pradesh, this reality is slowly transforming.

Building on earlier community and education work, Infosys Foundation partnered with Vedanshi Foundation to establish a Hi-End Stitching and Computer Embroidery Training Center in Vizianagaram, creating sustainable livelihood opportunities for 900 tribal women across Vizianagaram, Dharmavaram, S. Kota, Pavada, and nearby villages.

From training to transformation

Infosys Foundation supported the establishment of a state-of-the-art center that houses advanced stitching machines and modern computer embroidery technology, supported by structured curricula, learning materials, and experienced trainers. This infrastructure has moved vocational learning in the region from basic tailoring to industry-aligned, employment-ready skills.

Trainees receive a balanced industry-aligned, employment-ready skills mix of theory and intensive hands-on practice. Regular assessments and attendance tracking ensure quality outcomes, while exposure to market trends and entrepreneurship basics prepares women for real-world opportunities.

Earning with confidence

The initiative enables women to earn through jobs at a garment unit or home-based tailoring and embroidery, while building essential business know-how that supports entrepreneurship.

Graduates now report steady monthly incomes from tailoring and embroidery, ranging from ₹4,000 to ₹5,500



Stitching training session

for some and from ₹2,000 to ₹3,000 for others, through home-based orders. For many, learning computer embroidery has opened access to employment in garment units and the means to support their children's education. Others run embroidery work from home, gaining financial independence and greater standing in their communities.

As skills and confidence grow across this cohort of 900 women, many are expected to start small units or micro enterprises, creating local employment and training others. This multiplier effect strengthens local economies, reduces financial vulnerability, and encourages women's leadership and girls' participation in skill development.

Impact beyond income

Change is visible at home and in the community. Families increasingly encourage women's skill development, and women are taking more confident roles in household decisions.

Complementing the livelihood efforts, the project also included health awareness sessions for 176 tribal families. These sessions improved knowledge around hygiene, nutrition, maternal and child health, immunization, sanitation, and disease prevention. Families are adopting healthier practices, seeking medical care earlier, and reducing preventable health expenses, which further strengthens household stability.

Looking ahead

Going forward, the partnership plans to expand training programs, strengthen industry linkages, promote women-led enterprises, and integrate digital and financial literacy.

Infosys Foundation is not just building skills. It is nurturing confidence, dignity, and self-reliance. The result is a scalable and replicable model of empowerment that transforms individual lives and entire communities.



Home-based embroidery work



Employee Volunteering

Shaji Mathew
Trustee,
Infosys Foundation



FY26 Highlights

84,975 Employees participated

2,62,240 Volunteering hours clocked

1,65,000+ Number of beneficiaries



Distributing blankets to help beat the harsh winter, painting murals in government schools on a Sunday, curating a school library, creating eco-friendly fabric bags and organic pots, planting saplings – Infosys employees came together for many such volunteering activities this year across locations. They shared knowledge, motivated youth, spread smiles, gave back to society and most importantly, found a larger purpose while working at Infosys – making small beginnings to create lasting impact.

While it has become more streamlined in the past two years, employee volunteering has always been intertwined with the business of the company. Since Infosys Foundation began, employees and Corporate Social Responsibility (CSR) groups of Infosys development centers have been partners in executing the projects.

In FY25, the launch of the InfyCares platform gave employees more visibility into the opportunities available to volunteer. Following the first #1HourToEmpower campaign last year, this time, the Gracious Giving program enabled Infosys across India to contribute in more coordinated ways. Participation expanded across multiple formats, including campus-led initiatives, partner-driven programs, and virtual engagements, while remaining relevant to local needs.

More than 84,000 employees contributed over 2,60,000 volunteering hours to more than 1,800 volunteering events. These collective efforts reached over 1,65,000 individuals across education, sustainability, healthcare, women-centric initiatives, and community development. Employees across locations came together to assemble learning kits, solar lamps, menstrual hygiene kits, and educational materials, alongside river clean-ups and environmental initiatives, among others.

Employee-led initiatives extended care to animals in distress also. Across locations, teams supported shelters and organizations by strengthening medical preparedness and ensuring timely access to diagnostics, treatment, medicines, and nutrition of stray animals.

Volunteering groups also were first responders when disaster struck. Flood and cyclone relief work in 10 states were managed by our volunteering groups.

As these volunteer groups showed how coordination and purpose can strengthen outcomes, equally inspiring were some of the individual journeys. Many volunteers remained engaged over time, building strong identities and a sustained commitment to giving back. For many, volunteering became deeply personal.

Reflecting on the year's volunteering efforts fills me with gratitude. To every Infosys volunteer, thank you for showing what is possible when purpose drives action. And thank you to all the CSR groups in our campuses:

Samarpan (Bengaluru & Hubballi), Akanksha (Bhubaneswar & Kolkata), Arpan (Chandigarh, Jaipur, Mohali and Guwahati), Sneham (Chennai & Coimbatore), Saksham Change Maker (Noida & Gurgaon), Mamata (Hyderabad, Indore & Visakhapatnam), Prerana (Mangaluru), Sparsh (Mumbai, Pune & Nagpur), Soften (Mysuru), and Sanjeevini (Trivandrum).

Employee Volunteering

Gracious Giving: A framework for collective impact

Through Gracious Giving, Infosys Foundation established a scalable framework that enabled Infosys employees across India to contribute their time and skills to social priorities. This coordinated approach translated collective effort into measurable impact across education, healthcare, sustainability, women empowerment, and community development.



Employees working on community initiatives

Infosys Foundation believes that every individual can contribute meaningfully to a more connected world. This belief shaped Gracious Giving, the Foundation's structured volunteering initiative, enabling employees to dedicate time and skills toward clearly defined social priorities. From April 1, 2025, to March 31, 2026, the program brought together Infosys across India through volunteering opportunities that translated effort into tangible outcomes.

To enable large-scale volunteering, the Foundation boosted participation via InfyCares, a platform that simplifies discovery, coordination, and engagement. Volunteering was delivered through a combination of DC-led initiatives, partner-led programs, and virtual engagements.

1,837
Volunteering events

84,975
Employees participated

2,62,240
Volunteering hours clocked

1,65,000+
Beneficiaries impacted

Together, these efforts positioned Gracious Giving as a unified, scalable volunteer framework that supported diverse forms of employee engagement while delivering measurable impact during the year. The initiatives below illustrate how this translated into action on the ground.

Turning time into impact

In November 2025, employees across Pune, Mumbai, and Nagpur came together to volunteer through multiple implementation partners, including Seva Sahayog Foundation.

Over the month, 1,326 employees contributed 2,922 volunteer hours, supporting activities that addressed both immediate needs and long-term priorities. Volunteers assembled science learning kits, solar lamps, menstrual hygiene kits, fabric bags, and educational materials for government schools. River cleanup drives and community-based environmental initiatives extended the impact beyond education by supporting localized environmental stewardship.



Collective effort on the ground

Women-centric interventions were embedded across activities, including livelihood-linked stitching of fabric bags and the assembly of menstrual hygiene kits distributed in rural areas around Nagpur. In several instances, volunteering was paired with local production, strengthening community participation while supporting income generation. Overall, the initiative reached nearly 9,000 beneficiaries.

Scaling volunteering across cities

Employees across Bengaluru, Mangaluru, and Hubballi participated in a year-long volunteering initiative delivered in partnership with the Rosy Blue Foundation (ConnectFor).

20,463 employees volunteered, contributing 53,873 hours to various volunteer activities. Education was the largest area of impact, benefiting 17,971 individuals through learning support, academic interventions, and student-focused activities. Health-related initiatives reached 3,257 beneficiaries, while sustainability-focused efforts, including environmental awareness and conservation activities, benefited 4,823 individuals.

Beyond metrics, volunteering often reshaped everyday community spaces in ways that were immediately visible and deeply felt.



Volunteer effort in action

Mobilizing volunteers for large-scale environmental impact

Across Hyderabad, Visakhapatnam, and Thiruvananthapuram, employees participated in volunteering initiatives in partnership with Impact Guru Foundation. Across the year, 12,281 employees contributed a total of 36,091 volunteer hours. Sustainability emerged as the most significant area of impact, reaching 28,032 beneficiaries through large-scale environmental activities.

Education-focused initiatives benefited 13,799 individuals, while health-related volunteering reached 2,753 beneficiaries through targeted support activities.

Sustaining volunteer engagement through education-led action

Through a year-long partnership with Bhumi, employees across Chennai, Coimbatore, and Mysuru engaged in community initiatives spanning education, environment, and livelihood-based interventions. Throughout the year, 19,975 employees contributed 55,159 volunteer hours. Education-focused efforts included structured learning support and classroom-linked interventions for

children, while environment-focused activities, such as tree planting, supported localized ecological outcomes. Livelihood-oriented initiatives, including the assembly of assistive devices, further extended community reach by enabling repeat engagement over time. Health-related initiatives reached 5,420 beneficiaries, alongside additional activities addressing community-specific needs across urban and semi-urban contexts.

Coordinating multi-city volunteering at scale

Built around coordinated delivery across multiple cities, employees from eight locations – Chandigarh, Mohali, Kolkata, Bhubaneswar, Noida, Gurgaon, Jaipur, and Indore – participated in volunteering initiatives delivered in partnership with Inclusive India Foundation.

Across the year, 13,424 employees dedicated 50,460 hours to volunteering. Sustainability-focused activities accounted for the largest share of impact, reaching 36,754 beneficiaries through environment-led interventions conducted across multiple quarters and cities. Education and health-focused initiatives further extended the program’s reach, demonstrating how scale and continuity strengthened outcomes across themes.



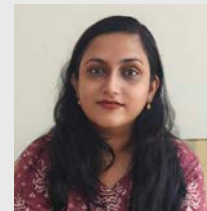
Eldin Ferreira
Pune DC

“My volunteering journey with Infosys has been truly enriching, giving me the opportunity to contribute meaningfully while connecting with like-minded people. What motivates me most is the joy of making even a small difference in someone’s life. Every effort, no matter how small, creates a ripple effect of positivity in the community. It’s fulfilling to know that together, we are building a more compassionate and empowered society.”



Labani De
Kolkata DC

“I joined the CSR team in the Kolkata DC right when it was formed in 2023 and have been actively involved from the very first day. What inspires me to volunteer is the opportunity to make a meaningful difference – whether through donation drives, education support, or environmental activities. Being involved in CSR has made me more empathetic, more aware of community challenges, and proud to contribute to positive change. This journey has truly enriched my experience at Infosys and strengthened my commitment to giving back.”



Remya R
Thiruvananthapuram DC

“My association with Sanjeevani, the CSR group of Thiruvananthapuram DC, began in 2013 when I volunteered for the Make-A-Wish Christmas initiative. What started as a single activity gradually evolved into a long-term commitment, leading to my induction into the Sanjeevani Core Team. Over the years, we have contributed to many meaningful activities and supported initiatives that positively impacted our community. Sanjeevani has received multiple AFE awards and several recognitions, reaffirming the sustained impact and value of its initiatives.”

Impact stories



Growing green habits

On Earth Day, Pune’s CSR team promoted sustainability through an initiative that distributed eco-friendly fabric bags and organic pots. Over 100 children received 100 fabric bags and 78 organic pots to promote greener habits. Volunteers visited the school, encouraging and motivating the students. The drive raised awareness about reducing plastic use and adopting eco-friendly alternatives. The children’s enthusiasm and volunteers’ efforts highlighted the event’s impact.



Simple acts, big impact

Bengaluru experienced one of its coldest winters in 2025-26, a reminder that while many find warmth indoors, not everyone has that privilege. During this period, Samarpan CSR volunteers at Bengaluru DC supported vulnerable communities through a blanket drive. Through their focused yet meaningful effort, 500 blankets were distributed across multiple locations in Bengaluru, providing not only warmth but also comfort and reassurance during a time of acute need.



Colors that inspire change

As part of a school transformation initiative, volunteers brought vibrant murals to government schools in Electronic City, Bengaluru. The effort sparked curiosity and wonder among students, making learning spaces more welcoming and inspiring deeper engagement. It also strengthened connections between employees and the communities they worked with.



Cultivating curiosity

As part of employee-supported volunteering in Jaipur, the Infosys Foundation sponsored the library at Government School, Bhamboriya, Jaipur, to enhance the school’s learning environment. The library is a nurturing space designed to foster curiosity, confidence, and a love of learning.

Flood Relief Initiatives

Stepping in to help when their worlds are falling apart

In 2025, floods and cloudbursts across multiple regions of India disrupted lives, livelihoods, and access to essential services. Through coordinated relief interventions delivered in partnership with trusted organizations, Infosys Foundation supported affected communities with immediate humanitarian assistance, lending a helping hand when it mattered the most.



On-ground relief distribution

As extreme weather events and seasonal flooding affected communities across several states, families were left without necessities, and in some cases, critical necessities. In response, Infosys Foundation undertook a series of flood-relief efforts that translated on-the-ground coordination into timely, need-based humanitarian support, delivered through experienced local partners working closely with community networks and district authorities.

West Bengal

In West Bengal, floods in Siliguri significantly impacted local households. Working with Ramakrishna Mission, Siliguri, the Foundation's relief efforts supported 1,200 individuals by providing essential utensil kits to approximately 300 affected families, helping restore daily functionality during the immediate recovery period.

Karnataka

Similar interventions were undertaken in Kalaburagi and Yadgir districts of Karnataka, where the Foundation partnered with Ramakrishna Ashrama, Pavagada, to distribute essential relief kits to families affected by floods, reaching 1,400 beneficiaries in Kalaburagi and 2,000 beneficiaries in Yadgir.

Maharashtra

In Solapur, Maharashtra, flood-affected families received 400 family kits containing food, hygiene items, clothing, and household essentials through a collaboration with Seva Sahayog Foundation, benefiting 1,600 individuals.

Telangana

In Kamareddy, Telangana, relief efforts implemented in partnership with Hyderabad Ramakrishna Math supported 2,536 individuals by distributing essential supplies. With the United Way of Hyderabad, the Foundation collaborated in both Mulugu and Kamareddy districts to distribute survival kits in close coordination with district authorities, supporting 1,750 affected individuals.

Uttarakhand

Certain interventions combined humanitarian relief with infrastructure rehabilitation. Following a cloudburst in Dehradun, Uttarakhand, support provided in partnership with Purkal Youth Development Society enabled the rebuilding of an embankment and damaged hostel and classroom structures, safeguarding educational infrastructure for 494 students and residents. In Uttarakashi's Dharali village and surrounding areas, relief efforts implemented with Ramakrishna Mission, Dehradun, reached 1,880 affected individuals.



Helping communities

Himachal Pradesh

In Himachal Pradesh, severe floods in the Seraj region of District Mandi prompted relief operations by Ramakrishna Mission, Shimla, which supported 2,000 individuals across impacted villages.

Punjab

In Punjab, flood-affected families received folding beds, mattresses, bed sheets, and blankets through the partnership with The Kalgidhar Society, providing relief to 1,000 individuals.

Odisha

In Odisha, humanitarian support addressed both immediate and longer-term needs. Through the partnership with Odisha Rising Foundation, livelihood rehabilitation and recovery assistance reached 2,600 beneficiaries. At the same time, Mauna Dhvani Foundation, supported by Infosys Foundation, focused on food and nutrition security for fishermen, landless families, and small and marginal farmers, supporting 4,000 individuals.

Assam, Tripura

Across the northeastern states of Assam and Tripura, continuous heavy rainfall and landslides displaced large populations. Coordinated flood relief efforts led by Ramakrishna Mission (Belur Math) extended humanitarian support to approximately 14,000 affected individuals.

Infosys Foundation's flood relief activities, a constant over the past three decades, are a beacon of hope for communities that are caught helpless and desperate in the wake of natural disasters. The Foundation's disaster response, grounded in timeliness, coordination, partnership, and volunteering helps communities face the future with dignity.

Animal Welfare

Extending care to the voiceless through stronger animal welfare systems

Infosys Foundation has supported several animal welfare projects over the years, believing that compassion should extend also to those who don't have a voice. Projects have supported shelters, improved medical facilities, and enabled rescue, nutrition, and rehabilitation of strays and animals at risk. This work continued this year.



Improving survival for vulnerable animals

Infosys Foundation's approach to animal welfare is grounded in the belief that all life has value and deserves protection. Over the years, it has contributed to several projects to provide timely treatment, nutrition, and support, reducing endangerment and suffering, and improving survival outcomes. In FY26, the Foundation partnered with two organizations for animal welfare.

Chhaya Animal Hospital and Shelter

Across India's cities, a critical network of animal-welfare organizations works every day to treat injured, abandoned, and diseased stray animals. While systems of care are firmly in place, many centers often face challenges due to a lack of infrastructure and resources. In Kolkata, the Foundation worked with one such organization, Chhaya – a free animal hospital and rescue center – to advance infrastructure and capacity.

Since 2008, Chhaya has been treating thousands of injured and abandoned animals. But the cases arriving at their doorstep were becoming increasingly severe: dogs with large tumors, cancerous growths, crushed limbs from road accidents, and critically anemic strays needed advanced surgical support. The center needed advanced surgical systems to continue saving lives.

A new level of care

The Foundation funded key upgrades to Chhaya's Operation Theatre, including modern diathermy systems, vessel-sealing technology, a new operating table, and other critical equipment. These improvements raised the overall standard of care with surgeries that once involved overwhelming risk becoming safer, quicker, and more precise.

The results became visible almost immediately:

- Improved ability to operate on critically anemic animals due to blood-loss reduction.
- Stable temperature management lowered complications during winter surgeries.
- Shorter surgical times increased survival rates.
- Chhaya moved closer to its 2025 goal of treating 3,000 dogs and neutering 2,000, without sacrificing time needed for emergency surgeries.

Chhaya's preventive ABC and vaccination work is central to humane population management and rabies prevention, and the strengthened sterilization program helped stabilize animal populations, reduce disease, and lower human-animal conflict. The upgraded capacity also enabled Chhaya to take on high-risk cases earlier and save more lives. As trust grew, people began reporting tumor and trauma cases sooner, making this shift in community engagement one of the most meaningful outcomes of the Foundation's support.



Newly upgraded operation theatre

Friend For Animal Trust

Stray animals injured in road accidents or suffering from untreated wounds often face delayed or inadequate medical attention at rescue shelters due to resource constraints such as limited funding, irregular medication supplies, and shortages of nutritious food. To address these challenges, Infosys Foundation partnered with Friend For Animal Trust, with support continuing till March 2027.

Facilitating fast interventions

With the Foundation's support, Friend For Animal Trust has been able to procure medicines promptly from its vendors. This preparedness has enabled faster medical intervention for rescued animals, reducing complications and improving recovery outcomes. Injuries commonly treated under the initiative include those caused by road accidents, tumors, and severe maggot wounds, all of which require immediate and sustained medical care. The availability of medicines at the shelter has also strengthened post-operative care.

Nutrition plays an equally critical role in recovery. Through this initiative, the shelter has ensured regular access to healthy, adequate food for injured dogs. Proper nutrition has helped rescued animals regain strength more quickly during recovery.

As a result of improved readiness and reliable supplies, Friend For Animal Trust treated 1,144 injured stray animals over a nine-month period, offering them an improved quality of life.

By supporting both infrastructure upgrades and essential service delivery, the Foundation enables partners to respond more effectively to injury, illness, and neglect. Beyond improving immediate outcomes for animals, these efforts contribute to healthier ecosystems, safer communities, and a more compassionate relationship between people and animals.



Art and Culture

Manisha Saboo
Head,
Infosys Foundation



FY26 Highlights

1,28,948 Number of beneficiaries

271 Folk and tribal artists performed at Kala Dhvani 2026, which had an average footfall of 8,000 daily

440 million+ Online reach at the Jaipur Literature Festival



It has taken this *Theyyam* (folk dance form of North Kerala) artist more than five hours to get ready – painting of the face and body, and wearing the ornate costume. As he was getting onto the stage, he stole one last look in the mirror, with anticipation: Is everything proper? He then turned to his team and said excitedly, “I hope they like my performance!”

Any performer getting onto any stage wants the same thing – their work to be recognized. And every struggling artist wants a beginning, an opportunity to showcase their talent and get the appreciation they deserve. Infosys Foundation has always strived to provide this beginning for artists, with spaces where they can flourish. If by doing so, we are also able to influence youth to be followers, patrons and practitioners, then our mission is successful.

We have recognized that creating a space for such artists also requires nurturing an audience to be able to appreciate it. This is how Kala Dhvani, a folk and tribal art festival in collaboration with Bharatiya Vidya Bhavan, was conceived. In its second edition in January 2026, the festival brought together 271 folk and tribal performers from 10 states, and welcomed more than 8,000 visitors each day. By uniting artists with urban audiences, Kala Dhvani demonstrated how structured festivals can help revive cultural practices that might otherwise remain at the margins.

A similar emphasis shapes the Foundation’s long-term support for the Jaipur Literature Festival, expanding access to literary exchange for more than 43,000 people over three years. For five days in January, literature, music, and dialogue came together to create conversations among emerging voices, regional traditions, and first-time audiences.

Preservation was also exercised at the roots of tradition this year. In Maharashtra’s Konkan region, where once classical music and dance flourished, the Foundation’s

partnership with the Baithak Foundation is reintroducing these traditions to children through artist-led sessions in schools. For the new generation who had grown distant from their own cultural inheritance, this intervention is forging a necessary connection.

In North Karnataka, home to many of India’s most decorated Hindustani classical musicians, younger artists are struggling without instruments, training or audience. Through support delivered in collaboration with Shri Kumareswar Cultural Society, the Foundation aims to offer sustained mentorship, access to instruments and performance platforms to over 500 underprivileged musicians.

By preserving heritage while nurturing new voices, and by deepening the dialogue between artist and audience, Infosys Foundation helps keep India’s creative, cultural and humane spirit in motion because like the American poet Gertrude Stein said, “Art is the pulse of a nation.”

When folk and tribal art forms took center stage

Through Kala Dhvani, Infosys Foundation, in partnership with Bharatiya Vidya Bhavan, strengthens a cultural festival that brings indigenous art forms to wider audiences, supports their preservation and revival, and engages youth.



Tribal performances on a common stage



Celebrity artists performing at Kala Dhvani

Folk and tribal art forms carry histories, languages, and cultural memory, often transmitted through the daily practice of artists and communities rather than formal institutions. Yet many of them remain at risk as artists struggle for visibility, consistent opportunities, and sustained engagement with wider audiences. The preservation of such art forms requires credible platforms that help practitioners reach new audiences and gain recognition, enabling them to continue their craft with dignity.

Kala Dhvani, Infosys Foundation's folk and tribal cultural festival, implemented in partnership with Bharatiya Vidya Bhavan in Bengaluru, offers a dedicated stage for traditional performers to showcase and preserve their art and strengthen public awareness. The event's objective is to revive and promote India's traditional performing art forms through institutional backing, wider exposure, and the creation of meaningful opportunities for talented artists.

Lessons from the first

The first edition of Kala Dhvani was conducted on January 24, 25, and 26, 2025, establishing the festival as a public-facing platform for folk and tribal art forms. The second edition, a three-day festival held from January 30 to February 1, 2026, was built directly on the lessons learned from the first.

In the first edition, performances took place across multiple stages simultaneously, providing variety but making it hard for visitors to follow all activities across venues. As a result, audiences often had to choose between simultaneous performances and missed several shows happening concurrently. In response, the second edition shifted to a single, centralized ground, improving visibility, navigation, and overall audience engagement. Planning and execution were strengthened across venue coordination, technical arrangements, stage design, and event management, enabling a smoother program experience and clearer presentation of each art form.



Folk and tribal art forms



Bringing traditional art to wider audiences

3
days

6
States

271
Artists

50+
Art Forms

Fostering diversity

Across its first two editions, Kala Dhvani provided opportunities for artists from 10 states to present diverse folk and tribal practices. The inaugural edition featured artists from Punjab, Rajasthan, Odisha, West Bengal, and Karnataka. The second edition expanded representation to Assam, Jammu and Kashmir, Maharashtra, Madhya Pradesh, Kerala, and Karnataka. Alongside live presentations, the festival also created space for workshops, artisan engagement, and audience interaction, helping visitors experience traditional forms not only as performance, but as lived culture.

The scale of participation in the second edition reflected both growth and intent. A total of 271 folk and tribal artists participated, representing multiple traditions and communities, with ensembles spanning regions and art forms and reflecting intergenerational and gender-inclusive participation rooted in community practice. The festival also included celebrity artist troupes (50 artists over three days) as additional attractions. Featured forms spanned folk and tribal dance and music

traditions, including Bihu, Rouf, Theyyam, and Lavani, complemented by interactive workshops, an artisan market, and regional cuisine. Attendance during the second edition was estimated at approximately 8,000-8,500 people per day, across age groups.

All-round support

Artist support was a key pillar of the festival. Participants received enablement measures like performance fees,



Art showcased in Bengaluru



Cultural expressions from five Indian states on one stage

travel and transport support, hospitality, networking, and documentation via photos and videos. Artists also gained from interviews, social media exposure, and special recognition - support that can lead to increased visibility, confidence, and future opportunities.

Selection criteria reflected this intent, emphasizing authenticity of tradition, supported by inputs from recognized institutions and community practitioners, alongside considerations of regional diversity and audience engagement.

Kala Dhvani 2026 also emphasized engaging youth and first-time audiences. Formats included workshops with participating states, opportunities to experience traditional costumes, and a video competition with

prizes and recognition to attract younger talent. It encouraged participation from students and the public, prompting deeper research into folk traditions like music, dance, costumes, and regional languages. These pathways supported a shift from passive viewing to active cultural learning and appreciation.

Through Kala Dhvani, Infosys Foundation, in collaboration with Bharatiya Vidya Bhavan and implementation partners, demonstrates how cultural preservation can be approached as a structured, public-facing ecosystem – one that brings artists and audiences into meaningful contact, supports livelihoods and recognition, and strengthens pride and awareness of folk and tribal heritage in contemporary urban spaces.



A closer view of folk art

Stories, song, and shared spaces: Blending old and new voices

For three decades, Infosys Foundation has championed art, culture, and literature as a way to open doors for people who might otherwise remain unseen. By partnering with literary festivals, it has created spaces where many voices can be heard. This year, that effort grew with support for the Jaipur Literature Festival, helping quiet talent step into the spotlight and giving music, stories, and emerging creators the chance to reach audiences they may never have met before.



Nurturing authors, artists, and cultural exchange

Jaipur in January

Jaipur always feels alive in January, but this year stood apart. The Jaipur Literature Festival, considered one of the world's best literary festivals and a forum for the exchange of ideas and dialogue, was not just returning; it was bigger and better than ever. With support from the Foundation, every space and conversation carried a stronger sense of purpose. For five days, Jaipur became a place where memory and imagination met, where heritage and new ideas came together.

Festival Highlights

The days began in an almost sacred rhythm. The Morning Music set the tone across the grounds. Classical, tribal, and folk music traditions found a home where thousands could experience them.

- Aishwarya Vidya Raghunath and Rithvik Raja opened with a five-piece Carnatic ensemble
- Bhanwari Devi presented the Bhopa folk tradition
- AO NAGA CHOIR brought ancestral harmonies
- Nawab Khan and the Mantra Band added the sound of the santoor

The Foundation's support facilitated a series of spectacular sessions promoting art, culture, and the voices of marginalized artists and authors.

January 15, 2026

- Myth and Memory with Volga, Salma, and Elizabeth Kuruville
- Heart Lamp with Banu Mushtaq and Moutushi Mukherjee
- Threads of Dissent with Deepti Priya Mehrotra, Swati Pandey, Vrinda Grover, Banu Mushtaq, moderated by Puneeta Roy

January 17, 2026

- Women on the Frontlines with Harinder Baweja and Hoihnu Hauzel, moderated by Rudraneil Sengupta
- Raga and Tala with Namita Devidayal and Sumana Chandrashekar, in conversation with Sadhana Rao

January 18, 2026

- Spirit of the North East with Rashmi Narzary, Bijoya Sawian, Prajwal Parajuly, Anirban Bhattacharyya

January 19, 2026

- Translation: Between and Across Oceans and Cultures with Salma, T. S. Saravanan, G. J. V. Prasad, in dialogue with Mini Krishnan



Artists on stage

These artists were not only performers. They were carriers of a living heritage. With the Foundation's support, the festival became a place where emerging writers and first-time performers shared the same spotlight alongside well-known names, creating moments that felt honest, open, and full of possibility.

A ripple of impact

The festival's impact reached far beyond the main stages, touching students, visitors, artists, and the city itself.

- Participation from more than 60 schools through the JLF Outreach Programme
- First-time use of facial recognition for seamless entry
- 200+ stalls running fully cashless
- 350+ volunteers supporting multi-venue operations
- 11,866 kg of waste responsibly managed
- 15.61 tons of CO² emissions avoided
- 29 book launches
- 70+ Indian speakers
- 125 international speakers
- 440 million+ online reach
- 30 million viewership
- 450,000 footfalls

Together, these efforts created a welcoming and accessible festival built for people. They also laid the foundation for a long-term change, with the partnership set to support more than 43,000 people over three years and continue nurturing authors, artists, and cultural exchange well beyond this edition.

Nurturing the next generation of Hindustani classical musicians

For decades, the Hubli–Dharwad region has shaped Hindustani classical music through strong teaching lineages and a performance tradition. As these traditions rely on sustained access, Infosys Foundation supports underprivileged musicians to keep the tradition enduringly relevant for future generations.



Training in Hindustani classical music

The Hubli-Dharwad region of North Karnataka holds a unique place in India's cultural history. It is recognized as an important center of Hindustani classical music and is home to generations of distinguished musicians. Yet, for many young, underprivileged artists in the region, sustaining formal training and gaining public visibility are constrained by limited access to quality instruments, expert mentorship, and institutional platforms.

Recognizing that cultural preservation requires long-term investment and continuity across generations, Infosys Foundation partnered with Shri Kumareshwar Cultural Society to launch the Mentorship, Musical Instruments, and Platform for Underprivileged Musicians of North Karnataka initiative. Anchored at the Infosys Hubli DC and supported by its CSR team for on-the-ground execution, the initiative commenced in January 2026 with a focus on strengthening the ecosystem that nurtures classical music talent in the region.

Instruments

A core component of the initiative is enabling access to high-quality traditional instruments.

Underprivileged musicians from districts such as Hubli-Dharwad, Gadag, Sirsi, and Yellapur receive instruments, including the tabla, tanpura, flute, sitar, and harmonium, which are essential for rigorous practice and performance.

These beneficiaries are identified through Shri Kumareshwar Cultural Society's extensive community networks, with priority given to economically disadvantaged artists and promising young musicians who require support to continue formal classical training.

Mentorship

Mentorship forms the second pillar of the program. Mentorship sessions and interactive workshops are conducted at the Infosys Hubli campus by renowned



Passing on musical tradition

Hindustani classical musicians, including Padma Shri M. Venkatesh Kumar. These engagements combine one-on-one guidance with live demonstrations and focused learning on raag fundamentals, riyaz techniques, voice culture, improvisation, and stage discipline. By emphasizing disciplined practice and artistic refinement, the program helps young musicians build confidence, technical depth, and performance readiness.

Platforms

Performance platforms further extend this support. High-visibility classical concerts and music festivals held at Infosys Hubli and across North Karnataka provide artists with visibility and recognition, while offering communities opportunities to engage with their shared cultural heritage. Concerts typically draw 50–100 attendees, signaling active public participation, while performances and workshops are systematically documented through photographs and event records, supporting long-term knowledge sharing.

Through this initiative, Infosys Foundation aims to uplift over 500 underprivileged musicians across North Karnataka and strengthen sustained community engagement around Hindustani classical music. By investing in access, mentorship, and institutional platforms, the Foundation continues its long-standing commitment to nurturing cultural heritage, ensuring that a living musical tradition endures, adapts, and sustains hope across generations.



Classical concerts and music festivals

Restoring roots where it matters the most – in the classroom

In 2025, Infosys Foundation partnered with the Baithak Foundation to bring traditional music and dance back into classrooms in Maharashtra's Konkan region. Through a two-year APT model, the initiative introduces children to live performances, interactive learning, and structured training. Reaching 800 children each year, the project is helping young learners reconnect with their cultural roots while building confidence, expression, and creative joy.



Children experiencing music up close

The Konkan region is far more than a stretch of coastline; its soil once pulsed with music. Long before city stages celebrated classical art, the villages of Raigad, Ratnagiri, and Sindhudurg in Maharashtra quietly nurtured generations of singers, dancers, and instrumentalists. But over time, a silent tragedy took place. The same communities that shaped this rich artistic legacy drifted away from their own traditions. Children grew up without access to what should have been their cultural birthright – some never even seeing the instruments their grandparents once played. Schools, constrained by syllabus pressure, had little room for the arts, while class and caste barriers pushed art further out of reach.

In 2025, Infosys Foundation partnered with the Baithak Foundation to bring traditional music and dance back into the lives of children in the Ratnagiri district of Maharashtra. The aim was simple yet transformative: To restore access to art for communities that once nurtured it and give children the emotional, cultural, and creative nourishment that formal education often overlooks.

The Foundation's support has enabled a two-year project that will reach 800 children and 30 young artists annually, creating a sustained pathway for artistic growth.

Where structure meets support

At the heart of this project is the APT (Anubhav Parichay Taleem) Model created by the Baithak Foundation. The first year of the APT Project, in partnership with Infosys Foundation, includes 24 Anubhavs (concerts) and 24 Parichay (workshops). The second year adds deeper training through 40 Taleem sessions.

Anubhav, meaning experience, introduces children to Indian traditional music and dance through live performances and interactive school sessions that spark curiosity, joy, and emotional connection without academic pressure. Alongside this, Parichay, meaning introduction or familiarity, encourages dialogue and questioning as children interact with artists, learn about instruments, ragas, rhythms, and dance forms, and begin expressing their thoughts, building confidence and cultural awareness. In the second year, children progress to Taleem, meaning disciplined learning, where structured training in music or dance helps develop technique, rhythm, movement, aesthetic sensitivity, focus, and self-discipline. Together, these three stages enable children to first feel, then understand, and finally practice the arts in an inclusive and non-hierarchical way.

The sessions are conducted by trained musicians who travel to government schools, low-income private schools, and after-school centers to build meaningful artistic experiences for young learners.

The journey was, however, not easy. Sudden government circulars, impassable roads, and days without network connectivity often left the project hanging by a thread, forcing the Baithak Foundation and teachers to rebuild momentum from scratch, day after day. Infosys Foundation's support transformed this effort into something enduring – bringing stability, credibility, and the long-term commitment it had long been denied.

Stories of transformation

The first Anubhav sessions sparked wonder. Children watched live performances from just a few feet away. Some sat frozen. Some smiled nervously. A few whispered questions under their breath. In the weeks that followed, the silence began to dissolve. Children who had never spoken in class started raising their hands. They asked how an instrument was made, how long it took to learn a taal, and whether the artist had also struggled as a child. Teachers watched in amazement as students who had once withdrawn to the back benches were now seated in the front rows.

One teacher shared that a quiet child who rarely interacted now spoke animatedly about a performance, even asking if she could try playing the tanpura.

Another teacher said that she saw a new glow in a group of boys who usually remained aloof. They had been deeply moved by a dance performance and stayed back after school to ask about the artist's training.

The children were not just enjoying music; they were learning to express emotion, articulate what they felt, and grow in confidence. And for children from marginalized backgrounds, who often carry unspoken burdens of class, identity, and expectation, this confidence was a rare gift.

Return to roots

Through this collaboration, the community is reclaiming its cultural roots. The art that once drifted away from the Konkan coast is coming back home. Children who had never heard a live raaga are now humming them. Young dancers are learning footwork with excitement. In the long run, this initiative will rebuild a natural connection between local artists and local schools that can flourish long after the project ends.

Annexure

Infosys Foundation and Sustainable Development Goals

The United Nations (UN) Sustainable Development Goals (SDGs), or the Global Goals, are a universal call to action to end poverty, protect the planet, and ensure people worldwide live in peace and prosperity, now and in the future.

The 17 goals build on the successes of the Millennium Development Goals while including new areas, such as climate change, economic inequality, innovation, sustainable consumption, and peace and justice, among other priorities. The goals are interconnected; often, the key to the success of one will involve tackling issues more commonly associated with another.

The SDGs are unique in that they cover issues that affect us all. They reaffirm the commitment to permanently end poverty and other deprivations, improve health and education, reduce inequality, create economic growth, tackle climate change, and work together to preserve our oceans and forests. They make sure no one is left behind. More importantly, they involve us all in building a more sustainable, safer, and more prosperous planet.

Infosys' commitment to sustainable development is well-articulated in its vision, which has been the cornerstone of its sustainability journey since its inception. The vision is to earn respect among all its stakeholders, including investors, clients, employees, suppliers, government, and the larger community. It has guided the Company's sustainable development efforts over the years and strengthened its dedication to uplifting the communities in which it operates, positively impacting them through various strategic social investments.

Established in 1996, Infosys Foundation, Infosys CSR arm, takes pride in working with the most underprivileged communities, meticulously selecting projects, and working in regions that are normally underserved. The Foundation partners with various non-profit and non-governmental organizations,



among others, to create a meaningful impact in local communities.

Throughout every year, Infosys Foundation receives funding requests for diverse projects. A panel of experts evaluates proposals in education, healthcare, women empowerment, environmental sustainability, art and culture, destitute care, rural development, and disaster relief. The Foundation prioritizes projects by assessing their impact and alignment with available corpus funds. Infosys Foundation collaborates with stakeholders to monitor the status of each project and adopts a participatory approach to grant-making to develop self-sustaining communities.

This section aligns Infosys Foundation's projects with the SDGs. The following pages give some significant projects supported by Infosys Foundation in FY26 and their SDG mapping.

Signature events









Infosys Foundation believes that achieving sustainable impact requires both preserving cultural heritage and advancing innovative solutions to address societal challenges. It has been working to create platforms that celebrate India's rich traditions while identifying and supporting changemakers developing scalable, technology-driven interventions. Here are some of the flagship initiatives undertaken during FY26.

PROJECTS	SDG Mapping
<p>Aarohan Social Innovation Awards, pan-India Offer awards that recognize social innovations and enable leading social innovators to scale impact and improve lives.</p>	
<p>Kala Dhvani, Karnataka Create platforms that celebrate and preserve India's rich folk and tribal art traditions while enabling artists to reach wider audiences and sustain their livelihoods.</p>	

HEALTHCARE AND MEDICAL FACILITIES


Infosys Foundation believes that access to quality, affordable healthcare is the right of every citizen and has been working passionately to improve facilities, infrastructure, quality, and accessibility. Here are some of the healthcare projects that the Foundation invested in during FY26

PROJECTS	SDG Mapping
<p>Kunigal Hospital, Karnataka Construction of a 100-bedded mother and child health hospital within the existing taluk hospital premises.</p>	
<p>Hyderabad Eye Institute (L V Prasad Eye Institute), pan-India Develop the Eye Care for All app to enable a digital eye care platform accessible across India.</p>	
<p>SEARCH, MCH Hospital, Gadchiroli, Maharashtra Offer free outpatient, inpatient, and surgical services to women of all ages, particularly reproductive-aged women and children, via a 70-bed hospital.</p>	
<p>Centre for Cellular and Molecular Platforms, Karnataka Strengthen maternal-fetal and newborn healthcare with innovative, indigenous medical technology.</p>	

PROJECTS	SDG Mapping
<p>Forum for Health Systems Design and Transformation, Karnataka</p> <p>Build resilient community healthcare structures to facilitate community participation and ownership, and increase coverage of reproductive, maternal, neonatal, child, and adolescent health services for vulnerable populations.</p>	
<p>The Antara Foundation, Madhya Pradesh</p> <p>Operationalize Infosys Foundation Akshita Programme to improve maternal and child health and nutrition outcomes through targeted, scalable solutions.</p>	
<p>The Banyan, Tamil Nadu, Maharashtra, Madhya Pradesh, Odisha</p> <p>Provide holistic biopsychosocial care services through the NALAM community mental healthcare model for vulnerable populations with mental illness.</p>	
<p>PGIMER, Chandigarh, Punjab</p> <p>Construct a school building across an 80,000 sq ft area, which will support 250 students, with new classrooms, a conference hall, labs, a kitchen, and hostel facilities.</p>	
<p>KEM Hospital Research Centre, Maharashtra</p> <p>Provide operational expense support to develop and execute a sustainable, comprehensive model to enhance the health of tribal villages, with a particular emphasis on maternal and child health.</p>	
<p>Khushi Baby, Karnataka</p> <p>Enhance the delivery of primary healthcare and implement advanced digital health solutions across health and wellness centres in the state.</p>	
<p>Hyderabad Eye Institute (LVPEI), pan-India</p> <p>Strengthen end-to-end corneal care systems by integrating clinical capacity, technology, and eye banking to expand equitable access and prevent avoidable corneal blindness across underserved regions.</p>	
<p>Sangath</p> <p>Increase awareness about maternal mental health during pregnancy and its interrelatedness with early child development by sensitizing local communities, health system stakeholders, and women in the perinatal period.</p>	

IMPROVING QUALITY OF EDUCATION

Infosys Foundation believes education should be holistic, inclusive, and technologically sound, providing equal opportunity to all. The Foundation has also expanded its scope to include sports initiatives and last-mile job training. Here are some of the education and sports projects the Foundation invested in during FY26.

PROJECTS	SDG Mapping
<p>Society for Educational Welfare & Economic Development (SEED), pan-India</p> <p>Enhance the employability of final-year college students and unemployed youth by providing comprehensive, industry-aligned training in both STEM and non-STEM fields.</p>	
<p>Yuva Unstoppable, pan-India</p> <p>Impart industry-specific, robust, technology-led training programs to 20,000 graduates and college students, followed by engagement in organized-sector employment under the Graduate Employability Enhancement Training (GEET).</p>	
<p>eVidyaLoka Trust, pan-India</p> <p>To improve the quality of education by incorporating technology-based virtual classrooms in rural government schools and enabling enriching learning opportunities through live sessions conducted by volunteers.</p>	
<p>Infosys Foundation STEM Stars Scholarship For Girls</p> <p>3,500+ girls from NIRF- accredited colleges pursuing STEM courses are selected for scholarship-based admission under the EWS category.</p>	
<p>Magic Bus India Foundation - Youth Skilling, pan-India</p> <p>To enhance the employability of youth (final-year college students and unemployed graduates) by training them in life and employability skills, along with a STEM curriculum focused on AI (Artificial Intelligence), covering foundational concepts and practical applicability, and placing them in appropriate, well-paying jobs.</p>	
<p>Grey Sim Learnings Foundation - Empowering Youth</p> <p>Empower youth in ITIs with relevant skills aligned to emerging demand, enabling sustainable livelihood opportunities. Establish placement and apprenticeship linkages with industry for ITIs.</p>	

PROJECTS **SDG Mapping**

Nirmaan Organization (Nirmaan-Edubridge 4 employment), pan-India
Empower youth from colleges with domain-based knowledge, and tech, soft, and employability skills through skilling interventions, enabling subsequent employment while fostering inclusion, and promoting equal opportunities and livelihoods.



Nirmaan Organization - Infosys Springboard for livelihood, pan-India
Enhance the employability of youth from underserved communities by bridging skill gaps and creating structured pathways to economic independence and career growth, contributing to sustainable livelihoods.



GoSports Foundation, pan-India
Girls for Gold
Build an exclusive, high-performance program for junior and emerging female athletes, establish sports science centers and supporting academies across multiple sports, all with world-class sporting expertise.



Gear for Gold
Aim to build sustainable, inclusive, high-performing sports academies by equipping them with robust systems, expertise, and resources across coaching, infrastructure, sports science, governance, and administration, now extending support to male and para athletes.

Chethana Residential School, Karnataka
Provide infrastructure support for constructing a school building spanning 80,000 sq ft, including new classrooms, a conference hall, labs, a kitchen, and hostel facilities for 250 students.



Shrimad Rajchandra Aatma Tatva Research Center, Maharashtra
Construct a 33,000 sq ft girls' hostel in Pune for underprivileged girls to ensure continuity of quality education and reduce dropout rates.



Avanti Fellows, pan-India
Fund free engineering and medical test preparation for 10,000+ government school girls across multiple states in India.



PROJECTS **SDG Mapping**

Arpan DC Trust - Paathshala Education, Punjab
Support the School Education Transformation (Paathshala Program) to equip learners through year-long interventions that benefit students in primary sections of Chandigarh government schools by addressing foundational literacy and numeracy gaps.



ICT Academy of Tamil Nadu
Train final-year women and youth from Tier-2 and Tier-3 engineering and arts and science colleges in rural towns in advanced IT skills, BFSI, retail, e-commerce, logistics, KPO, and soft skills.



CITTA Education Foundation India
Provide quality, free education for girls from underserved families in the villages and hamlets of Jaisalmer, benefiting over 200 girls so far.



Bhandarkar Oriental Research Institute (BORI), Maharashtra
Translate the Bharatiya Sanskriti Kosha from Marathi into English, and the critical edition of the Mahabharata from Sanskrit into English, while maintaining the essence of the original Marathi version.



Centre for Badminton Excellence, Karnataka
Spot and train talented young athletes to compete in national and international sporting events.



Nirmaan Organization, pan-India
Empower unemployed youth in 20 cities with market-relevant training and job placement, improving their lives and futures.



SGBS Unnati Foundation (SUF), Karnataka
Employability skills training for final-year students at government colleges across STEM and non-STEM disciplines, aimed at improving job readiness, especially for women and rural youth.



PROJECTS **SDG Mapping**

LabourNet Livelihood Foundation, pan-India
Expand students' knowledge in the digital space, increase their employability, and link candidates to livelihood opportunities.



Sambhav Foundation, pan-India
Enhance college students' digital knowledge and increase their employability by linking them to livelihood opportunities.



NIIT Foundation, pan-India
Provide benefits to 13,500 final-year college students and unemployed youth across multiple states in India.



Lok Bharti Education Society, pan-India
Build capacity and enhance employability skills among the country's youth through comprehensive training programs in STEM, technical, and soft skills, including career guidance, participation in career fairs, and industry placements.



Aga Khan Rural Support Programme (India), pan-India
Empower unemployed youth and job seekers, especially young women, through skills development in job-oriented, demand-led areas, and through dignified employment opportunities via placements.



Centum Foundation, pan-India
Upskill and empower 27,000 youth across 14 states, including 8 aspirational districts, through 60+ hours of technical, soft skills, and STEM-focused training.



AssisTech Foundation, pan-India
Facilitate youth upskilling and livelihood opportunities that promote learning, income generation, and overall well-being.



Nirmaan - STEM (high-paying STEM jobs), pan-India
Upskill and certify young graduates in advanced IT technologies, and support their placement in IT-ITeS jobs.



PROJECTS **SDG Mapping**

Nirmaan Organization (Nirmaan-TMI E2E), pan-India
Provide skill development training in high-demand industry sectors, followed by job placement opportunities for job seekers.



Nirmaan Organization (Nirmaan-Edubridge 4 employment), pan-India
Empower college youth with domain and technology knowledge, soft skills, and employability skills; provide employment; foster inclusion; and promote equal opportunities and livelihoods.



Nirmaan Organization (Nirmaan-Aspire ForHer), pan-India
Provide industry-relevant training to 12,000 students annually, bridge the skills gap, enhance job readiness, and achieve a minimum placement rate of 55%, particularly benefiting women and marginalized communities.



CII Foundation, pan-India
Provide training aligned to market-relevant requirements and equip candidates to enter entry-level roles across industries.



Indian National Academy of Engineering, pan-India
Enhance the quality of engineering educators through comprehensive training and robust support.



WOMEN EMPOWERMENT

Since its inception, Infosys Foundation has been mindful of inequalities faced by women across communities and contexts in India. It has consistently prioritized projects that make a meaningful difference in women's lives and drive lasting change in mindsets and systems. Here are some of the women empowerment projects the Foundation invested in during FY26.

PROJECTS **SDG Mapping**

Industree Foundation
Provide an additional source of livelihood to 1,000 small and marginal women farmers and their households through the cultivation of FSC-certified bamboo.



ENVIRONMENTAL SUSTAINABILITY

Infosys Foundation has also adopted environmental sustainability goals that align with the company's ESG ambitions. The Foundation has undertaken several projects to reduce its carbon footprint and conserve natural resources. Here are some of the environmental sustainability projects the Foundation invested in during FY26.

PROJECTS	SDG Mapping
<p>Infrastructure for Bengaluru Metro, Karnataka Support the construction of the Konappana Agrahara Metro Station under BMRC's Phase-II project.</p>	
<p>Aiding flood relief efforts, pan-India Provide disaster management and relief in the wake of damage and destruction caused by flooding.</p>	
<p>Malligavad Foundation, Karnataka 1. Rejuvenation of multiple lakes in and around Bengaluru city. Support the rejuvenation of lakes around Electronic City and Kolar.</p>	

OTHERS


Infosys Foundation has traditionally worked in the areas of art and culture, rural development, destitute care, relief, and rehabilitation. It has pioneered projects that bridge the urban-rural divide, provide basic amenities to the destitute, support animal welfare, preserve India's rich artistic traditions and monuments, and provide relief in the aftermath of disasters. Here are some of the FY26 projects that align with these focus areas.

PROJECTS	SDG Mapping
<p>Yakshagana Development, Training & Research Centre, Karnataka Construct a Sabha Bhavan to promote <i>Yakshagana</i>, enable artists to perform and showcase their talent, nurture and train young students, and encourage public engagement and support for <i>Yakshagana</i>.</p>	
<p>Data Security Council of India (DSCI - CCITR), Karnataka Strengthen excellence in handling cybercrime cases and in capacity-building for law enforcement, prosecution, and the judiciary, leveraging information and communication technology as an enabler.</p>	

PROJECTS	SDG Mapping
<p>The Indian Red Cross Society, Karnataka Construct a Skill Development Training Center and other facilities, including 12 hostel rooms, a large dining area, three classrooms, labs, and workshop rooms. The 42,000 sq ft facility is expected to benefit 250+ students with disabilities.</p>	
<p>Yuva Unstoppable - Agroforestry, Uttar Pradesh, Madhya Pradesh Achieve environmental sustainability and ecological balance while increasing farmers' profitability by planting 30 lakh trees across 10,000 hectares. Facility is expected to benefit 250+ students with disabilities.</p>	

Description of SDGs

Goal		Key business themes addressed by this SDG
1. No poverty 	End poverty in all its forms everywhere	<ul style="list-style-type: none"> • Availability of products and services for those with low incomes • Earning, wages, and benefits • Economic development in areas of high priority • Access to quality essential healthcare services • Access to WASH (Water, Sanitation and Hygiene) • Electricity availability and reliability • Non-discrimination
2. Zero hunger 	End hunger, achieve food security and improved nutrition and promote sustainable agriculture	<ul style="list-style-type: none"> • Healthy and affordable food • Food labeling, safety, and prices • Sustainable sourcing • Genetic diversity of farmed and domesticated animals • Labor practices in the supply chain
3. Good health and well-being 	Ensure healthy lives and promote well-being for all at all ages	<ul style="list-style-type: none"> • Occupational health and safety • Access to medicines • Access to quality essential healthcare services • Air quality • Water quality
4. Quality education 	Ensure inclusive and equitable quality education and promote life-long learning opportunities for all	<ul style="list-style-type: none"> • Education for sustainable development • Availability of a skilled workforce • Capacity-building • Indirect impact on job creation • Youth employment
5. Gender equality 	Achieve gender equality and empower all women and girls	<ul style="list-style-type: none"> • Equal remuneration for women and men • Diversity and equal opportunity • Access to sexual and reproductive healthcare services • Protection against workplace violence and harassment • Women in leadership • Childcare services and benefits
6. Clean water and sanitation 	Ensure access to water and sanitation for all	<ul style="list-style-type: none"> • Sustainable water withdrawal • Improved water quality through effluent treatment • Improved water efficiency with 5R principles: Reduce, Reuse, Recover, Recycle, Replenish • Equal, affordable, safe access to water, hygiene, and sanitation for employees and communities • Protection of water-related ecosystems and biodiversity

Goal		Key business themes addressed by this SDG
7. Affordable and clean energy 	Ensure access to affordable, reliable sustainable and modern energy for all	<ul style="list-style-type: none"> • Electricity access • Electricity availability and reliability • Renewable energy • Energy efficiency • Infrastructure investments • Environmental investments
8. Decent work and economic growth 	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	<ul style="list-style-type: none"> • Employment • Economic inclusion • Non-discrimination • Capacity-building • Availability of a skilled workforce • Elimination of forced or compulsory labor
9. Industries, innovation and infrastructure 	Build resilient infrastructure, promote sustainable industrialization and foster innovation	<ul style="list-style-type: none"> • Infrastructure investments • Access to financial services • Environmental investments • Research and development • Water quality
10. Reduced inequalities 	Reduce inequality within and among countries	<ul style="list-style-type: none"> • Availability of products and services for those with low incomes • Access to financial services • Equal remuneration for women and men • Capacity-building • Diversity and equal opportunity • Economic inclusion
11. Sustainable cities and communities 	Make cities and human settlements inclusive, safe, resilient and sustainable	<ul style="list-style-type: none"> • Access to affordable housing • Infrastructure investments • Sustainable transportation • Access to public spaces • Sustainable buildings
12. Responsible consumption and production 	Ensure sustainable consumption and production patterns	<ul style="list-style-type: none"> • Sustainable sourcing • Resource efficiency of products and services • Materials recycling • Procurement practices • Product and service information, and labeling

Goal		Key business themes addressed by this SDG
13. Climate change 	Take urgent action to combat climate change and its impacts	<ul style="list-style-type: none"> • Energy efficiency • Environmental investments • GHG (greenhouse gas) emissions • Risks and opportunities due to climate change
14. Life below water 	Conserve and sustainably use the oceans, seas and marine resources for sustainable development	<ul style="list-style-type: none"> • Marine biodiversity • Ocean acidification • Environmental investments • Spills • Sustainable sourcing • Water discharge to oceans
15. Life on land 	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss	<ul style="list-style-type: none"> • Deforestation and forest degradation • Genetic diversity of farms and domesticated animals • Land remediation • Sustainable forest management and fiber sourcing • Mountain ecosystems • Natural habit degradation • Terrestrial and inland freshwater ecosystems
16. Peace, justice and strong institutions 	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	<ul style="list-style-type: none"> • Effective, accountable and transparent governance • Compliance with laws and regulations • Anti-corruption • Public access to information • Protection from physical and economic displacement • Inclusive decision-making
17. Partnership for the goals 	Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development	<ul style="list-style-type: none"> • Domestic resource mobilization • Additional financial resources • Adopt investment promotion regimes • Inter-regional knowledge-sharing • Enhance the use of enabling technology • Capacity-building • Policy and institutional coherence • Data monitoring and accountability

The Infosys Foundation Team



From left, first row:

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